

**Fullerton College Faculty Senate
approved minutes
1 October 2015**

present, according to sign-in sheet

At-large	Flor Aguilera Huerta, Gigi Blanche, Julie Felender, Diana Kyle, Laura Melella, Bryan Ouchi
Business/CIS	Ming Scott, Marcus Wilson
Counseling	Robert Gamboa, Heather Halverson
Fine Arts	Monica Lee, Carl Stanaway
Humanities	Mary Bogan, Amy Garcia, Mike Mangan
Library	Monique Delatte Starkey
Math/Comp. Sci.	R.J. Dolbin
Natural Sci.	Mike Baker, Jan Chadwick, Julie Wells
Part-time	Kendrick Kim, Megan O'Rourke
Physical Ed.	Tim Byrnes, Connie Carroll
Social Sci.	Bob Byde, Tom Chiaromonte, Karen Markley
Student Services	
Tech./Engineering	Marie Perez
Associated Students	
Senate President	Pete Snyder
Past President	Sam Foster
Curriculum Comm.	Jennifer Combs
Treasurer	Kim Orlijan
Secretary	Josh Ashenmiller
Guests	Nakota Arrona, Associated Students Cecilia Arriaza, Cadena Transfer Center José Ramón Núñez, Vice President of Instruction Frank Perez, Adjunct Faculty United 6106

Greg Schulz, FC President
Richard Storti, Vice President of Administrative Services

I CALL TO ORDER

The meeting was called to order at 3:00P by Pres. Pete Snyder.

II APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

M/S/U (Foster/Markley) to approve the 17-Sep 15 minutes.

III APPROVAL OF THE AGENDA

M/S/U (Wilson/Combs) to approve the agenda for this meeting.

IV PUBLIC COMMENTS

Cecilia Arriaza informed Senators about the Cadena Transfer Center. CSUs and UCs have an application deadline of 30-Nov. The Center is holding a series of workshops, including workshops about post-application deadlines. The week of Mon, 19-Oct is Transfer Awareness week. The Center encourages faculty members to wear alma mater gear and come to the photo booth at the transfer center. Also, please participate in WorldFest, coming up on 21-Apr 16.

Psychology Day is Fri, 9-Oct 15, and will feature two intriguing topics. Dr. Melanie Byde speaking about her professional experience as a clinical psychologist. Dr. Jacqui Lewis speaker will address the recent controversy surrounding psychologists endorsing torture techniques for the U.S. government's war on terror.

Bob Byde thanked UF for sending out the salary comparability study, which ranks FC 13th out of 13. This news came at a bad time, the very year that 1) we are hiring dozens of new faculty members, 2) the District is increasing the Chancellor's salary in order to attract top candidates.

Monique Delatte Starkey reminded senators that FC librarians are interested in faculty requests for library resources that support student research, e.g, books, databases, and reference materials. Delatte Starkey noted that resource requests are weighed against the library collection development policy/financial limitations. She also asked Senators to consider walking meetings.

V EXECUTIVE COMMITTEE REPORTS

President's report, Pete Snyder

Food Bank: Professor emeritus Adela Lopez asked Pete to remind faculty members of the hours of the Lamm-DuBois Food Bank, which provides food to needy students. It is open Tuesday 12-2P and 4-6P, in room 1955 (near the pool). Adela encouraged faculty members to bring food donations and volunteer to staff the food bank during its hours of operation.

President's signature file: Please read the draft Basic Skills and Student Equity reports, and give feedback to Pete, who will eventually have to sign them. On this topic, several social sciences Senators raised questions about the research methodology evident in the draft of the Student Equity report. For example, the report reaches

several conclusions that don't account for selection bias. Thus, the data contains many "confounds." The research behind the report needs a complete re-design, but it is probably too late for that for this draft. A stopgap solution could be re-writing the report's conclusions to say they are "tentative," "suggestive," or "provisional, pending further research."

Board of Trustees: Associated Students reps made many public comments in opposition to the possible (pending petition signature verification) special election to fill the vacant Board seat.

District Consultative Council Retreat: Pete reported that the District seems very focused on student success numbers. Chancellor Fred Williams referred to a list in *Community College Weekly* of the top 100 community colleges in the U.S. (by number of AA degrees awarded, number of certificates, number of transfers). FC is not on that list, which retreat members were disappointed to hear. Senators discussed whether the Degree Works software is helpful in this regard. They also discussed the numbers on the top-100 list. They don't seem to take into account the size of the institution. Are the colleges on the top-100 list the top colleges, or just the largest?

Treasurer's Report

Senate executives thanked Mary Bogan, Monique Delatte Starkey, Julie Felender, Karen Markley, and Carl Stanaway for providing food and beverage.

VI ASSOCIATED STUDENTS REPORT, Thor Rowe

Two Senators reported on behalf of Thor Rowe to thank the Counseling Department for working with AS on a recent project.

VII CURRICULUM COMMITTEE REPORT, Jennifer Combs

The CC encourages faculty members who plan to propose a new course or program, or who are in a department scheduled for six-year review this year to please get started on proposals and pre-launch them in CurricUNET ASAP so that the Committee is not swamped right before and after the spring deadlines. Help is available now if needed!

VIII PROGRAM REVIEW COMMITTEE / STUDENT LEARNING OUTCOME ASSESSMENT COMMITTEE REPORTS, Jan Chadwick

Eleven new programs have been added to this year's non-instructional program review, for a total over 70. The PRC has recruited nine classified staff and managers to serve as readers of the self-studies. Notice that the previous sentence did not include the word "faculty." This is a good way for recently hired faculty members to learn about what happens on campus!

The SLOAC is still implementing eLumen and offering training workshops on how to use it. Faculty members should collect SLO data this fall. We need data in the system so that the College can report on Institutional Learning Outcomes (ILOs).

IX INSTITUTIONAL RESEARCH AND EFFECTIVENESS COMMITTEE REPORT, Diana Kyle No report.

X ACCREDITATION UPDATE, Danielle Fouquette
No report.

XI ELECTIONS, Sam Foster
Campus Technology Committee, 2015-17: vote tabled

Student Success Committee, 2015-17: **Chris Paquette (Hum.)**

Director of Grants and Economic and Workforce Development Committee
(formerly Office of Special Programs): **Marcus Wilson (Bus./CIS)**

Grade Appeals Committee: **Heather Halverson (Couns.), Karen Markley (Soc. Sci.)**

XII OLD BUSINESS

Faculty Allocation Committee priority list

FC President Greg Schulz thanked the Committee members for the time they devoted to its rankings, then he excused himself so that the Senators could discuss the list openly. His best guess was that the College will hire 45 to 49 full-time faculty members this academic year.

The FAC met last week and discussed the requests, giving priority to replacement positions, percentage of adjuncts in a program, availability of adjuncts for a program, program viability, and current size of program (esp. if it was only one person).

M/S/U (Foster/Mangan) to change the wording of the first position on the FAC list from "Child Development Director" to "Child Development Faculty Member."

There was some discussion of the unusual nature of the Child Development Center Director, whether the position should be a full-time manager or a full-time faculty member.

M/S/U (Wilson/Markley) to approve the FAC list as modified.

Senators discussed whether there was program review evidence for each position on the list. On the request form, deans did have to check a box for this. Is the check box enough?

Drop-Down Box for Dropping Students Task Force (DDBDSTF)

Deborah Ludford informed Pete that there exist no software obstacles to adding this drop-down box to Mygateway.

The list now looks like this: Time management, Financial concerns (financial aid or personal?), Work conflict, Family/social conflict, Transportation, Coursework completion concerns, Other.

Senators discussed running this idea by Associated Students and possibly setting up a pilot program. Also, Senators want to make sure that the dropdown box is ADA/508 compliant.

M/S/U (Wilson/Perez) that the Senate executives move as quickly as possible to implement the dropdown box for dropping students for the spring 2016 semester.

Reac DEAC work group

They are meeting today right after this Senate meeting. They plan to write a job description for the Distance Education Advisory Committee chair, and write a mission statement for the Committee.

XIII NEW BUSINESS

Adjunct faculty concerns: safety, evaluations

Adjunct Faculty United representative Frank Perez urged veteran faculty members to act as mentors for adjunct faculty members, especially in the area of classroom management. Frank told a story of an adjunct faculty member who quit because of an unsafe classroom incident. Senators discussed the general issue of campus support for dealing with disruptive students. Frank added that staying on schedule with the adjunct evaluation process is another form of good mentoring.

Canvas pilot program

There is a new on-line teaching platform, called Canvas, which the State Chancellor's Office is offering to campuses at no cost until 2018. The District has no plans to adopt Canvas for NOCCCD, nor to force any faculty members currently using Blackboard to migrate to Canvas. Senators reminisced about the de-funded California Virtual Campus. Some expressed reservations about joining a multi-college consortium just to chase on-line FTESs, especially now that we are spending millions on brick-and-mortar expansion. There was also a call to include students in any decision to change the on-line instruction platform.

XIV LIAISON REPORTS

United Faculty

Please check your email for the report on salary comparability. FC ranks lowest among the 13 colleges sampled. Dale is also the new grievance rep, so he will be introducing himself to all deans.

Adjunct Faculty United, Frank Perez

See New Business above.

The meeting adjourned at 5:11P.

Respectfully submitted, Josh Ashenmiller, secretary