

**Fullerton College Faculty Senate  
approved minutes  
16 April 2015**

**present, according to the sign-in sheet**

At-large	Gigi Blanche, Dale Craig, Julie Felender, Angela Henderson, Flor Huerta, Laura Melella
Business/CIS	Ming Scott, Marcus Wilson
Counseling	Robert Gamboa, Bryan Ouchi
Fine Arts	Carl Stanaway
Humanities	Jeanne Costello, Danielle Fouquette, Kelly Kim, Bob Lundergan, Mike Mangan
Library	Monique Delatte Starkey
Math/Comp. Sci.	Gregory Nguyen
Natural Sci.	Mike Baker, Jan Chadwick
Part-Time	Kendrick Kim, Michael Schulze
P.E./Kines.	Pam Lewin
Social Sci.	Bob Byde, Jeff Vanderpool
Student Services	
Tech./Engineering	Jose Miranda, Marie Perez
Associated Students	Francisco Aviles
Senate President	Sam Foster
President-Elect	
Curriculum Comm.	Jennifer Combs
Treasurer	Kim Orlijan
Secretary	
Guests	Carlos Ayon, Director of Institutional Research and Planning Lynette Pratt, Disability Support Services Richard Storti, VP of Administrative Services

I CALL TO ORDER

The meeting was called to order at 3:03P by Pres. Sam Foster.

II APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

**M/S/U (Craig/Mangan) to approve the 19-Mar 15 minutes with corrections.**

III APPROVAL OF THE AGENDA

**M/S/U (Combs/Perez) to approve the agenda for this meeting.**

IV PUBLIC COMMENTS

Bob Lundergan announced that the One Book, One Campus Committee has chosen *The Immortal Life of Henrietta Lacks* (2011), by Rebecca Skloot, to be the book for 2015-16.

Flor Huerta announced that the Counseling Department's Early Commitment program began last week. It is a Student Success and Support Program for high school seniors, who visit campus, meet with counselors and begin making an educational plan. This is the 14<sup>th</sup> year of the program. It will serve 500 students over the next four weeks. In addition, the Counseling Dept. is currently teaching approximately 30 sections of Counseling 50 courses at local high schools. Counseling is also interested in sponsoring more career fairs and workshops. Please encourage Division faculty members to get involved with them.

V EXECUTIVE COMMITTEE REPORTS

**President's report, Sam Foster**

**Accreditation (Danielle Fouquette, Accreditation Steering Committee Co-Chair):** Danielle informed Senators of the ACCJC training workshop that several FC people attended on 27-Mar 15. She also distributed a draft "Accreditation Self-evaluation Statement of Philosophy and Goals." She asked for feedback from Senators, and she will also give it to the President's Advisory Council. Fall Convocation will be dedicated to kicking off Accreditation, with breakout sessions for each of the Standards (I, IIA, IIBC, III and IV). Faculty members should pick one to attend and learn how to contribute to the College's self-evaluation. Senators expressed a desire to make sure that no Divisions will be excluded from the self-evaluation writing process.

**Men and Women of Distinction Dinner, Fri., 8-May:** The Senate has five tickets for faculty members who wish to attend. Sam will circulate a list of the 20 students to be honored.

**Fullerton College Foundation:** Sam is helping the FCF sell \$50 tickets to its Railroad Days fundraising BBQ, 2-May 15.

**Board of Trustees:** At the most recent meeting (Tue, 14-Apr), Jacqueline Rodarte was officially seated as the new Area 5 Trustee. Sam expressed that it is nice to have a KinderCaminata/FC alumna on the Board.

**Bond update:** The District has formed a work group that will sell the bonds over the next three years. The District is also in the midst of several open forums explaining

to the public how the bond money will be spent on campus construction projects. The last forum is on the 27-Apr 15.

**District Consultation Council:** The DCC looked at Strategic Plan funding, which includes funds for FC's Live Wire proposal. (Live Wire was not explained.) DCC also discussed setting goals for the Institutional Effectiveness Partnership Initiative. The main discussion at DCC was about setting the goal for student success rates. It was 66% for the 2013-14 year. DCC thought it would be reasonable to set a goal of 68% for 2015-16. Senators discussed the success rate's causal factors. Senators clarified that the 68% number will be a goal, not a standard. They also discussed whether the College should set a goal above the current success rate, a floor below it, or have both. Senators wanted to know if failure to attain 68% success in 2015-16 would result in budget cuts, or some other bad effect. There was also a discussion of the fact that the causes of any given year's success rate are vast and indeterminate. (Overall, discussion of this one number lasted longer than one might have predicted.)

**District Committee on Budget and Facilities:** There was a proposal to allocate the extended-day budget based on college's student success targets. Senators opposed this on two grounds: 1) It proposes to divide funds equally between FC and Cypress College, even though FC has many more students, and 2) The recent conviction of educators in Atlanta demonstrates the moral hazards of linking funding to student performance numbers. This will be on the agenda of the 30-Apr 15 meeting.

#### **Treasurer's report**

Kim Orlijan thanked for Kendrick Kim, Jaime Perez, Mike Mangan and Ming Scott food and beverages.

VI ASSOCIATED STUDENTS REPORT, alternate to Francisco Avilez (no name given)  
AS elections were last week. Results will become official at next AS Senate meeting.

VII CURRICULUM COMMITTEE REPORT, Jennifer Combs  
Launch deadline for 2016 proposals is this coming Mon, 20-Apr 15. Please remind all faculty members to login to CurriCUNET and keep proposals moving.

VIII PROGRAM REVIEW COMMITTEE REPORT, Jan Chadwick  
The PRC has finished its report on instructional program self-studies, of which there were 49 in 2014-15. Jan thanked the faculty members who read and assessed the self-studies, and especially the managers and classified staff who did so as well, even though they received no compensation for the extra work

*Exemplary self-studies:* Biology, Chemistry, Earth Sciences, English, Foreign Languages, Mathematics, Nutrition and Theater.

*Major themes:* Academic programs need replacement and growth full-time faculty, increased support from the Institutional Research and Planning Office, relief from mounting paperwork demands on faculty (SLOs, program review), help in including adjunct faculty in said paperwork, computer replacement plans, technology upgrades,

website improvements, strategies for social media and mobile applications, facilities upgrades, more competitive pay rates for adjunct faculty members, more supplemental instruction, more help interpreting data on Key Performance Indicators (KPIs) for on-line sections, a way to avoid scheduling conflicts over classrooms and more funding for special events.

*Resource requests:* There were 236. The PRC endorsed 184 (around \$3M), 20 provisionally (pending re-writing and re-submission of Strategic Action Plan). The PRC did not endorse 35 of them. For the next ten days, programs can respond in writing to the PRC's decision.

**M/S/U (Wilson/Mangan) to endorse the Program Review Committee's report.**

IX INSTITUTIONAL RESEARCH AND EFFECTIVENESS COMMITTEE REPORT, Diana Kyle  
No report.

X ELECTIONS, President-Elect Pete Snyder  
Senior Research and Planning Analyst Selection Committee: **Diana Kyle (Soc. Sci.), Stewart Kimura (Couns., alternate)**

Campus Diversity Committee: **Jan Chadwick (Nat. Sci.), Carl Stanaway (Fine Arts)**

New Division reps on Faculty Senate to replace termed-out reps:

At-Large	6
Bus./CIS	Ming Scott (2015-17)
Counseling	1
Fine Arts	Carl Stanaway (2015-16)
Humanities	2
Math/CS	1
Nat. Sci.:	Julie Wells (2015-17)
P.E./Kines.	Connie Carroll (2015-17)
Soc. Sci.	Bob Bye, Tom Chiaromonte, Karen Markley (2015-17)

Counseling will check with the VPI to see if their full-time faculty members plus Student Services will result in another Senate rep.

XI OLD BUSINESS

**Faculty Senate committees: record-keeping and reporting**

Student Success Committee Co-Chair Lynette Pratt, Student Equity Committee Chair Mary Bogan and Curriculum Committee Chair Jennifer Combs reported on the way they have been doing this. Their meetings have agendas and notes, all committees write regular reports, and they report to the Senate on occasion. Should they keep detailed minutes of each meeting? Where should these be housed?

It was the sense of the Senate that committees do not have to keep detailed minutes. Instead, for each meeting, they should produce a one-page agenda and a one-page list of decisions that will be available for all faculty members.

It was the further sense of the Senate that the Senators did not have enough information yet to decide what medium to use for storing and posting these documents: the Senate website (open to the public), J-Drive (restricted access), or Mygateway (restricted access). This will be an item on the next agenda, 30-Apr 15.

## XII NEW BUSINESS

### **Update from Staff Development**

SD Chair Jeanne Costello gave the update. Since Fall 2014, SD has been operating under a new plan and under a new chair who now receives 40% reassign time (up from 20%). SD assisted the PRC with its training sessions and drop-in hours for academic program self-studies. SD continued several ongoing efforts: faculty seminars, adjunct academy, Common Core workshop series, travel-funding applications (\$40K). This last item included a wide variety of conferences, including several discipline-specific conferences. Faculty members who attend discipline-specific conferences will share what they learned with other departments on campus (that was part of their applications).

*Other new and recent initiatives include:* Classified staff development day (to encourage classified staff to participate in shared governance), new faculty academy, adjunct academy, moving the Teaching and Learning Certificate out of Basic Skills and into Staff Development, Habits of Mind events.

*Coming soon:* revised newsletter, updated website, developing ways to assess professional learning, Fall 2015 Equity Summit, professional development opportunities for managers.

*Bottom Line:* FC Pres. Vurdien expressed concern that SD would once again leave a large portion of its budget unspent. That will not be a problem this year.

### **Student Success Elevated proposal**

Senators discussed the document sent by Dr. Cherry Li-Bugg, Vice Chancellor of Educational Services and Technology. Senators questioned the wisdom of centralizing student success at the Anaheim campus, which is far from where the vast majority of students are. They also found plans for a Student Success Access Desk to be dubious. (Staffed by students? What about privacy and confidentiality?) Senators' response to the proposal to implement new student success software—and assurance that it that will not add to faculty workload—was that this sounded very similar to Early Alert (a flop), CurriCUNET (a taskmaster), and SLO assessment (much more work than it first appeared). Wouldn't the money for these new initiatives be better spent at the campus-level, where the students actually are, on things such as office hours for part-time instructors? The entirety of the proposal appears to be data collection, with no mention of how collecting all this data will actually help students succeed in their classes.

**M/S/U (Wilson/Gamboa) to table further discussion of this item until the next Faculty Senate meeting, 30-Apr 15.**

**Report from Plenary Session of Academic Senate for California Community Colleges (9-11-Apr 15, Millbrae, CA)**

Not discussed.

**Date of next Faculty Senate meeting**

Senate had to decide whether to meet on the fifth Thursday of April. The decision was yes. The next meeting date is 30-Apr 15.

XIII LIAISON REPORTS

**United Faculty**

UF rep Dale Craig thanked faculty for attending the public comments period of the latest Board of Trustees meeting. Salary negotiations continue apace.

**Adjunct Faculty United**

No report.

The meeting adjourned at 5:15P.

Respectfully submitted,  
Josh Ashenmiller  
secretary