

**Fullerton College Faculty Senate**  
**19-Oct 17**  
**President's Report, Josh A.**

1-At last week's exciting Board of Trustees meeting, the trustees came close to a consensus on the working of their DACA statement. They were still ironing out the wording of one of the "whereases." It appears our faculty voice in favor of DACA students is having an impact. The final vote on the resolution will likely be on the agenda of the next BOT meeting, Tue, 24-Oct, 5:30P, in the Anaheim HQ. As always, it is a public meeting with time for public comments at the beginning, just like our meetings. And if you want to get up close and personal, it looks like the next Coffee with the Chancellor and Board will be here at FC on Thu, 26-Oct, 9-11A. That date is still tentative.

BTW, you can have coffee with the Trustees next Thursday, 26-Oct, 9-11A, Room 224.

2-The Board also heard a presentation from Keenan Financial Services. The District has contracted with Keenan to advise it on the Supplemental Early Retirement Plan (SERP). [Full disclosure: Your intrepid president was absent, sitting at home with a bum knee. But CSEA Rep. Rod Lusch (CC M&O) took video footage.]

You can watch the 20-minute video here:

<http://members.csea.com/memberhome/chapter167/Publications/tabid/5713/Default.aspx>

**Highlights (for faculty)**

Minimum qual for the SERP:	55 years, 5 years service (by 31-Jul 18)
Most likely to take the offer, on average:	60 years old, 20 years of service
203 District faculty:	63, 22 years service (average)
offer: 75% benefit level buyout	
49 faculty are predicted to take it, 20 of whom would not be replaced	
average annual payout per employee = \$86,000	
\$7.15M savings to the District over five years	

Employees who take the FERP then have a lot of decisions to make: tax shelters, annuities, bridges to Medicare, etc.

3-The Board approved going forward with the construction of the new instructional building here at FC, a.k.a. the Humanities Building. It will be built rather quickly by using a "design-build" contracting method.

4-Pete and I will be representing you at the Academic Senate for California Community Colleges (ASCCC) Fall Plenary in Irvine, 2-Nov to 4-Nov. A lot of different things happen at Plenary, but the most important thing is voting on resolutions. Please look at the

resolutions packet (below) and see if there is anything in there you would like us to vote in favor of, against, or try to modify.

5-Speaking of ASCCC, we hosted the Area D meeting last Saturday. There were 45 senate executives in attendance, from all over Southern Cal, meeting all day in 224/226. A swell time was had by all.

6-More ASCCC: We are also hosting a discussion led by the Equity and Diversity Action Committee (EDAC): "Civil Discourse and Equity." Sat., 28-Oct 17, 10A-3P. As many of you know, there has been a lot of action (read: funding) at the State level toward equity goals. Consolidation is happening among Basic Skills, Student Success and Support, and Student Equity. As always, ASCCC making sure that faculty have a major role in the decision making. You can learn more by attending the EDAC meeting. And by the way, our very own Sam Foster is one of the people running the meeting. Support Sam by showing up!

7-More ASCCC: The African American Education Network and Development Organization (A2MEND) and ASCCC are holding the 11<sup>th</sup> Annual African American Male Summit, March 1-2, 2018 at the Westin LAX. Deadline for presentation proposals: 15-Dec.

8-There are two faculty seats on the California Community Colleges Board of Governors. One seat is open for any faculty member who wants to nominate him or herself by noon on 15-Dec. Find out more here: <http://www.asccc.org/board-governors-nominations>.

9-Saturday, November 11<sup>th</sup>: City's Veterans Parade on campus. Then, in the evening, the Fullerton Foundation will host its annual Gala.  
<http://fullertoncollegepresidentsgala.com/>

10-Anyone want to be the FC Guided Pathways Liaison to the Academic Senate for California Community Colleges (ASCCC)? It's a great honor. Here's the description:  
<http://academicsenate.cmail20.com/t/y-i-hhtyuht-l-r/>

11-Another volunteer opportunity: Serve on a faculty panel at the Anaheim HS Counselor's Breakfast (crowd of 100). Wed, 25-Oct, 9:15-9:45A in Room 224. Contact Rolando Sanabria, [rsanabria@fullcoll.edu](mailto:rsanabria@fullcoll.edu).

12-Another save-the-date. As you well know, the District is writing a 2017-2020 Strategic Plan. Abraham is our faculty rep on that workgroup. But everyone is invited to the Strategic Plan Retreat, Fri, 27-Oct, 9A-1P in Anaheim 100-B.



## **Educational & Community Partnerships Committee**

(A proposed subcommittee of PAC)

### Purpose

This committee will serve as an advisory committee to support the college in developing and strengthening strategic partnerships, processes and institutional support. The committee's work will focus on educational and community partnerships including but not limited to dual enrollment, promise-like programs and partnerships, pathways and other agreements.

### Reporting Structure

The Educational & Community Partnerships Committee will share information and report its recommendations to the President's Advisory Council and other groups as requested.

### Membership (2-year term)

Three representatives from each group:

- Classified Staff – appointed by CSEA
- Faculty – appointed by Faculty Senate
- Managers – appointed by the President
- Students – appointed by Associated Students

In addition, the committee will include the following resource members:

- Director of Campus Communications
- Director of Institutional Research and Planning
- Vice President of Instruction
- Vice President of Student Services
- High School Outreach Coordinator (Faculty)
- Director, Educational Partnerships

### Meetings

Once per month during the fall and spring semesters, day/time TBD

## **Fullerton College Web Advisory Group**

### Purpose

The Fullerton College Web Advisory Group advises, monitors, and coordinates the continued development and maintenance of the college website, including its structure, design, content, policies and procedures. This group is charged with the responsibility to study, review and recommend best practices in web content and design; to promote author/user collaboration and support for this important resource by coordinating web-related activities; to assist in evaluating the effectiveness and performance of the website and to recommend appropriate improvements as needed; to facilitate and monitor compliance with college policies and procedures pertaining to the website; and to assist in creating an engaging, useful and user-friendly site.

### Membership

The Web Advisory Group is comprised of volunteers with representation from the following areas:

- Academic Computing Technologies
- Associated Students
- Disability Support Services
- Distance Education
- Instruction
- Athletics
- Student Services

### Meetings

The Web Advisory Group meets four times a year, twice each semester. Meetings are called by the Public Information Officer. Email communication may take place throughout the year as well.

**Faculty Allocation Committee Ranking**  
**12-Oct 17**

	DIVISION	DEPT	POSITION
1	NATURAL SCIENCE	PHYS	Physics 1
2	BUS & CIS	ACCT	Accounting 1
3	COUNSELING	COUN	Counseling
4	SOCIAL SCIENCE	ECON	Economics
5	FINE ARTS	THEA	Theatre
6	TECH & ENG	CRTV	Media Studies
7	NATURAL SCIENCE	PHYS	Physics 2
8	TECH & ENG	FASH	Fashion
9	BUS & CIS	ACCT	Accounting 2
10	FINE ARTS	MUS	Music Theory
11	SOCIAL SCIENCE	ETHS	Ethnic Studies
12	SOCIAL SCIENCE	CDES	Child Development & Educational Studies
13	HUMANITIES	COMM	Communication Studies
14	HUMANITIES	ENGL	English 1
15	BUS & CIS	MGMT	Management
16	TECH & ENG	ARCH	Architectural Drafting
17	SOCIAL SCIENCE	PHIL	Philosophy
18	HUMANITIES	ENGL	English 2
19	FINE ARTS	ART	Graphic Design
20	FINE ARTS	MUS	Percussion
21	BUS & CIS	RE	Real Estate
22	TECH & ENG	CRTV	Radio
23	FINE ARTS	MUS	Commercial Music

## Fall 2018 Hiring: Faculty Vacancy Rankings - Deans' Recommendations

**Date:** October 9, 2017

**From:** VPI Office, on behalf of Deans' Council

**To:** Faculty Senate - Joshua Ashenmiller, Pete Snyder, and Marcus Wilson

	DIVISION	DEPT	POSITION
1	NATURAL SCIENCE	PHYS	Physics 1
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4	SOCIAL SCIENCE	ECON	Economics
5	FINE ARTS	THEA	Theatre
6	TECH & ENG	CRTV	Media Studies
7	NATURAL SCIENCE	PHYS	Physics 2
8	TECH & ENG	FASH	Fashion
9	BUS & CIS	ACCT	Accounting 2
10	FINE ARTS	MUS	Music Theory
11	SOCIAL SCIENCE	CDES	Child Development & Educational Studies
12	HUMANITIES	ENGL	English 1
13	HUMANITIES	COMM	Communication Studies
14	BUS & CIS	MGMT	Management
15	SOCIAL SCIENCE	ETHS	Ethnic Studies
16	TECH & ENG	ARCH	Architectural Drafting
17	SOCIAL SCIENCE	PHIL	Philosophy
18	HUMANITIES	ENGL	English 2
19	FINE ARTS	ART	Graphic Design
20	FINE ARTS	MUS	Percussion
21	BUS & CIS	RE	Real Estate
22	TECH & ENG	CRTV	Radio
23	FINE ARTS	MUS	Commercial Music



## **50<sup>th</sup> FALL SESSION RESOLUTIONS**

### ***FOR DISCUSSION AT AREA MEETINGS ON OCTOBER 13-14, 2017***

*Disclaimer: The enclosed resolutions do not reflect the position of the Academic Senate for California Community Colleges, its Executive Committee, or standing committees. They are presented for the purpose of discussion by the field, and to be debated and voted on by academic senate delegates at the Plenary Session on November 4, 2017.*

#### Resolutions Committee 2017-18

Ginni May, ASCCC Area A Representative (Chair)  
Rebecca Eikey, ASCCC Area C Representative  
Carrie Roberson, ASCCC North Representative  
Geoffrey Dyer, Taft College, Area A  
Leigh Anne Shaw, Skyline College, Area B  
Michael Dighera, Rio Hondo College, Area C  
Donna Greene, College of the Desert, Area D

## RESOLUTIONS PROCESS

In order to ensure that deliberations are organized, effective, and meaningful, the Academic Senate uses the following resolution procedure:

- Pre-session resolutions are developed by the Executive Committee (through its committees) and submitted to the pre-session Area Meetings for review.
- Amendments and new pre-session resolutions are generated in the Area Meetings.
- The Resolutions Committee meets to review all pre-session resolutions and combine, re-word, append, or render moot these resolutions as necessary.
- Members of the Senate meet during the session in topic breakouts and give thoughtful consideration to the need for new resolutions and/or amendments.
- After all Session presentations are finished each day, members meet during the resolutions breakouts to discuss the need for new resolutions and/or amendments. Each resolution or amendment must be submitted to the Resolutions Chair before the posted deadlines each day. There are also Area meetings at the Session for discussing, writing, or amending resolutions.
- New resolutions submitted on the second day of session are held to the next session unless the resolution is declared urgent.
- The Resolutions Committee meets again to review all resolutions and amendments and to combine, re-word, append, or render moot the resolutions as necessary.
- The resolutions are debated and voted upon in the general sessions on the last day of the Plenary Session.
- All appendices are available on the ASCCC website.

Prior to plenary session, it is each attendee's responsibility to read the following documents:

- Senate Delegate Roles and Responsibilities (link in Local Senates Handbook or click [here](#))
- Resolution Procedures (Part II in Resolutions Handbook)
- Resolution Writing and General Advice (Part III in Resolutions Handbook)

New delegates are strongly encouraged to attend the New Delegate Orientation on Thursday morning prior to the first breakout session.



## CONSENT CALENDAR

The resolutions that have been placed on the Consent Calendar 1) were believed to be noncontroversial, 2) do not potentially reverse a previous position, and 3) do not compete with another proposed resolution. Resolutions that meet these criteria and any subsequent clarifying amendments have been included on the Consent Calendar. To remove a resolution from the Consent Calendar, please see the Consent Calendar section of the *Resolutions Procedures for the Plenary Session*.

Consent Calendar resolutions and amendments are marked with an \*.  
Resolutions and amendments submitted on Thursday are marked with a +.  
Resolutions and amendments submitted on Friday are marked with a #.

- \*1.01 F17 Emeritus Status for Paul Setziol
- \*3.01 F17 Support for DACA Students
- \*4.01 F17 Support Students Transferring to UC, CSU, and Private and Out-of-State Institutions
- \*7.01 F17 Creating Guidelines for Veteran Resource Centers
- \*7.02 F17 Identify and Remove Barriers to Offering Noncredit Distance Education Courses
- \*9.01 F17 College Autonomy and Faculty Purview for Determining Meta Majors or Areas of Focus
- \*10.01 F17 Revise the Minimum Qualifications for Credit Apprenticeship Faculty
- \*10.02 F17 Dialog and Collaboration on Apprenticeship Faculty Minimum Qualifications
- \*13.01 F17 Recognition of Course Sections with Low-Cost Text Options
- \*14.01 F17 Allow Students to Repeat Substandard Grades at Other Regionally Accredited Institutions
- \*15.01 F17 Aligning Transfer Pathways for the California State University and University of California Systems
- \*17.01 F17 Faculty Involvement in Scheduling of Courses
- \*17.02 F17 Local Academic Senate Role in Developing and Implementing Guided Pathways Frameworks
- \*17.03 F17 Application of Faculty Policies to Apprenticeship Instructors
- \*17.04 F17 Local Senate Purview Over Placement of Apprenticeship Courses Within Disciplines

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## **1.0 ACADEMIC SENATE**

### **\*1.01 F17 Emeritus Status for Paul Setziol**

Whereas, The Bylaws of the Academic Senate for California Community Colleges include procedures and criteria for conferring the status of senator emeritus on individuals;

Whereas, Paul Setziol has satisfied those requirements as a retired faculty member of the California Community College System who has completed the required five (5) years of significant service to the Academic Senate:

- Service on committees including Standards and Practices and Educational Policies
- Participant on ASCCC papers including *Tenure: Towards a Model Four Year Process*
- Author of numerous resolutions and *Rostrum* articles, dating from the 1980s forward
- Participant in numerous presentations at ASCCC institutes, events, and plenary sessions

Whereas, Paul's passion for the California community colleges and his interest in ensuring student access led him to be one of the most vociferous opponents of student fees, as well as a powerful advocate for low and no cost textbooks; and

Whereas, Paul's service on the De Anza College Academic Senate has extended over three decades, providing a level of institutional memory and continuity of service that is the envy of other colleges in the system;

Resolved, That the Academic Senate for California Community Colleges recognize Paul Setziol's extraordinary and distinguished service by awarding him the status of senator emeritus with all rights and privileges thereof; and

Resolved, That the Academic Senate for California Community Colleges convey to Paul Setziol its heartfelt congratulations during his retirement and wish him and his family every happiness in the years to come.

Contact: Area B

## **3.0 DIVERSITY AND EQUITY**

### **\*3.01 F17 Support for DACA Students**

Whereas, On September 5, 2017, the United States' Attorney General announced the intent of the federal government to eliminate the Deferred Action on Childhood Arrivals (DACA) program, effective six months from the day of announcement;

Whereas, More than 222,000 DACA recipients currently reside in California, making California the single largest DACA state, and an estimated 60,000 of those students are currently enrolled in a California community college<sup>1</sup>;

Whereas, Faculty in the California Community College system have requested guidance and resources from the Academic Senate for California Community Colleges to assist their DACA students;

Resolved, That the Academic Senate for California Community Colleges reaffirm its support of and commitment to students who are attending our colleges under DACA; and

Resolved, That the Academic Senate for California Community Colleges provide resources and assistance to colleges to ensure that they are able to assist their DACA students to reach their educational goals.

Contact: Dolores Davison, Executive Committee, Equity and Diversity Action Committee

#### **4.0 ARTICULATION AND TRANSFER**

##### **\*4.01 F17 Support Students Transferring to UC, CSU, and Private and Out-of-State Institutions**

Whereas, At the September meeting, the Board of Governors adopted the systemwide goals outlined in the California Community Colleges (CCC) *Vision for Success*, including goal which states “Increase by 35 percent the number of CCC students systemwide transferring annually to a UC or CSU.”;

Whereas, The Associate Degrees for Transfer have created significant opportunities for California community college students to transfer into the California State University (CSU) system;

Whereas, The Academic Senate for California Community Colleges and the Academic Senate for University of California (UC), in cooperation with the California Community College Chancellor’s Office and UC Office of the President, are facilitating the transfer of CCC students to the UC by establishing a pilot program that will define the parameters for local development of associate degrees based on the UC Transfer Pathways and include guaranteed admission to a UC campus for students who complete the degree with a minimum grade point average in the transfer pathway courses; and

Whereas, Local community colleges establish transfer agreements with private and out-of-state institutions to serve students in attaining their educational goals, and the

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<sup>1</sup> <https://edsources.org/2017/california-colleges-undaunted-by-trumps-threat-to-end-daca/586746>

California Community Colleges Chancellor's Office has established transfer agreements with institutions such as Historically Black Colleges and Universities<sup>2</sup>;

Resolved, That the Academic Senate for California Community Colleges support the increase in the number of students transferring to a University of California or California State University campus; and

Resolved, That the Academic Senate for California Community Colleges affirm its support for students transferring to private non-profit and out-of-state institutions.

Contact: Executive Committee

## **7.0 CONSULTATION WITH THE CHANCELLOR'S OFFICE**

### **\*7.01 F17 Creating Guidelines for Veteran Resource Centers**

Whereas, Approximately 89,000 veterans and their dependents attended a California community college during the 2015-16 academic year<sup>3</sup>;

Whereas, Senate Bill 694 (Newman, as of September 21, 2017) would require that all California community colleges, "ensure that each of its campuses provides a dedicated on-campus Veteran Resource Center that offers services to help student veterans transition successfully from military life to educational success through the core components of academics, wellness, and camaraderie"; and

Whereas, Many colleges would benefit from information regarding how to establish veteran resource centers;

Resolved, That the Academic Senate for California Community Colleges research effective practices and models of veteran resource centers that exist in California and at other community colleges nationwide; and

Resolved, That the Academic Senate for California Community Colleges work with the Chancellor's Office and other interested stakeholders to create guidelines for the establishment of veteran resource centers at all 114 colleges in the California Community College System.

Contact: Michael Wyly, Solano Community College, Equity and Diversity Action Committee

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<sup>2</sup> <http://extranet.cccco.edu/HBCUTransfer.aspx>

<sup>3</sup> <http://extranet.cccco.edu/Divisions/StudentServices/VETS.aspx>

**\*7.02 F17 Identify and Remove Barriers to Offering Noncredit Distance Education Courses**

Whereas, There is increased interest in expanding noncredit course offerings as a means to provide students who are not college-ready with pathways into college programs of study that lead to transfer and/or employment;

Whereas, A recent survey conducted by the San Diego School of Continuing Education Office of Institutional Effectiveness on noncredit offerings in the California community colleges revealed that while 104 colleges offer distance education courses (credit or noncredit), only 29 of those institutions offer noncredit instruction via distance education<sup>4</sup>, signifying a significant and inequitable difference in access to distance education opportunities for credit and noncredit student populations;

Whereas, The required method for calculating weekly student contact hours (WSCH) for noncredit distance education courses stated in Title 5 §58003.1(f)<sup>5</sup>, which includes accounting for the total hours of outside-of-class work and instructor contact in addition to the total hours of instruction, are confusing because outside-of-class-work is not a required element of noncredit course outlines of record per Title 5 §55002(c)<sup>6</sup> and instructor contact is typically not quantified by curriculum committees separately from the total hours of instruction required by Title 5 §55002(c);

Whereas, The method for calculating WSCH for noncredit distance education courses in Title 5 §58003.1(f) may not be well understood and thus may be regarded as a fiscal disincentive to offering distance education noncredit courses, thus creating barriers to access to students who may benefit from such educational opportunities that could provide a pathway to transfer and/or employment;

Resolved, That the Academic Senate for California Community Colleges work with the California Community Colleges Chancellor's Office and other system partners to identify and eliminate regulatory and fiscal barriers to offering noncredit courses via distance education.

Contact: Curtis Martin, Modesto Junior College, Noncredit Committee

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<sup>4</sup> The survey methodology and results are described in the report *The Past, Present and Future of Noncredit Education in California* (San Diego Continuing Education, November 2016). The report also notes that according to the survey results, 81 colleges offer noncredit instruction. The report is available at [https://sdce.edu/sites/default/files/iep/The\\_Past\\_Present\\_and\\_Future\\_of\\_Noncredit\\_in\\_CA.pdf](https://sdce.edu/sites/default/files/iep/The_Past_Present_and_Future_of_Noncredit_in_CA.pdf).

<sup>5</sup> Title 5 §58003.1(f) can be accessed at [https://govt.westlaw.com/calregs/Browse/Home/California/CaliforniaCodeofRegulations?guid=IAFF40F80D48511DEBC02831C6D6C108E&originationContext=documenttoc&transitionType=Default&contextData=\(sc.Default\)](https://govt.westlaw.com/calregs/Browse/Home/California/CaliforniaCodeofRegulations?guid=IAFF40F80D48511DEBC02831C6D6C108E&originationContext=documenttoc&transitionType=Default&contextData=(sc.Default))

<sup>6</sup> Title 5 §55002(c) can be accessed at [https://govt.westlaw.com/calregs/Browse/Home/California/CaliforniaCodeofRegulations?guid=IA71E3580D48411DEBC02831C6D6C108E&originationContext=documenttoc&transitionType=Default&contextData=\(sc.Default\)](https://govt.westlaw.com/calregs/Browse/Home/California/CaliforniaCodeofRegulations?guid=IA71E3580D48411DEBC02831C6D6C108E&originationContext=documenttoc&transitionType=Default&contextData=(sc.Default))

## **9.0 CURRICULUM**

### **\*9.01 F17 College Autonomy and Faculty Purview for Determining Meta Majors or Areas of Focus**

Whereas, Title 5 §53200 defines academic and professional matters to include degree and certificate requirements and educational program development and Title 5 §53203 requires “the governing board or its designees will consult collegially with the academic senate when adopting policies and procedures on academic and professional matters”;

Whereas, A “meta major” or an “area of focus”, a recommended element of the guided pathways framework, is a grouping of majors in a broad field of interest for students who have not decided upon a specific major, but are looking to sample some courses in an area of interest<sup>7</sup>; and

Whereas, Colleges nation-wide are determining locally “meta majors” or “areas of focus” to support local programs, community needs, and student interest<sup>8</sup>;

Resolved, That the Academic Senate for California Community Colleges urge local senates to assert that determining the content, categories, and titles of the “meta majors” or “areas of focus” is a local curricular and educational program decision that falls within academic senate purview as defined by Title 5 §53200.

Contact: Executive Committee

## **10.0 DISCIPLINES LIST**

### **\*10.01 F17 Revise the Minimum Qualifications for Credit Apprenticeship Faculty**

Whereas, Education Code §87357 states that the Board of Governors “shall consult with, and rely primarily on the advice and judgment of, appropriate apprenticeship teaching faculty and labor organization representatives” when establishing minimum qualifications for apprenticeship instructors;

Whereas, The California Community Colleges Chancellor’s Office recognizes the Academic Senate for California Community Colleges as the appropriate representative of apprenticeship teaching faculty and agreed to a process<sup>9</sup> where representatives of the Academic Senate for California Community Colleges would collaborate with

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<sup>7</sup><https://www2.calstate.edu/csu-system/news/Pages/Meet-the-Meta-Major.aspx>, <http://doingwhatmatters.cccco.edu/portals/6/docs/sw/Redesigning%20CC%20for%20Student%20Success%20Jenkins%20August%202014.pdf>,

<sup>8</sup><http://www.jff.org/publications/meta-majors-essential-first-step-path-college-completion>, <http://valenciacollege.edu/academic-affairs/new-student-experience/meta-majors.cfm>, [http://www.mtsac.edu/instruction/guided\\_pathways\\_of\\_study.html](http://www.mtsac.edu/instruction/guided_pathways_of_study.html)

<sup>9</sup> For more information, go to <http://asccc.org/apprenticeship-minimum-qualifications>.

apprenticeship instructors to draft a recommendation for revisions to the credit apprenticeship faculty minimum qualifications outlined in Title 5 §53413(a);

Whereas, The Academic Senate for California Community Colleges engaged in the agreed-upon process in good faith to review and revise the minimum qualifications for instructors teaching credit apprenticeship courses by working with apprenticeship instructors at a meeting on April 6, 2017 to develop the following proposed revision to Title 5 §53413(a):

*(a) The minimum qualifications for service as a community college faculty member teaching credit apprenticeship courses shall be satisfied by meeting one of the following requirements:*

*(1) Possession of an associate degree, plus four years of occupational experience in the subject matter area to be taught; or*

*(2) Six years of occupational experience in the subject matter to be taught, a journeyman's certificate where available in the subject matter area to be taught, and completion of at least ~~eighteen (18)~~ twelve (12) semester units of degree applicable college level course work, in addition to apprenticeship credits.*

*(A) The 12 units may be completed within two years of the date of hire; or*

*(3) Six years of occupational experience in the subject matter to be taught, and served as an apprenticeship instructor for an approved apprenticeship training for a minimum of ten years; or*

*(4) The equivalent; and*

Whereas, The Executive Committee of the Academic Senate for California Community Colleges has deemed that the process for working with apprenticeship instructors was followed and endorsed the outcome of the April 6, 2017, meeting between apprenticeship instructors and representatives of the ASCCC;

Resolved, That the Academic Senate for California Community Colleges recommend that the California Community Colleges Board of Governors amend Title 5 §53413(a) by adopting the proposed revision to the minimum qualifications for teaching credit apprenticeship courses.

Contact: Executive Committee

#### **\*10.02 F17    Dialog and Collaboration on Apprenticeship Faculty Minimum Qualifications**

Whereas, The Academic Senate for California Community College believes that students are best served by well-qualified faculty members who exemplify the value of an education that is both well-rounded and specialized and who act as models for students by demonstrating a breadth of general education knowledge and a depth of knowledge in a specific discipline;



Whereas, While the general oversight of apprenticeship programs operated by local education agencies (LEAs)<sup>10</sup> is the domain of the California Department of Industrial Relations and the California Apprenticeship Council (CAC), faculty minimum qualifications for service in the California community colleges, including those for teaching of apprenticeship courses, is an academic and professional matter under the purview of the Academic Senate; and

Whereas, Recent efforts<sup>11</sup> by the California Apprenticeship Council to recommend significant revisions to the credit apprenticeship faculty minimum qualifications that were in conflict with the Academic Senate's principles, and the subsequent efforts by the Academic Senate<sup>12</sup> to work with apprenticeship faculty to propose revisions to the credit apprenticeship minimum qualifications and engage in dialog with representatives of the California Apprenticeship Council and the apprenticeship community have revealed the critical need for the Academic Senate to engage in sustained dialog and collaborate with apprenticeship faculty, the California Apprenticeship Council, and the Department of Industrial Relations;

Resolved, That the Academic Senate for California Community Colleges, as the representative of all faculty on academic and professional matters, continue efforts to engage in sustained and respectful dialog and collaboration with the Department of Industrial Relations, the California Apprenticeship Council, and the broader apprenticeship community to provide the highest quality educational experiences in all apprenticeship programs offered by the California community colleges.

Contact: Executive Committee

### **13.0 GENERAL CONCERNS**

#### **\*13.01 F17 Recognition of Course Sections with Low-Cost Text Options**

Whereas, The significant rise in costs of textbooks is a barrier to college attendance, student access, and student success, and many colleges are interested in reducing the cost of textbooks to increase student access to necessary course materials;

Whereas, The intent of the College Textbook Affordability Act of 2015 (AB 798, Bonilla, 2015) is to reduce costs for college students by encouraging faculty to accelerate the adoption of lower cost, high-quality, open educational resources (OER) and the Zero-Textbook-Cost Degree Grant Program focuses on the development of degrees with no associated text costs;

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<sup>10</sup> Local education agencies (LEAs) include school districts, community college districts, and regional occupational programs.

<sup>11</sup> The California Apprenticeship Council approved a recommend change to Title 5 section 53413 at its meeting January 25-26, 2017. For more information, go to <https://www.dir.ca.gov/das/DASMeetings.html#1>.

<sup>12</sup> For more information go to <http://asccc.org/apprenticeship-minimum-qualifications>.

Whereas, Senate Bill 1359 (Block, 2016) requires all segments of public higher education in California to “Clearly highlight, by means that may include a symbol or logo in a conspicuous place on the online campus course schedule, the courses that exclusively use digital course materials that are free of charge to students and may have a low-cost option for print versions.” (CEC 66406.9.) as of January, 2018; and

Whereas, Efforts to substantially decrease the costs of course materials should be recognized and, in some instances, reducing costs to zero may not be immediately possible;

Resolved, That the Academic Senate for California Community Colleges support efforts to increase student access to high-quality open educational resources and reduce the cost of textbooks and supplies for students in course sections for which open educational resources may not be available to accomplish zero cost for students; and

Resolved, That the Academic Senate for California Community Colleges encourage colleges to implement a mechanism for identifying course sections that employ low-cost course materials.

Contact: Michelle Pilati, Rio Hondo College, Open Educational Resources Task Force

## **14.0 GRADING**

### **\*14.01 F17 Allow Students to Repeat Substandard Grades at Other Regionally Accredited Institutions**

Whereas, Many California community colleges allow students to repeat courses with substandard grades in order for students to improve their grade point average (GPA) and move closer to completion of their educational goals if the course is deemed equivalent and repeated at another regionally accredited institution;

Whereas, California community colleges apply a wide range of policies regarding course repetition for substandard grades and some have more punitive policies that only allow students to repeat courses with substandard grades if they do so at the college/district in which they earned the substandard grade, which is impractical for students since they may no longer be enrolled at the college, the course has been deleted, or the course is only offered once a year;

Whereas, The California State University (CSU) system announced their intention to enforce a policy that will not consider the grade of a repeated course when reviewing for transfer admission if a course with a substandard grade is not annotated as repeated on the student’s community college transcript; and

Whereas, Both the California Community Colleges system and the CSU system have committed to increasing the number of graduating students, moving students more efficiently towards completion of their educational and career goals, and improving overall student success, and the practice of disallowing grade forgiveness for a repeated

course that was not repeated at the campus the substandard grade was earned is inconsistent with these commitments and harms students;

Resolved, That the Academic Senate for Community Colleges investigate and disseminate by Spring 2019 effective practices and policies surrounding the repetition of courses where students earned substandard grades.

Contact: Dave DeGroot, Allan Hancock College, Transfer, Articulation, and Student Services Committee

## **15.0 INTERSEGMENTAL ISSUES**

### **\*15.01 F17 Aligning Transfer Pathways for the California State University and University of California Systems**

Whereas, Preparing students to transfer into baccalaureate degree programs is one of the primary missions of the California community colleges;

Whereas, The majority of transfer students are transferring to either a California State University (CSU) or University of California (UC) campus and colleges must develop courses that satisfy the expectations of and articulate to both systems;

Whereas, Associate Degrees for Transfer (ADTs) that guarantee student admission to the CSU system do not always align with the major preparation expected by UC campuses outlined in the UC Transfer Pathways (UCTP) for 21 majors; and

Whereas, The different expectation from the UC and CSU systems for transfer students often force students to choose which system they plan to transfer to, which could limit their options when they are ready to transfer;

Resolved, That the Academic Senate for California Community Colleges strongly encourage local senates and curriculum committees to maintain sufficient rigor in all courses to ensure that they will articulate for students transferring to the California State University or University of California systems; and

Resolved; That the Academic Senate for California Community Colleges work with the Academic Senates of the California State University and the University of California to identify a single pathway in each of the majors with an Associate Degree for Transfer to ensure that students will be prepared to transfer into either the California State University or the University of California Systems.

Contact: Executive Committee

## **17.0 LOCAL SENATES**

### **\*17.01 F17 Faculty Involvement in Scheduling of Courses**

Whereas, Many California community colleges are in various stages of implementing institution-wide reforms based on the California Community Colleges *Vision for Success* and the Chancellor's emphasis on the Guided Pathways framework, on their campuses;

Whereas, The implementation of local initiatives and reforms based on the guided pathways framework may result in changes in course section scheduling procedures that potentially infringe on areas of faculty purview such as curriculum development, student preparation and success, and educational program development, which are academic and professional matters with academic senate primacy as defined in California Education Code section 70902(b)(7) and Title 5 §53200;

Whereas, Resolution 6.02 S91 stated, "shared governance should include faculty involvement in deciding the scheduling of classes," and local senates should "develop a procedure whereby faculty are involved in scheduling classes and determining which courses are offered"; and

Whereas, The Academic Senate for California Community Colleges is developing resources to highlight effective practices to assist community colleges that are exploring and implementing pathway models per Resolution 9.03 S16 including resources related to scheduling and curriculum development;

Resolved, That the Academic Senate of California Community Colleges urge local senates to continue to assert their purview in the development of procedures for scheduling classes and the faculty role in determining which courses are offered within programs to support student achievement of their academic goals.

Contact: Executive Committee

### **\*17.02 F17 Local Academic Senate Role in Developing and Implementing Guided Pathways Frameworks**

Whereas, The California Community Colleges Chancellor's Office has stated in the recently approved *Vision for Success* that "Colleges can use the Guided Pathways framework to bring about transformational change" and "the entire system is expected to adopt Guided Pathways over time";

Whereas, A guided pathways framework calls on colleges to make significant change to processes that support existing curriculum and academic standards that have been agreed upon through governance processes that respect and uphold local districts' 10 + 1 agreements;

Whereas, Education Code §70902 (B)(7) states "The governing board shall ... ensure the right of academic senates to assume primary responsibility for making recommendations in the areas of curriculum and academic standards" and Title 5 §53203 requires that a local college governing board shall adopt policies delegating authority and responsibility

to its academic senate and those policies are adopted through collegial consultation with the academic senate; and

Whereas, Resolution FA14 17.01 “Consulting Collegially with Local Senates on Participation in Statewide Initiatives” reminds “governing boards and their designees that they must engage in collegial consultation with local senates before and during participation in any current or future statewide initiatives which encompass academic and professional matters;”

Resolved, That the Academic Senate for California Community Colleges affirm the right of local academic senates and senate leaders to play central roles in the development of all elements of a guided pathways framework at their college that are relevant to academic and professional matters; and

Resolved, That the Academic Senate for California Community Colleges support local senates with information and resources to help faculty understand their role in developing guided pathways frameworks and reforms that grow from a guided pathways framework.

Contact: Executive Committee

**\*17.03 F17 Application of Faculty Policies to Apprenticeship Instructors**

Whereas, While apprenticeship programs may be operated by colleges, apprenticeship instructors assigned to teach credit and noncredit Related and Supplemental Instruction courses (RSI) within apprenticeship programs are normally selected, trained, and supervised by trade union apprenticeship training center directors, and typically are not integrated into the professional life of the colleges that have apprenticeship programs;

Whereas, A lack of integration of apprenticeship instructors into the professional life of college faculty may result in policies and procedures on faculty hiring and equivalency not being applied to apprenticeship instructors, and furthermore, apprenticeship instructors may not be required to adhere to faculty policies under local academic senate purview, such as faculty professional development requirements, those aspects of faculty evaluation delegated to senates, nor may they be required to adhere to requirements that are the joint responsibilities of local senates and faculty collective bargaining units; and

Whereas, Recent discussions about allowing colleges to change the funding of apprenticeship instruction to full-time equivalent students (FTES), rather than Related and Supplemental Instruction (RSI) funds (also known as Montoya Money) to encourage the expansion of apprenticeship programs beyond the traditional trade unions, shifting the responsibility to the college to directly pay for the cost of instruction of apprenticeship courses, including instructor salaries, raises concerns that local policies and procedures that apply to faculty may be circumvented as new apprenticeship programs are created and existing apprenticeship programs are expanded;

Resolved, That the Academic Senate for California Community Colleges assert that applicants for faculty positions to teach apprenticeship courses for which full-time

equivalent students (FTES) are computed and reported to the California Community Colleges Chancellor's Office are subject to all local equivalency processes established pursuant to Education Code §87359, and to all faculty hiring processes established pursuant to Education Code §87360;

Resolved, That the Academic Senate for California Community Colleges assert that all policies and procedures within the purview of local academic senates that apply to faculty employed by districts, including, but not limited to, the aspects of faculty evaluation processes for which local academic senates are responsible, and faculty professional development requirements, including any FLEX requirements, apply to all faculty assigned to teach apprenticeship courses for which FTES is computed and reported to the California Community Colleges Chancellor's Office; and

Resolved, That the Academic Senate for California Community Colleges urge local academic senates to work with local collective bargaining units to ensure that all policies and procedures that apply to faculty employed by districts for which there may be joint senate/union purview are applied to faculty assigned to teach apprenticeship courses for which FTES is computed and reported to the California Community Colleges Chancellor's Office.

Contact: Executive Committee

**\*17.04 F17 Local Senate Purview Over Placement of Apprenticeship Courses Within Disciplines**

Whereas, Title 5 §53200 recognizes the placement of courses within disciplines as a part of curriculum, which is an academic and professional matter under the purview of local academic senates;

Whereas, The placement of courses within disciplines determines the minimum qualifications required for faculty assigned to teach courses in the California community colleges;

Whereas, The purview of local academic senates over the placement of courses within disciplines applies to all courses, including courses required for completion of apprenticeship degrees and certificates; and

Whereas, The Academic Senate for California Community Colleges approved Resolution 17.03 S17 that asserted "that local academic senate purview over academic and professional matters applies to all academic programs, including apprenticeship";

Resolved, That the Academic Senate for California Community Colleges urge that local academic senates exercise their authority over the placement of all courses required for completion of apprenticeship degrees and certificates within disciplines.

Contact: Executive Committee