

**Fullerton College Faculty Senate  
approved minutes  
19 October 2017**

**present, according to sign-in sheet**

|                     |  |
|---------------------|--|
| At-large            | Gigi Blanche, Julie Felender, Flor Huerta, Marcus Wilson   |
| Business/CIS        | Loretta Calvert, Brandon Tran  |
| Counseling          | Robert Gamboa, Lorena Marquez  |
| Fine Arts           | Zachary Harless  |
| Humanities          | Danielle Fouquette, Amy Garcia, Jeanette Rodriguez, Matt Taylor  |
| Library             | Jill Kageyama  |
| Math/Comp. Sci.     | Kara Pham, Abraham Romero Hernandez, Linda Shideler  |
| Natural Sci.        | Mike Baker, Gretchen Stanton   |
| Part-time           | Zahra Ahmed  |
| Physical Ed.        | Greg Aviles, Tim Byrnes  |
| Social Sci.         | Moe Abdel Haq, Leonor Cadena, James Crippen  |
| Tech./Engineering   | Peg Berger, Julie Patel, Marcu Wade  |
| Associated Students | Taylor Gaetje  |
| President           | Josh Ashenmiller   |
| Past President      | Pete Snyder  |
| Treasurer           | Karen Markley  |
| Secretary           | Heather Halverson  |
| Guests              | Doug Benoit, Dean of Business, CIS and Economic Workforce Development<br>Dr. Gil Contreras, Vice President of Student Services<br>Dale Craig, United Faculty, Bus/CIS Division<br>Michelle Garcia, Dual Enrollment Coordinator<br>Mark Greenhalgh, Dean of Mathematics and Computer Sciences<br>Stewart Kimura, Student Success and Support Program Coordinator, Counseling Division |

Lisa McPheron, Director of Campus Communications  
Kristine Nikkhoo, Director of Basic Skills  
Deb Perkins, Director of Student Equity  
Dr. Greg Schulz, FC President  
Andrew Washington, Fullerton College Student Trustee  
Dani Wilson, Dean of Library/Learning Resources, Instructional Support Programs and Services  
Renee Young, Fashion Dept. Coordinator

I CALL TO ORDER

The meeting was called to order at 3:00P by Josh Ashenmiller.

II APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

**M/S/U (Wilson/Calvert) to approve the 5-Oct 2017 minutes.**

III APPROVAL OF THE AGENDA

**M/S/U (Markley/Blanche) to approve the agenda for this meeting.**

IV PUBLIC COMMENTS

Renee Young provided information to the Senate supporting the need to hire a full-time faculty member for the Fashion Department. The Fashion Department offers eight certificates and five degrees and an average of twenty-four courses in both the fall and spring semesters. In addition to teaching their courses, faculty in this department are involved in outreach activities with the community and the fashion industry. She is hoping to increase enrollment in the fashion courses and is planning a fashion show.

Peg Berger spoke about the need for faculty hires in the Technology and Engineering Division. She informed the Senate that in 2014, that Division hired several new faculty, mainly for areas that refused to do their curriculum for over twenty years. In 2004, there were five full time faculty in the Cinema, Radio, TV Department and now there are only three. This Department went through the hiring process and chose a candidate to fulfill the position left open after Marie Perez retired, but the District declined to hire that person. The programs in Technology and Engineering give students skills to get jobs. These programs bring in money for the College. Peg asked the Senate for support of all the Technology and Engineering faculty positions.

Julie Patel agreed that there is a need to fulfill the full-time positions in the Technology and Engineering Division. In the Architecture Department there is only one full-time faculty member, Dave Thomas. Architecture has been expanding over the years but new faculty have not been hired. Dave has been advocating for adding another faculty member since 1999. Architecture is one of those fields that is quickly advancing technology and it is difficult for one person to manage the Department and its growth, hire and manage adjuncts, handle scheduling, etc. while constantly having to stay on top of the latest technology. In addition, the one full-time Television Production instructor retired in May of this year. There are currently no full-time Television Production instructors. Without a dedicated faculty member in this area, the program

will not be able to keep up with the ever-changing industry standards in television production. According to the Los Angeles County of Economic Development there is a 35% growth in television/film production due to the web-based production with employers such as Amazon Studios, Yahoo, Netflix among others. Faculty are needed to stay competitive with other schools offering training in this area in order to increase student enrollment. Julie stated that she knows the Faculty Allocation Committee (FAC) members put a lot of effort into their rankings and that each Division has great reasons for wanting to hire full-time faculty. She pointed out that the Technology and Engineering Division is the only Division to have faculty at this meeting who are speaking out and asking for support.

Marcus Wilson congratulated Leonor Cadena on the success of her upcoming Study Abroad trip to Florence, Italy. He said that forty students applied for the program.

Dr. Contreras invited faculty to the Fullerton College Homecoming football game on Sat, 21-Oct. The Hornets will be playing Saddleback College at Yorba Linda High School. Student Services will be hosting a hospitality tent.

Leonor Cadena invited faculty to attend the Pluralism, Inclusion and Equity series on Fri, 27-Oct and Fri, 3-Nov.

## V EXECUTIVE COMMITTEE REPORTS

### **Updates from Dr. Schulz:**

Dr. Schulz thanked faculty for their participation in the accreditation team's visit to our College. Team members stated that our College is "radically student centered." He thanked Danielle Fouquette for her leadership.

Dr. Schulz provided a handout to Senate regarding Guided Pathways. This is a statewide initiative with a \$150 million budget providing one-time money dispersed over five years. The Student Success Committee has completed a draft self-assessment. The deadline to submit the final self-assessment is 23-Dec, 2017 and the College's Guided Pathways plan is due 30-March, 2018.

Dr. Schulz also provided a handout of Resolution No. 17/18-03, In Support of Preserving a Deferred Action Program for Childhood Arrivals and Resolution No. 17/18-06 Veteran's Appreciation Week. These two resolutions are on the agenda for Board of Trustees (BOT) meeting on 24-Oct.

The City of Fullerton's Veteran's Day parade will be Sat, 11-Nov and the parade will end on the College's quad.

He reminded the Senate of the President's Gala on Sat, 11-Nov. Funds raised will go towards student scholarships. A silent auction will be held at that event. Two items being auctioned are "President of the College for a day" and throwing out the first pitch at the FC Night at Angel Stadium (date TBD).

Danielle asked about AB 19, which Governor Jerry Brown recently signed, that establishes the California College Promise and makes the first year of community college free for California students. She wanted to know if the District is looking at the impact this may have on enrollment. Dr. Schulz stated that the District is still waiting to learn more and hopes to get more detailed information soon.

### **President's Report, Josh Ashenmiller**

Josh thanked Senators for their participation in the accreditation team's visit. He informed the Senate on Thurs, 26-Oct, the trustees will be on campus for coffee with the campus community. This event is 9-10A in Room 224.

At the 10-Oct BOT meeting, the Board heard a presentation from Keenan Financial Services. The District has contracted with Keenan to advise it on the Supplemental Early Retirement Plan (SERP). The 20-minute video is available here: <http://members.csea.com/memberhome/chapter167/Publications/tabid/5713/Default.aspx>

Highlights (for faculty):

- Minimum qualification for the SERP: 55 years, 5 years service (by 31-Jul 18)
- Most likely to take the offer, on average: 60 years old, 20 years of service
- 203 District faculty: 63, 22 years service (average) offer: 75% benefit level buyout
- 49 faculty are predicted to take it, 20 of whom would not be replaced
- average annual payout per employee = \$86,000
- \$7.15M savings to the District over five years

Employees who take the SERP then have a lot of decisions to make: tax shelters, annuities, bridges to Medicare, etc.

The Board approved going forward with the construction of the new instructional building here at Fullerton College. It will be built using a "design-build" contracting method. Matt Taylor explained that this method is when the contractor and architect collaborate throughout the process. The goal is for the building to be complete by 2020.

Academic Senate for California Community College (ASCCC) updates:

- Pete and Josh will be representing the Senate at the Academic Senate for California Community Colleges (ASCCC) Fall Plenary in Irvine, 2-Nov to 4-Nov. A lot of different things happen at Plenary, but the most important thing is voting on resolutions. Josh provided a resolutions packet and asked Senators for input. Loretta Calvert asked that Josh pay particular attention to Resolution 13.01 F17 Recognition of Low-Cost Text Options. An updated list of resolutions can be found on the ASCCC website at [www.asccc.org](http://www.asccc.org).
- Josh reported that our College hosted the Area D meeting on Sat, 14-Oct. Forty-five senate executives from all over Southern California attended.
- The College is hosting a discussion led by the Equity and Diversity Action Committee (EDAC): "Civil Discourse and Equity." Sat., 28-Oct 17, 10A-3P. Sam Foster, ASCCC At-large representative, will be there to help run the meeting. All are invited.

- The African American Education Network and Development Organization (A2MEND) and ASCCC are holding the 11th Annual African American Male Summit, March 1-2, 2018 at the Westin LAX. Deadline for presentation proposals: 15-Dec.

There are two faculty seats on the California Community Colleges Board of Governors. One seat is open for any faculty member who wants to nominate him or herself by noon on 15-Dec. Find out more here: <http://www.asccc.org/board-governors-nominations>.

Matt Taylor has volunteered to serve as the FC Guided Pathways Liason to the ASCCC.

Volunteers are needed to serve on a faculty panel at the Anaheim HS Counselor's Breakfast (crowd of 100). Wed, 25-Oct, 9:15-9:45A in Room 224. Contact Rolando Sanabria, [rsanabria@fullcoll.edu](mailto:rsanabria@fullcoll.edu).

The District is writing a 2017-2020 Strategic Plan. Abraham is our faculty rep on that workgroup. But everyone is invited to the Strategic Plan Retreat, Fri, 27-Oct, 9A-1P in Anaheim 100-B.

#### **Treasurer's Report, Karen Markley**

Karen Markley thanked Moe Abdel Haq, Gigi Blanche, Zachary Harless and Marcus Wilson for providing snacks for the meeting.

#### **Curriculum Chair Report, Jennifer Combs**

No report.

#### VI ASSOCIATED STUDENTS, Taylor Gaetje

No report.

#### VII ACCREDITATION UPDATE, Danielle Fouquette

Danielle reported that in coming weeks the College will receive a draft report from the accreditation visiting team which will be reviewed for errors in fact. The final report will be available after January 2018. Danielle thanked the Distance Education Advisory Committee (DEAC) for their work as the College prepared for the accreditation team visit. It was expected that the College would get a recommendation for compliance with regards to Distance Education. DEAC has worked hard to develop a plan to work towards compliance.

Matt Taylor reported that Cypress College's accreditation team visit went well. He stated that they had nine commendations and four or five recommendations, including one for compliance with regards to Student Learning Outcomes.

#### VIII ELECTIONS, Pete Snyder

Distance Education Advisory Committee (1 faculty per division) **Queen Peterson (Couns)**

Senate replacement for Mary Bogan (2016-18) **Jeanette Rodriguez (Hum)**

Student Success Committee – substitute for Annie Bianchino, Natural Science (2016-2018) **Chris Fernandez (Nat Sci)**

Student Learning Outcomes Assessment Committee (2017-19) **Alix Plum (PE)**

District Sabbatical Committee (2017-2019) **Julie Felender (Soc Sci)**

IX OLD BUSINESS

**Educational and Community Partnerships Committee**

This committee will be discussed at future Senate meeting.

**FC Web Advisory Group**

Marcus Wilson shared that the group wants to add someone from athletics. This advisory group will be discussed at a future Senate meeting.

**“Zero textbook cost” CRN listings in Spring 2018 schedule**

Josh shared that the ASCCC may take a stance at the Fall Plenary on 4-Nov.

X NEW BUSINESS

**Faculty Allocation Committee Rankings**

**M/S/P (Fouquette/Wilson) to approve the Faculty Allocation Committee’s rankings of full-time positions.**

Abstention: Patel

When asked about the criteria the Faculty Allocation Committee (FAC) used to determine their rankings, Marcus Wilson explained that they used numerous factors including but not limited to, the number of sections taught by adjuncts, difficulty finding adjuncts, if departments could absorb losing a full-time hire with adjuncts, and critical needs in smaller programs. He reminded the Senate that each Division had a representative who served on the FAC. All committee members received the same material to review before determining the rankings. The FAC’s top ten candidates are the same as those ranked by the Deans. Julie Patel reminded the Senate of the importance of the full-time positions in Technology and Engineering.

**Student Equity / Basic Skills / Student Success and Support Program report**

**M/S/U (Wilson Fouquette) to approve the Student Equity / Basic Skills / Student Success and Support Program report and instruct the Faculty Senate President to sign the report.**

Kristine Nikkhoo reported that all three areas will still receive the same funding but that their reporting process is now an integrated effort. Stewart Kimura stated that the funding requirements are still unique and distinct for each program. When asked about any new positions, he stated that Student Success and Support Programs (SSSP)

were receiving funding for existing positions, not creating new ones. Deb Perkins stated that Student Equity is in the proposal process but not looking to create new positions. Kristine said that this integrated model works nicely with Guided Pathways and was a collaborative effort.

**Distance Education Advisory Committee: meeting, new chair**

Josh congratulated DEAC on all their hard work. All seats on DEAC are now filled. The committee needs to meet and elect a chair. DEAC will need to help the College work towards compliance for accreditation once the College receives the final report.

**Winter Session / Spring Break Task Force**

**M/S/U (Snyder/Felender) to create a Winter Session / Spring Break Task Force which will also look at the impact on student services and athletic eligibility issues.**

Dale Craig stated that a task force will be useful as UF negotiates the academic calendar with the District. A task force could look at the other colleges' Winter session and Spring Break offerings. Flor Aguilera reminded the Senate that it is important to look at the impact on student services. Tim Byrnes stated that this task force should also look at athletic eligibility issues. Josh stated that the Senate Exec would discuss the make-up of the task force.

XI LIAISON REPORTS

**United Faculty, Dale Craig**

Dale reported that the United Faculty received two reopeners from the District: class size and changing the language on class cancellation policies. Two-hundred and fifty faculty responded to the email survey regarding preference for reopeners. Salary/benefits, lecture/lab ratio and the academic calendar will be part of the negotiations with the District.

**Adjunct Faculty United, Zara Ahmed**

No report.

The meeting adjourned at 4:43P.

Respectfully submitted,  
Heather Halverson, secretary