

**Fullerton College
Faculty Senate Student Equity Committee
2012 Recommendation #7**

To: Rolando Sanabria, Faculty Senate President
Cc: RajenVurdien, College President
From: FC Faculty Senate Student Equity Committee
Date: February 2013

Recommendation #7:Institutional Research Department

Background: The third paragraph in the Introduction to the 2008 Fullerton College Student Equity Plan states: "Related to these issues, we believe that our first step toward increasing equity at Fullerton College depends on enhancing our efforts to collect data about our students so that we can create a better picture of the whole student and understand the multiple reasons why they fail or drop their classes, especially those reasons beyond the academic. This will allow us to be more aware of what we are not doing to meet the needs of our students, particularly students of color who historically have had lower success rates. A broader based understanding of their situations will help us more clearly recognize the gaps in the programs and services we are providing, or the gaps between student needs and available support."

Recommendation: The Faculty Senate support and move forward the following recommendations:

1. Creation of the Institutional Research Department that will be able to address the vast array of data that needs to be collected, analyzed and disseminated on multiple levels: administration, campus committees, various offices/programs, and special programs and/or projects.
2. The Institutional Research Department would have enough staff that each staff member could focus on one or more of the above areas and would have specific skills to work closely with the areas assigned.
3. The staff in the Institutional Research Department would also be able to support programs and faculty in writing grants

Committee Members:

Chris Lamm, Faculty Senate Student Equity Committee Chair; Faculty/Social Science Division: Child Development & Educational Studies Dept.
Adela López, Faculty/Social Science Division: Ethnic Studies Department
Carolyn Facer, Faculty/Mathematics & Computer Sciences Division: Math Dept.
Jose Miranda, Faculty/Technology & Engineering Division: Automotive Dept.
Annie Liu, Asian/Pacific Islander Faculty/Staff Association (Humanities Division)
NahrinHinaro, Counseling
Pilar Ellis, Manager of the International Student Center
Mark Greenhalgh, Dean of Mathematics & Computer Science Division
Chuck Helms, Classified Representative/Skills Center
Ricardo Muniz, Student Representative from ICC
Edward Cheon, A.S. Representative