

STAFF DEVELOPMENT COMMITTEE

2015/16 UPDATE

FALL 2015

- Program Review
- Equity Summit
- Supported eLumen and SLO trainings
- Increased instructional technology support
 - ▣ New Distance Ed Manager
 - ▣ Additional drop-in and just-in-time support
 - ▣ Increased workshop offerings
- Contributed to district efforts
 - ▣ District Staff Development Committee
 - Helped plan district Great Teachers Seminar
 - Helped plan district New Faculty days
 - ▣ District Strategic Conversation on College Readiness (coordinated and hosted)
- Continued. . .
 - ▣ New Faculty Seminar
 - ▣ Adjunct Academy
 - ▣ Teaching and Learning Certificate Program
 - ▣ Travel funding applications

IMPROVED CAMPUS SUPPORT

- Approved budget augmentation of \$50K
- Recommended permanent line item in general fund at increased amount of \$125K
- Approved 9 units reassigned time for coordinator

YAY!

FUNDING PHILOSOPHY

- Support discipline-specific learning
- Encourage a focus on teaching and student success so that professional learning serves campus goals
- Share learning beyond classroom and immediate colleagues, contributing to a campus-wide culture of learning

CONFERENCE FUNDING

- 44 travel requests funded last year
- 66 funded this year (and there's still a month left)
 - 5 managers
 - 5 classified
 - 40 FT faculty
 - 16 PT faculty

CONFERENCES FUNDED

- CAPA Global Ed.
- College Reading & Learning Assoc.
- World Language Expo
- CA Comm. Coll. Athletic Assoc.
- Upsurge Choreography
- Council for Learning Disabilities
- American Football Coaches Assoc.
- *Community College League for Innovation*
- AMTA School Summit
- Western States Communication Assoc.
- *Lilly Conf. on Evidence-Based Teaching*
- CA Comm. Coll. Anthropology Teaching Conf.
- Amer. Anthro. Assoc.
- *Online Teaching Conf.*
- Vermont Studio Center
- Create and Cultivate
- Community College Entrepreneur Pathway Instructor Workshop
- Western Psychological Assoc.
- *Nat'l Assoc. of Developmental Ed.*
- National Conference on Race and Ethnicity
- ASCCC Instructional Innovations Conference and Plenary
- *On Course*
- College Composition & Communication
- *Carnegie Foundation Summit*
- Mindfulness and Wellbeing
- Assoc. of Colleges for Tutoring and Learning Assistance
- Assoc. for Constructivist Teaching
- English Council of CA
- Nat'l Assoc. of Realtors Expo
- Nat'l Assoc. of Geo Science
- Assoc. for Psychological Science
- MIDEM (B2B Internat'l Music Market)

SELECTED DISSEMINATION PLAN EXAMPLES

- **Child Development Instructors:** shared learning about constructivist teaching with future math educators in Scott Malloy's class
- **Natural Science Dean:** delivered workshop on supporting undergraduate research, a high-impact practice
- **Pilates Instructors:** delivered a 2-week, winter Pilates Bootcamp
- **Reading and Business Instructors:** are working to develop a new Online Teaching and Learning Certificate
- **Math Instructors:** Created On Course workshop
- **English Instructors:** delivered a workshop on stereotype threat
- **Accounting Instructor:** will deliver a workshop on flipped classroom strategies and integrating current events into curriculum
- **Anatomy and Physiology Instructor:** delivered workshop
- **Reading Instructor:** Developed Mindful FC Initiative
- **Art Instructor:** Held gallery show and will develop workshop on opportunities for creative production
- **Dance Instructors:** will deliver dance production for local community
- **Football Coaches:** will work with INCITE and SDSI programs to better support student athletes

CLASSIFIED SUPPORT

- Classified Staff Development Day, March 2016
 - ▣ Financially supported keynote and expenses for day's activities planned by Classified Senate Leaders
- Classified Leadership Institute, June 2015
 - ▣ 3 staff funded to attend
- Increased workshop participation
 - ▣ 81 attended TLC workshops, particularly HoM
 - ▣ 19 enrolled in TLC program

ACADEMIES

- Year-Long New Faculty Seminar
 - ▣ 44 participants (approx. 50% attended regularly)
- Two-Day Adjunct Academy

Coordinated by Nicole Rossi, Math and Kristy Richardson, Nutrition/Food Science

- ▣ August 2015
- ▣ January 2016
- ▣ currently taking applications for August 2016
- Teaching and Learning Certificate

SAMPLE TLC WORKSHOPS

Teaching and Learning Certificate Offerings Increased

- ❑ Technology
 - ❑ Turnitin.com
 - ❑ Blackboard I and II
 - ❑ Wordpress
 - ❑ Digital Literacy
 - ❑ Flipped Classroom Strategies
 - ❑ Using Social Media
 - ❑ Online Pedagogy
 - ❑ Educational Apps

WORKSHOPS (cont.)

- Equity-focused Sessions
 - ▣ More Than Diversity
 - ▣ Stereotype Threat
 - ▣ Study Abroad and Student Success
 - ▣ Mental Health First-Aid and Dealing with Student Code of Conduct Issues
 - ▣ Universal Design for Learning
 - ▣ Creating Safe Spaces for LGBTQ Students in Classrooms and Offices

HABITS of MIND EVALUATION

- Worked with Dawn Person at CSUF to evaluate HoM initiative
 - ▣ Results from 2014-15 determined focus on Growth Mindset and Mindfulness in 2015-16
 - ▣ Survey being designed this year to assess effectiveness of initiative

HABITS of MIND EVENTS

- **Fall 2015 Growth Mindset w/ Miguel Powers**
 - Growth Mindset Introduction – September
 - Fostering Growth Mindset in Classrooms and Offices – October
 - Assessing and Providing Feedback from a Growth Mindset Perspective – November
 - Growth Mindset Intervention Shareout - December

- **Spring 2016 Mindfulness FC w/ Deidre Hughes**
 - Intro to Mindfulness (3 sessions) - February
 - Mindfulness Basics (2 3-part series) - March and April
 - Application of Mindfulness Principles to the Educational Setting - May
 - Intro to Mindfulness Curriculum - May

SUPPORTED TRAININGS

- 2-part Cultural Intelligence Series with Angela Hoppe Nagao – Fall 2015
 - ▣ 37 participants (faculty, managers, classified)
- Teaching Men of Color Certificate
 - ▣ 45 signed up and counting

WHAT'S COMING UP?

- Revised website
- Repeat focus on Growth Mindset and Mindfulness for Habits of Mind Initiative in 2016/17
- Online Teaching and Learning Certificate
- Division-specific Adjunct Training – Humanities Pilot, June 2016
- Equity-focused Events
 - ▣ Equity Retreat
 - ▣ Teaching Men of Color Sharing
 - ▣ Equity-focused professional learning based on team attendance at NCORE

FEEDBACK

- What's the best way to communicate about professional learning opportunities?
- What are unmet professional learning needs?
- How can Staff Development improve?



QUESTIONS?