

**Fullerton College Faculty Senate  
approved minutes  
3-Dec 2020**

**present**

At-large	Julie Felender, Gary Graves, Karen Markley, Bryan Ouchi, Marcus Wilson
Business/CIS	Kathy Standen, Phat Truong
Counseling	Lorena Marquez, Kaylan Rash
Fine Arts	Megan Debin, Michael Mueller, Chad Willis
Humanities	Elizabeth Gaitatjis, Amy Garcia, Cynthia Guardado, Bridget Kominek, Annie Liu
Library	Lugene Rosen
Math/Comp. Sci.	Kenny Shah, Scott Malloy, Dao Vo
Natural Sci.	Mike Baker, Katie Kroupa, Stephanie Nobles
Part-time	Naveen Kanal, Kendrick Kim
Physical Ed.	Pam Lewin
Social Sci.	Amber Gonzalez, Kelly Nelson-Wright
Student Services	JP Gonzalez
Tech./Engineering	Benjamin Cuatt
Associated Students	
Classified Senate	Ericka Adakai, Jennifer Merchant
President	Kim Orlijan
Treasurer	Jeanette Rodriguez
Secretary	Heather Halverson Leonor Cadena
Guests	Nick Arman, Student Services faculty/VRC Josh Ashenmiller, History faculty

Dr. Gilbert Contreras, Vice President of Student Services  
Jeanne Costello, English faculty  
Danielle Fouquette, English faculty  
Rod Garcia, Vice President of Administrative Services  
Aline Gregorio, Geography faculty  
Jennifer Labounty, Dean of Counseling  
Lisa McPheron, Director of Campus Communications  
Melissa Medich, AdFac United  
Karyn Nguyen, Counseling faculty  
Dr. José Ramón Núñez, Vice President of Instruction  
Joe Ramirez, Office of Institutional Effectiveness  
Dr. Greg Schulz, FC President

I. CALL TO ORDER

The meeting was called to order at 3:05P by Kim Orlijan.

II. APPROVAL OF THE AGENDA

The Senate approved the agenda for this meeting.

III. APPROVAL OF THE MINUTES OF THE PREVIOUS MEETINGS

The Senate approved the 19-Nov minutes.

IV. PUBLIC COMMENTS

Aline Gregorio informed the Senate that the Sustainability Committee will be hosting the Director of Sustainability from Santa Monica college, Kavar Ferris, to discuss statewide efforts to divest Cal PERS and Cal STRS from fossil fuels. Many staff associations and teacher unions have passed resolutions to take teacher endowments out of the fossil fuel industry. Kavar Ferris is part of the network of Southern California sustainability officers and is pioneering these efforts at SMC and other colleges that are part of this network, including LA colleges. The meeting will take place 8-Dec, at 3P.

Leonor Cadena shared that the NOCCCD Office of Diversity & Compliance will be hosting an “Infusing Diversity, Equity & Inclusion in the Curriculum Seminar”. This week-long seminar takes place 11-Jan through 14-Jan and applications are still being accepted. She also reminded faculty to inform students about Study Abroad.

V. REPORT FROM FULLERTON COLLEGE PRESIDENT, DR. SCHULZ

Dr. Schulz thanked senators for all they do to support students. He stated that spring semester will look very similar to fall, with very few classes meeting on campus. The college is following guidance from the California Community College Athletic Association (CCCAA). There were no fall athletic competitions, and there is a possibility of two seasons of competition in the spring. Faculty and athletic staff have constructed safety protocol plans which have been piloted in some of the athletic conditioning

courses. The college will soon need to formally declare if the college’s athletic teams will be opting in or opting out of competition.

Dr. Schulz informed senators that a Foundation Office Board meeting is taking place this evening regarding the transition into an auxiliary model. All named scholarships will transfer over to the new Friends of Fullerton College Foundation.

Dr. Schulz stated that unduplicated head count is currently 12,388. This time last year it was 13,761. The current seat count is 37,275 and this time last year it was 41,835. He reported that enrollment is down 24% nationwide at community colleges.

VI. EXECUTIVE COMMITTEE REPORTS

**President’s Report**

Items of Note from District Consultative Council (DCC), 11/23/20:

- The agenda packet is attached to the email sent with this report.
- Fred Williams provided an update on one-time funding:

North Orange County Community College District One-time Funding Discussion DCC November 23, 2020	
Districtwide	<b>Districtwide</b>
MOUs- 20-21 COVID Fall Semester	2,000,000
MOUs- 20-21 COVID Spring Semester	
Student Basic Needs	
Emergency Preparedness	
Increase to Reserves	
HR Automated Processes (SIG)	131,760
Off-Schedule Salary Increases - 2020-21	
Faculty	
CSEA - 1% (Offered)	463,249
Mgmt - 1%	182,022
Confidential - 1%	15,690
SERP Payments	3,000,000
Technology	1,976,180
Title IX -Compliance	550,000
Campus Priorities:	
Backfill Campuses for lost Revenue:	
Fall Semester	5,000,000
Spring 2021 Semester	5,000,000
Student Success & Equity	
Sustainability	
Capital Improvements:	
Facilities Upgrade (including ADA)	
Instructional Equipment	
Institutional Capacity:	
Foundations	
Business Process Analysis	
Professional Development	
Outreach & Marketing	
District Resource Allocation Model	8,000,000
Unallocated	18,817,440
<b>Total</b>	<b>45,136,341</b>
July 1, 2020 Beginning Balance	33,888,438
Estimated Hold Harmless Dollars 2020-2021	9,621,893
COVID-19 Block Grant Backfill	1,626,010
<b>Total Available</b>	<b>45,136,341</b>

\*\*Since the September 23, DCC meeting the July 1,2020 beginning balance was adjusted by \$1,652,922 to balance out the 5% contingency

Previously discussed in 2019-20  
 Proposed item for 12/14/20 CBF m  
 Approved at the 4/13/20 CBF meet

- At the last CBF meeting, the body recommended that the prioritized categories that had previously (pre-COVID) been on the chart and in the

various discussions be added back to the chart, at least as a way to spur discussion about whether or not they should be funded now using current one-time dollars. This is what is highlighted in yellow above.

- about \$18.8 million remaining (unallocated) that could be available. Possible costs incurred after negotiations and costs for the most recent/ possible future MOUs are not included in the chart above.
- Fred Williams and Chancellor Marshall asked that any requests around one-time funding be brought to CBF in the form of a general amount for a category and for any member bringing that request to be prepared with examples of how a campus might use those funds in the category/ies.
  - This topic will be agendized at the December 3 Faculty Senate meeting.
- Save the date: NOCCCD Budget Allocation Model Forum: Thursday, December 10, 2:30-4:00. Attend to learn about the ins and outs of the new budget allocation model. Details and Zoom link forthcoming.

Items of Note from the 24 November Board of Trustees Meeting:

- Arturo Ocampo Shared the [Diversity Report](#). Kim encouraged senators to take a look at it and use the data therein to inform discussions around equity and antiracism efforts.
- AP 5041 Student Records: Gender and Chosen Name was adopted by the BoT (pp. 35-37 in the [agenda packet](#))
- Two formal complaints were brought against Board President Bent. An ad hoc committee will meet to review complaints.
- BP 2715 Code of Ethics/Standards of Practice was revised by the BoT's policy committee and brought to the Board as an information item. Please review this document (pp. 41-44 of the agenda packet) and discuss with your division colleagues. It will go to DCC for review and then back to the BoT for another first read and then a second read/vote. Note that slight modifications were made at the BoT meeting to what is presented in the agenda packet.

Items of Note from the 25 November President's Advisory Council (PAC)

Meeting:

- In his report, President Schulz informed PAC that:
  - A new NOCCCD Covid-19 manual will be shared the week of Nov. 30. All faculty, staff will receive a pdf of the manual. There will be an FC-specific appendix.
  - Spring will be similar to fall in terms of number of f2f classes.
  - Athletics have shifted to purple in the county. If there is competition, a testing protocol must be in place; the college is exploring this

- possibility. The opt-in deadline to indicate if fall sports will compete in later months is Dec. 18
  - Transition to new Friends of Fullerton College Foundation is underway.
- AS approved a smoke-free resolution that would make the college 100% smoke free.
- Based on the information brought to DCC about one-time funding, PAC had a brief discussion regarding this topic and whether or not to be more fiscally conservative with these funds.
- President Schulz shared a brief report regarding resources allocated to support students:
  - Hungry hornets drive-thru: 9,367 visits since April
  - Campus climate survey--over 1800 completed, about 1300 began the survey. Hope /Real College Basic Needs survey. About 1400 students have responded.
  - Laptop distribution: approximately 975 have been distributed. Free wi-fi is available in lot 4, wi-fi hot spots and noise-canceling headphones are being distributed. Over \$5 million has been distributed as cash aid from CARES funds (mostly) and SEAC and other funds.
  - Please share with your students that additional resources (e.g., more laptops and hot spots) are available.  
<https://studentsupport.fullcoll.edu/resources/>
- The newly revised Hornet pathways that the Faculty Senate approved at its 19 November meeting were approved.

**Curriculum Committee Report**

On behalf of Jennifer Combs, Kim shared the following report:

Any proposals for new courses proposed to be UC transferable with an effective date of Fall 2022 need to be entered into Curricunet ASAP! These need to be approved by the Curriculum Committee in February/March in time for April 2021 DCCC and May 2021 BOT approval in order to be submitted in June 2021 to meet UC once a year deadline.

Any/all other curriculum proposals proposed to be effective Fall 2022 need to be entered and “pre-launched” in Curricunet by 1-Feb 2021.

Curricunet will be accessible over the winter break for some extra holiday fun.

VII. ASSOCIATED STUDENTS REPORT

No report.

VIII. NEW BUSINESS

**Dual Enrollment**

Ericka Adakai and Dr. Schulz provided an update on Dual Enrollment, including current practices, FTES data, current course offerings and future opportunities.

## **Institution Student Learning Outcomes**

**M/S/U (Wilson/Graves) to endorse the revised Institution Student Learning Outcomes.**

### **District One-Time Funds**

The Senate discussed but did not come to a consensus on how or if to spend one-time funds.

## **IX. ELECTIONS**

**M/S/U (Wilson/Kim) to add elections to the agenda of this meeting.**

Hiring Committee for Director of Behavioral Health Services **Nick Arman (Stud Serv)**, **Amy Garcia (Hum)**

Hiring Committee for Interim Health Services Director **Naveen Kanal (PE)**

Comprehensive Evaluation for Dr. Jennifer LaBounty, Dean of Counseling and Student Development **Elsa Perez (Coun)**

## **X. LIASON REPORTS**

### **Adjunct Faculty United**

Melissa Medich reported that the AdFac United negotiating team has met a few times the past two weeks to discuss their negotiations plan for next year. Health insurance stipends will be at the forefront of their upcoming discussions with the District. A climate survey has gone out to adjunct faculty and is available until 18-Dec. AdFac released a new edition of the AdFacts Newsletter. There is webinar on 10-Dec informing adjunct faculty about how to apply for unemployment benefits during the winter break.

### **United Faculty**

On behalf of Mohammad Abdel Haq, Heather Halverson read the following statement:

Dear Colleagues,

Today's report is very brief. As this report is being read, I am attending a series of union meetings throughout the day, including an emergency meeting with representative council, to address a settlement offer from the district. A detailed email will be sent out tomorrow morning explaining the specifics. It is critical that all faculty check their emails. Please encourage others that are not present in this meeting to do the same. Our CTA staff representative Robin Devitt continues to provide us with unwavering guidance and support every step of the way.

Thank you for your support and allowing us to work on your behalf.

The meeting adjourned at 5:16P.

Respectfully submitted,  
Heather Halverson, secretary