

The Faculty Senate supports the continued adherence to the language and decades long past practice of the United Faculty contract regarding exceptions for overload assignments. This section of the contract has not been changed through the negotiations process, and no identified benefits or acceptable explanations have been given for why the college/district should now direct Deans to “not approve OL assignments over 10 units and that reassign time be treated equal to instructional assignments in the calculation”. The Senate is concerned how this directive will affect academic and professional matters and that this directive may actually have a negative impact on the quality of instruction. Therefore, the Immediate Management Supervisor should retain the discretion allowed under the contract to make decisions regarding overload assignments for individual faculty members.