

**FULLERTON COLLEGE FACULTY SENATE**  
**approved minutes**  
**2 October 2014**

**present, according to sign-in sheet**

At-Large	Gigi Blanche, Dale Craig, Julie Felender, Angela Henderson, Flor Huerta, Diana Kyle
Business/CIS	Ming Scott
Counseling	Robert Gamboa, Bryan Ouchi
Fine Arts	Jaime Perez, Carl Stanaway
Humanities	Danielle Fouquette, Kelly Kim, Bob Lundergan, Mike Mangan
Library	Monique Delatte
Math/Comp. Sci.	Bill Cowieson, Gregory Nguyen
Natural Sci.	Mike Baker, Jan Chadwick
Part-time	Kendrick Kim, Meg O'Rourke
Physical Ed.	Pam Lewin
Social Sciences	Leonor Cadena, Karen Markley, Jeanna Wolfe (alternate for Tom Chiaromonte)
Student Services	vacant
Tech./Engineering	Marie Perez
Associated Students	Mariah Duran
Senate President	Sam Foster
President-elect	Pete Snyder
Curriculum Council	
Treasurer	Kim Orlijan
Secretary	Josh Ashenmiller
Guests	Carlos Ayon, Director of Institutional Research and Planning José Ramón Núñez, VP of Instruction Fred Williams, NOCCCD Vice Chancellor of Finance and Facilities

I CALL TO ORDER

The meeting was called to order at 3:03P by Pres. Sam Foster.

II APPROVAL OF THE MINUTES OF PREVIOUS MEETING

M/S/U (Fouquette/Mangan) to approve the 18-Sep 14 minutes.

III APPROVAL OF THE AGENDA

M/S/U (Blanche/Markley) to approve the agenda for this meeting.

IV PUBLIC COMMENTS

Carolyn Facer from the Math Dept. explained the Math Department's contributions to the Student Equity Report, discussed at the last Senate meeting (18-Sep 14). Placement test misplacements are a big problem for math students. Around 70% of the students wind up in the wrong course, then they spend a lot of time completing the sequence. The Department has been trying to ameliorate this for several years. The language in the Report that recommended hiring a math counselor appeared in that spirit.

V EXECUTIVE COMMITTEE REPORTS

**President's report, Sam Foster**

**The Great Shakeout:** Annual earthquake preparedness drill will be on Thu, 16-Oct 14, 10:16A. It will take about 20 minutes. Please take it seriously.

**Planning Budgeting Steering Committee (PBSC):** Based on the just-filed Student Equity Plan, there will be an allocation from the District to the College. FC's Plan requested \$1.1M.

**Student Success and Support Committee Plan:** The SSSC Plan is due to the State on 17-Oct. The Faculty Senate Pres. must sign the plan, but Sam has said he will only sign it after the Senate endorses it. Senators will receive a copy on Mon, 13-Oct 14 so that the Senate can vote on it at the next meeting, 16-Oct 14.

**President's Advisory Committee (PAC):** PAC assigned a Campus Climate Survey to the Office of Institutional Research. Conducting the Survey is an accreditation standard.

**District Consultation Council (DCC):** At the last meeting, Sam brought up the Senate's concerns about proposed policies for personal computing devices. (See the 18-Sep 14 minutes for the full list.) The DCC changed some of the language. For example, supervisor approval for working during off-hours was meant to apply only to staff employees, not to faculty members. DCC changed some of the wording to reflect this meaning. What about wiping clean devices when an employee leaves the District? Or using the same device for personal and business uses? Does this resolve the adjunct faculty member Catch-22, i.e., that they do all their "business work" on a personal device. DCC felt these were campus-level issues. The policies are just to let employees know that personal devices could be subject to legal discovery.

**Treasurer's Report**

Kim Orlijan thanked, Kelly Kim, Mike Mangan, Marie Perez and Marcus Wilson for catering the meeting.

VI CURRICULUM COMMITTEE REPORT, Jennifer Combs  
No report.

VII PROGRAM REVIEW COMMITTEE REPORT, Jan Chadwick  
The PRC continues to support academic programs that are currently writing their self-studies. Workshops and drop-in sessions continue at the Teaching Effectiveness Center (TEC). There are also more instructional videos on the PR website.  
<http://programreview.fullcoll.edu/>

VIII INSTITUTIONAL RESEARCH AND EFFECTIVENESS COMMITTEE REPORT, Diana Kyle  
IREC is pleased to announce that the Committee's positions are now filled. In order to handle the work-load, the Committee is requesting an additional faculty member. This will be an item on the 16-Oct 14 Senate agenda.

Faculty focus groups on the College planning process are beginning in October, continuing into November.

The Institutional Review Board is revising its policies and meeting schedule. Please help spread the word among faculty members that IRB approval is essential for any on-campus research. During the spring semester, there will be a Staff Development workshop on this topic.

IX ELECTIONS  
Institutional Research and Effectiveness Committee (2014-16): **Gigi Blanche (Soc. Sci.) (fall semester sub for Bob Byde)**

Student Equity Committee (2014-16): **one faculty member still needed**

Student Success Committee (2014-16): **Kendrick Kim (Part-time, Bus./CIS) (replacement for Sharon DeLeon)**

Student Success and Support (formerly Matriculation) Committee (2014-16): **Flor Huerta (Couns.), Linda Kelly-Mandich (Couns.)**

Web Specialist Hiring Committee: **Laura Melella (Bus./CIS)**

District Technology Coordinating Council (2014-16): **Jan Chadwick (Nat. Sci.), Bill Cowieson (alternate, Math/CS)**

X OLD BUSINESS  
**Senate goals for 2013-14**  
Tabled until next meeting.

## XI NEW BUSINESS

### **Measure J**

Fred Williams spoke about the \$574M bond issue on the November ballot. Should it pass, campuses will make most of the planning, selection, and design decisions. Once campuses make the decisions about what to build and list the specifications, the District's role is limited to oversight and finance. If Measure J passes, construction plans extend over the next 20 years, so the campuses will not turn into fence-mazes. The construction projects will be sequential, not all-at-once. If Measure J does not pass, construction on the FC Maintenance and Operations Center, across Berkeley Av., will still continue. Ditto for the Math Center at Cypress.

### **Modification of Program Review Committee**

M/S/U (Kyle/Mangan) to approve the PRC's recommended changes, which will allow PRC members to serve three-year terms in order to match program review's three-year cycle.

### **Basic Skills Initiative Report**

M/S/U (Blanche/Lundergan) to accept the BSI report.

### **Faculty Allocation Committee, ranking of new faculty positions**

The FAC used these criteria for prioritizing requests: 1) they favored replacement requests over growth requests, 2) they gave priority to departments with a high percentage of units taught by adjunct faculty, 3) but they did not check to see if the requests appeared in the most recent, three-year-old program review self-studies. The reasoning was that using these self-studies as a criterion would not be fair to programs who had sudden retirements after 2011-12.

There was much discussion on several points.

1-Did all Divisions receive the same instructions about filing requests?

2-What is the difference between a growth request and a replacement request? Is it arbitrary to say that retirements that happened 2-3 years ago are not longer considered replacement positions?

3-Was it appropriate for the FAC to decide they would not consider the program review self-studies? Should Program Review include some sort of annual report on personnel needs? Hiring happens every year, especially now that the College is in growth-mode. If self-studies are only every three years, then they become too stale to be of use to the FAC.

Dr. Nuñez informed the Senators that the College needs to hire 25 new full-time faculty members in order to meet the State-mandated Faculty Obligation Number (FON).

M/S/P (Lundergan/Henderson) to accept the Faculty Allocation Committee's new faculty positions priority list.

Voted "nay": Ashenmiller, Kyle

Abstentions: Blanche, Cadena, Chadwick, Felender, Ouchi, Perez, Wolfe

M/S/P (Markley/Mangan) to amend the above acceptance by stating that the process for ranking new faculty was rushed, unclear and marred by miscommunication.

Abstention: Lundergan

**Bachelor's Degree Pilot Program at NOCCCD**

Tabled until the next meeting.

XII AGENDA ITEMS FOR DISCUSSION AT PRESIDENT'S ADVISORY COUNCIL

Not discussed.

XIII LIAISON REPORTS

**Associated Students**

No report.

**United Faculty**

After soliciting the views of members, the UF Board voted to support Measure J.

**Adjunct Faculty**

No report.

The meeting adjourned at 5:15P.

Respectfully submitted,

Josh Ashenmiller

secretary