

**Fullerton College Faculty Senate  
approved minutes  
5-Nov 2020**

**present**

At-large	Julie Felender, Gary Graves, Karen Markley, Bryan Ouchi, Marcus Wilson
Business/CIS	Kathy Standen, Phat Truong
Counseling	Lorena Marquez, Kaylan Rash
Fine Arts	Megan Debin, Michael Mueller, Chad Willis
Humanities	Elizabeth Gaitatjis, Amy Garcia, Cynthia Guardado, Bridget Kominek, Annie Liu
Library	Lugene Rosen
Math/Comp. Sci.	Kenny Shah, Scott Malloy, Dao Vo
Natural Sci.	Mike Baker, Katie Kroupa, Stephanie Nobles
Part-time	Naveen Kanal, Kendrick Kim
Physical Ed.	Lisa Bassi, Pam Lewin
Social Sci.	Mohammed Abdel Haq, Kelly Nelson-Wright, Ruben Lopez
Student Services	JP Gonzalez
Tech./Engineering	Benjamin Cuatt
Associated Students	David Robles
Classified Senate	Ericka Adakai, Marwin Luminarias
President	Kim Orlijan
President-elect	Jennifer Combs
Treasurer	Jeanette Rodriguez
Secretary	Heather Halverson Leonor Cadena

Guests  
Josh Ashenmiller, History faculty  
Linda Borla, UF  
Joe Carrithers, English faculty  
Christie Diep, UF  
Aline Gregorio, Geography faculty  
Angela Henderson, English faculty  
Darnell Kemp, Distance Education Director  
Lisa McPheron, Director of Campus Communications  
Melissa Medich, AdFac United  
Jeremy Peters, UF  
Joe Ramirez, Office of Institutional Effectiveness  
Matt Taylor, Communication Studies faculty  
Brittany Yanagihara, English adjunct faculty

I. CALL TO ORDER

The meeting was called to order at 3:05P by Kim Orlijan.

II. APPROVAL OF THE AGENDA

The Senate approved the agenda for this meeting. Kim informed the Senate there would be no Fullerton College President's Report.

III. APPROVAL OF THE MINUTES OF THE PREVIOUS MEETINGS

The Senate approved the 15-October minutes.

IV. PUBLIC COMMENTS

Gary Graves informed the Senate of an Entrepreneurial Workshop "Alternative to Unemployment" on 17-Nov. Those interested should contact Gary for more information.

Josh Ashenmiller shared that the webinar "Re-Imagining Our Campus" will take place 16-Nov from 12-1:30P. The conversation about intersectional environmental sustainability at Fullerton College is hosted by the Sustainability Committee, Students for Equitable Sustainability, and the former chair of the Associated Students Committee on the Environment. An email was sent out today with details.

Joe Ramirez shared that the Campus Climate Survey has gone out to students.

V. REPORT FROM FULLERTON COLLEGE PRESIDENT, DR. SCHULZ

No report.

VI. EXECUTIVE COMMITTEE REPORTS

**President's Report, Kim Orlijan**

ASCCC Events

- Kim attended the ASCCC Area D meeting on October 17, during which time the local Faculty Senate delegates from our region reviewed and discussed resolutions for the upcoming Plenary (Nov. 5-7).

- Various resolutions and proposed papers will be voted on. If you would like to provide input on how your delegate should vote on these resolutions and papers, please let Kim know before the morning of Saturday, Nov. 7, when voting will take place. Unfortunately, at the time of the writing of this report, the resolutions are still in flux; however, she thinks they will remain substantively the same, so please check them out [here](#).

Items of Note from the DCC meeting 10/26/20:

- DCC received the [182-page Budget Book](#) and heard a presentation of the budget. If you would like to see the highlights of the budget, you can review the [PowerPoint presentation](#) given at DCC and at the Oct. 27 Board of Trustees meeting.
- [AP 5041](#) was brought back to DCC after substantive revision. It was approved and will be going to the Board of Trustees for approval on November 10.

Items of Note from PAC meeting 10/28/20:

- The antiracist statement that Faculty Senate had approved earlier this semester was approved at PAC. After some minor edits, it will be published on the college's website and shared in other ways with the campus and District community.
- The AS Senate President spoke about the recent events at the 10/27 AS meeting.
- The Guided Pathways co-chairs presented a GP update (the one the Faculty Senate will see this week and that is part of the Senate's agenda packet).
- President Schulz shared his full-time faculty [hiring prioritization list](#)
- Joe Ramirez and Darnell Kemp presented the [Distance Education Data Report](#), which will also be shared with the Faculty Senate this week.

Items of Note from the Board of Trustees meeting 10/27/20:

- The new master agreement for the Friends of Fullerton College Foundation was approved. Also approved was the ability to donate to this Foundation via payroll deductions.
- The budget was presented and approved.
- Several Fullerton College students and others delivered public comment regarding Board President Bent's behavior at the AS Senate meeting earlier that day.
- Here is the entire [BoT Agenda Packet](#) for your reading pleasure. If you'd like to watch part or all of the 10/27 BoT meeting, here is the [recorded meeting](#).

Save the date: A [#RealCollegeCalifornia event](#) centered on student basic needs will occur from 8:00-4:30 on December 4. If you are interested, please do not register on your own. More information about how to register is forthcoming.

### **Curriculum Committee Report, Jennifer Combs**

Jennifer reported that the committee has been focused on processing for fall 2021 effective dates. The committee successfully processed all the DE requests for spring. If there are curriculum requests that are critical for fall 2021 that are not yet approved, faculty should contact Jennifer immediately. The committee has heard from Ethnic Studies faculty from both Fullerton College and Cypress College and is looking closely at what is happening with the Cal State graduation requirement for Ethnic Studies.

#### **VII. NEW BUSINESS**

##### **Distance Education Report and Self-Survey**

Darnell Kemp and Joe Ramirez shared trends and changes in Distance Education since the 2010's. Darnell reviewed the Title 5 Training Post Survey and the survey for those faculty that are online certified.

##### **Response to Trustee Bent's behavior at the Oct. 27 Associated Student Senate meeting**

AS President David Robles reported on the AS special meeting that took place on 27-Oct.

**M/S/P (Debin, Halverson) to endorse the following statement of support of AS.**

Abstain: Gaitatjis, Malloy, Markley, Shah, Vo, Wilson

The faculty at Fullerton College stand in support of our students.

As educators, the faculty are dedicated to the success of the Fullerton College students. Fostering that success relies on constructing and nurturing an environment conducive to success. Such an environment was disrupted at the October 27 Associated Students Senate meeting during which NOCCCD Board President Bent intimidated and harassed students through his interruptions, false allegations, and veiled threats. Indeed, Trustee Bent's intimidation and bullying tactics are completely at odds with the District's fundamental values of respect, courtesy, civility, and collegiality. His tactics also contradict Board Policy 2715, which states that trustees should "hold the educational welfare and equality of the students of the District as his or her primary concern." Clearly, the educational welfare of the students was not the primary concern of Trustee Bent, for he himself stated at the 27 October Board of Trustees meeting that he attended the AS meeting in order to defend himself. Instead of speaking over students and attempting to silence their voices in their own meeting, he should be defending our students and their right to make statements which reflect their truth and which speak truth to power.

Furthermore, to use his position in an attempt to silence students is an abuse of power and violates the spirit of collegiality and decorum outlined in Board Policy 2355,

which states, “disrupting or otherwise impeding” the orderly conduct of a Board meeting will be ruled out of order. Trustee Bent impeded the orderly conduct of the AS Senate meeting through his multiple interruptions of the student Senators, so much so that the AS President had to mute his microphone. Furthermore, AP 3050 asserts that “Employees of the District share the fundamental responsibility to always act with integrity and in a manner that reflects the best interests of the District and its students....Employees of the District are expected to treat other members of the District and members of the public with courtesy, honesty, professionalism, and civility.” Instead of disregarding the District’s policies, Board President Bent should be leading by example.

The fundamental and foundational value that should drive all of us at NOCCCD is care for our students. Faculty realize that everything we do should be in service to the students. All of us who work for the District have a professional, moral, and ethical obligation to support our students and to help empower them with the knowledge and fortitude to speak truth to power, to question authority, and to stand up for what is right and just. Fullerton College faculty are proud of our students and of the leadership and conviction shown by the Associated Students and the Student Trustee.

We all have a duty of care. The Fullerton College faculty implore the Board of Trustees to exercise that duty of care and to live up to the policies that guide it and the values that it espouses.

#### **Guided Pathways Update**

Matt Taylor provided an update on Guided Pathways and the activities of the four work groups.

#### **Academic Calendar**

Senators reviewed the updated 2021-22 and 2022-23 academic calendars. In light of questions about the possibility of a winter session, the calendars will be brought back for action at the next Senate meeting.

### VIII. ELECTIONS

**M/S/U (Wilson/Kanal) to endorse the participation of the people who volunteered to serve on the BUG.**

Builder User Group (BUG) Chapman/Newell Building **Cristina Arellano-Dueñas (Counseling faculty/EOPS), Nick Arman (Counseling faculty/VRC), Arnette Edwards (Counseling faculty/EOPS), JP Gonzalez (Counseling faculty/EOPS), Alexandria Rosales (Counseling faculty/EOPS) Kellyann Salizar (Student Health Services), Tamara Trujillo (English faculty/Mindful Growth Initiative)**

### IX. LIASON REPORTS

**Adjunct Faculty United**

Melissa Medich reported that AdFac United signed a Spring 2021 MOU with the District. AdFac United also signed an Adjunct Training MOU which will be a two-year pilot program to provide trainings to unit members. AdFac United will meet with the District on 6-Nov to discuss reemployment preference and the adjunct instructor assignment request forms and assignment letters. A “Know Your Rights” webinar will take place 13-Nov.

**United Faculty**

Mohammad Abdel Haq reported that UF has had four meetings with the District over the past four weeks and is getting closer to finalizing a COVID-19 Spring 2021 MOU. UF continues to point out the ongoing expenses that faculty have incurred while working remotely. The District will provide UF a listing of all face-to-face Spring 2021 classes by 30-Nov.

The meeting adjourned at 5:15P.

Respectfully submitted,  
Heather Halverson, secretary