

**FULLERTON COLLEGE FACULTY SENATE**  
**approved minutes**  
**2 May 2013**

**present, according to sign-in sheet**

At-Large	Dale Craig, Liz Kiszely
Business/CIS	Marcus Wilson, Nancy Woolridge
Counseling	Laura Almodóvar-Solé, Bryan Ouchi
Fine Arts	Jamie Perez, Carl Stanaway
Humanities	Joe Carrithers, Jeanne Costello, Angela Henderson
Library	Jane Ishibashi
Math/Comp. Sci.	Linda Shideler, Cheryl Duhme
Natural Sci.	Liliana Barabas
Part-time	Josh Troesh
Physical Ed.	Tim Byrnes, Pam Lewin
Social Sciences	Gigi Blanche, Robert Byde, Julie Felender
Student Services	vacant
Tech./Engineering	Jose Miranda, Peg Donahoe
Associated Students	Daniel Moldovan
Senate President	Rolando Sanabria
President-Elect	Sam Foster
Curriculum Council	Jennifer Combs
Treasurer	Mary Nolan-Riegle
Secretary	Brandon Floerke
Guests	President, Rajen Vurdien Vice President of Instruction, Terry Giugni Vice President of Student Services, Toni DuBois Interim Vice President of Administrative Services, Claudette Dain Disability Support Services, Lynette Pratt Staff Development Coordinator, Alix Plum-Widner

**I CALL TO ORDER**

The meeting was called to order at 3:00P by Sanabria.

II APPROVAL OF THE MINUTES OF PREVIOUS MEETING

M/S/U (Wilson/Nolan-Riegle) to approve minutes with clarifications.

III APPROVAL OF THE AGENDA

M/S/U (Wilson/Combs) to approve the agenda for this meeting.

IV PUBLIC COMMENTS

Study Abroad Coordinator Doug Eisner promoted the Study Abroad Program for spring 2014, which will take students to Seville, Spain, with instructors Marcus Wilson and Brandon Floerke. He encouraged faculty to announce the trip in their classes and also offered to answer any questions about Study Abroad at division meetings.

Marcus Wilson shared that one of his colleagues had received a death threat, so even though the “active shooter drill” was a nice first step, the campus should continue to develop policies to keep staff and students safe.

Josh Troesh announced that on Thursday, May 9, the Business Department will host an FBI agent who will be lecturing on forensic accounting. All are welcome.

V EXECUTIVE COMMITTEE REPORTS

**President’s report**

At Sanabria’s invitation, Alix Plum-Widner discussed the reasons that she stepped down as Staff Development Coordinator. She read a statement that explains her frustrations, which is attached in Appendix A. Vurdien responded by announcing that he has decided to create a line item in the budget for Staff Development for no less than \$75,000. The Senate acknowledged that this was a fine start to addressing faculty concerns. They would also like to see a plan to formalize reassigned time for the SD Coordinator. A task force was formed to look into issues related to SD, with two representatives from the SDC (Plum-Widner and Wendy Bailey), two Faculty Senators (Kiszely and Blanche), and the Vice Presidents of Instruction and Student Services.

President Vurdien also affirmed that although he had applied for positions at other colleges, he is still very happy to be at FC. He applied because the positions would be a move up and forward from his current one, not because he is displeased with FC.

Sanabria passed around a certificate of appreciation from the BOT for Teacher Appreciation Week.

We have not yet received a written response to our inquiry from the Board of Trustees Meeting regarding allocation of FTES.

District Consultation Council: A budget update was provided. The Council on Budget & Facilities has made a recommendation to increase our credit FTES targets for 2013-14 using \$599,032 of one-time funds in order to position the District to capture additional workload restoration dollars or to get ahead of the curve in the event that there are changes to the state apportionment funding model that would require the District to have to increase credit FTES to capture base apportionment funding and to maximize workload restoration dollars.

### **Treasurer's Report**

Nolan-Riegle thanked those who brought snacks.

### VIII CURRICULUM COMMITTEE REPORT No Report

### VI ELECTIONS

The following faculty members were elected to serve their divisions on the Curriculum Committee:

Carol Henke (Fine Arts)  
John Ison (Humanities)  
Guy Dadson (Natural Sciences)  
Kathy Whalen (Physical Education)  
Peg Donahoe (Technology and Engineering)

Jan Chadwick was elected to serve as the SLOA Campus Coordinator.

### VII OLD BUSINESS

#### A. Program Review

Nolan-Riegle provided a verbal summary of the PRC report to the Senate.

MSU (Almodóvar-Solé/Nolan Riegle) The Senate accepts the proposed Program Review Report to Senate.

#### B. Bond Measure for 2014

There was extensive discussion about whether or not the Senate was ready to support a bond measure in 2014. It was widely agreed that the faculty recognize the need for additional classrooms and parking. The Senate also supports the work of our campus committee that is prioritizing building projects if and when a bond might be achieved.

However, the Senate decided that it cannot support a bond project due to several grave concerns. One concern has to do with investment in the human capital in addition to investments in physical infrastructure. Senator Hyde argued that in addition to investing in new building projects and much-needed renovations of old buildings, the district must also invest in the “organic infrastructure” of the college. In particular, he is concerned that our low salary schedule (relative to other OC Community Colleges) will make it difficult for our school to attract the best teachers as we seek to find replacements for retirees. It was also noted that our adjunct faculty, management, and executive staff salaries are also not competitive. Another concern is that the Senate has not received assurance that the mismanagement and broken promises from the last set of bond projects will not be repeated. There were also concerns that the nearby Fullerton residents will not support a bond measure after contentious confrontations with the district over the handling of the last batch of bond projects.

The Senate decided not to pass a formal resolution, but instead to direct Senate leadership to withhold support for the bond until such a time as faculty concerns are addressed sufficiently. Furthermore, Senate leadership should articulate the Senate’s concerns whenever it is appropriate.

## VIII NEW BUSINESS

### A. Allocation of Sabbaticals

Senator Costello expressed her concern that in the last few years we have seen many sabbatical proposals rejected, even though there were additional sabbaticals that could have been granted. She would like to see a way for the committee to allow applying faculty members a chance to add minor clarifications to their proposals and resubmit them for reconsideration in a timely manner: perhaps seven or ten days.

MSU (Carrithers/Wilson) Direct the Senate President to recommend that the Professional Growth and Development Committee adopt a process to allow people who apply for sabbaticals to make clarifying revisions to their applications based on committee feedback in a timely manner.

### B. Student Success Committee

Senator Kiszely stated a need to improve communications, particularly if the SCC is making decisions whose impact affects the work of other faculty and committees.

MSF (Kiszely/Felender) The SCC emails its agendas for meetings so that the faculty are informed before interdisciplinary discussions take place.

- C. Technology Committee—Withdrawn
- D. Practices Supporting Student Success—Tabled
- E. Extended Day Allocation Model Change—Tabled
- F. Campus Procedures for Faculty Safety

Dale Craig expressed his concern about a faculty member that received what seems to be a credible death threat online. The faculty member was directed to file a police report with the Fullerton PD. VP DuBois clarified what happened. The campus was able to find this online threat because of a new software application that DuBois implemented and the faculty member was alerted to the threat right away. The campus safety officer who serves as liaison with the Fullerton PD was not on campus, so the faculty member was encouraged to file a report with the PD. The PD have since been to the suspect's home. DuBois personally sat with this instructor during the "active shooter" drill. The Senate wondered if the college might adopt a policy whereby if a credible threat is identified, the administration could email all staff with a picture of the suspect once that person has been barred from campus. DuBois believed that this could be a good policy. She will report to the Senate with an update at the next meeting.

- IX LIAISON REPORTS
- Associated Students**  
No report
  - United Faculty**  
No report
  - Adjunct faculty**  
No report

The meeting adjourned at 5:00.

Respectfully submitted,  
Brandon Floerke  
Secretary

## APPENDIX A

**Dear Rolando,**

I regret to inform you that after this semester, I will no longer be available to serve the college as Staff Development Coordinator. I would like to give you the reasons for this decision. First of all, I have thoroughly enjoyed working with Wendy Bailey and Jackie Boll this past year- this has nothing to do with my decision.

Last time I served as coordinator, I was under 50% reassign time, and I felt as though I could put forth 100% of my efforts to do a great job as coordinator; we put together quite a few events, ranging from Jack LaLanne to Walk to Cabo to Blackboard. I felt supported by administration on campus, I was “in the trenches”, and the job was rewarding as such.

Now, I do not feel supported at all by campus administration (unless I get someone who already works here to speak for free) in the position, or as a committee. With the college allotting only 20% for the coordinator position, it feels under-valued, and I have been very confused what a 20% effort is supposed to look like. I have found being a part of the district staff development committee to be extremely frustrating, as I know others have as well. As a 20% coordinator, I always feel like I’m not able to actually accomplish anything substantial on campus. The one BIG decision that the Staff Development committee made was shot down, even after the President verbalized that he would support whatever decision we made.

Knowing that I gave up 20% of my classroom teaching to serve as coordinator, and that the FC Pilates Certificate program needs someone to teach more classes, I have decided to resign as coordinator and pick up my classes for Fall 2013. I believe that I can offer more to the campus as a teacher, than in this Staff Development position.

The District keeps saying how “important” Staff Development is. Unfortunately, they don’t actually back those words up with actions.

Sincerely,  
Alix Plum-Widner