

**Fullerton College Faculty Senate  
approved minutes  
18-Feb 2021**

**present**

At-large	Julie Felender, Gary Graves, Karen Markley, Bryan Ouchi, Marcus Wilson
Business/CIS	Kathy Standen, Phat Truong
Counseling	Jessica Alcala, Lorena Marquez
Fine Arts	Megan Debin, Michael Mueller, Chad Willis
Humanities	Elizabeth Gaitatjis, Amy Garcia, Cynthia Guardado, Bridget Kominek, Annie Liu
Library	Lugene Rosen
Math/Comp. Sci.	Kenny Shah, Scott Malloy, Dao Vo
Natural Sci.	Mike Baker, Katie Kroupa, Stephanie Nobles
Part-time	Naveen Kanal, Kendrick Kim
Physical Ed.	Lisa Bassi, Pam Lewin
Social Sci.	Mohammad Abdel Haq, Ruben Lopez, Kelly Nelson-Wright
Student Services	JP Gonzalez
Tech./Engineering	Benjamin Cuatt, Jose Miranda
Associated Students	David Robles
President	Kim Orlijan
Treasurer	Jeanette Rodriguez
Secretary	Heather Halverson Leonor Cadena
Guests	Nick Arman, VRC Counselor Cecilia Arriaza, Director of Transfer Center Josh Ashenmiller, History faculty Brandi Avila, Manager, UMOJA Carlos Ayon, Dean of Business and CIS

Linda Borla, UF  
Julio Reyes Cabezas, Student Services Specialist, Grads to Be  
Joe Carrithers, English faculty  
Dr. Gilbert Contreras, Vice President of Student Services  
Danielle Fouquette, English faculty  
Amber Gonzalez, Ethnic Studies faculty  
Elaine Lipiz Gonzalez, Dean of Student Support Services  
Aline Gregorio, Geography faculty  
Angela Henderson, English faculty  
Darnell Kemp, Director, Distance Education  
Jennifer Labounty, Dean of Counseling  
Lisa McPheron, Director of Campus Communications  
Melissa Medich, AdFac United  
Kathryn McGuthry, Psychology faculty  
Rachel Nevarez, Fashion Design and Merchandising faculty  
Dr. José Ramón Núñez, Vice President of Instruction  
Joe Ramirez, Office of Institutional Effectiveness  
Melanie Kay Rosa, Dance faculty  
Dr. Greg Schulz, FC President  
Monique Starkey, Library faculty  
Matt Taylor, Communication Studies faculty  
Gilberto Valencia, Coordinator, Cadena Cultural Center/Grads to Be Program  
Arnetta Villela-Smith, Ethnic Studies faculty  
Charles Zepeda, Automotive Technology faculty

I. CALL TO ORDER

The meeting was called to order at 3:03P by Kim Orlijan.

II. APPROVAL OF THE AGENDA

The Senate approved the agenda for this meeting.

III. APPROVAL OF THE MINUTES OF THE PREVIOUS MEETINGS

The Senate approved the 4-Feb minutes.

IV. PUBLIC COMMENTS

Rachel Nevarez shared reasons why she would like to serve on the Distance Education Task Force.

Gary Graves informed the Senate about Study Abroad Day taking place 22-Feb. He is also teaching a late start BUS 186 Funding Special Projects and New Ventures.

Charles Zepeda shared reasons why he would like to serve on the Professional Learning Committee.

Cecilia Arriaza provided Transfer Center updates, including their increased social media presence and application workshops for students.

Danielle Fouquette shared reasons why she would like to serve on the Comprehensive Evaluation Committee for the Vice President of Instruction.

Nick Arman reported that Fullerton College has been designated a military friendly school at the silver level.

Josh Ashenmiller reported the passing of Michal Hole, History adjunct faculty.

V. REPORT FROM FULLERTON COLLEGE PRESIDENT, DR. SCHULZ

Dr. Schulz reported that the process for students using the check-in station when attending classes on campus is going well.

He reported that Chancellor Marshall will be sending out an email with vaccine resource information. He also said that by law, employees and students cannot be required to receive the COVID-19 vaccine.

He reported that the Men's and Women's athletic teams have a safety plan in place and have opted in for the Spring Two season.

The transition from the Fullerton College Foundation to the new Friends of Fullerton College Foundation is near completion.

VI. EXECUTIVE COMMITTEE REPORTS

**President's Report**

Items of Note from the Council of Budget and Facilities meeting, 2/8/21:

- You may recall the many iterations of the One-Time Funding table. The latest is the one at the end of this document. Of particular note are the items highlighted in peach--the backfill to campuses for lost revenues due to Covid-19 (from usual revenue producers like the bookstore, parking, etc.). These allocations had previously been approved at CBF and DCC. However, at the 2/8 CBF meeting, the body approved taking those funds for backfills out of the CARES 2 (or CRRSAA) federal funds and thereby leaving the \$10 million in the one-time funding bucket. This means that the district could have about \$25 million in unallocated one-time funds. Discussions around how exactly those funds will be spent is ongoing; part of those discussions center around the categories in yellow, or those categories identified (pre-COVID-19) by the campuses as priorities. Of course, other categories (like needs around DE, for instance) could be added.

Items of Note from the Board of Trustees meeting, 2/9/21

- An allocation of \$400,000 from the BoT's Strategic Fund (of \$1 million) was approved. The allocation will be spent on DEIA campus and district-wide initiatives. This recommendation was made to the BoT by Chancellor Marshall. Local processes will determine exactly how the funds will be allocated, within the general DEIA parameters laid out by the funding request. The funding breakdown is as follows:

**Initial Distribution of Proposed \$400,000 Allocation**

Budget Center	Spring 2021*	2021-22 Year
Cypress College and Fullerton College	\$35,000 each	\$110,000 each
NOCE	\$15,000	\$40,000
Districtwide or District Services	\$15,000	\$40,000

*\* Funds would rollover if not spent*

As part of the context for the Strategic Fund agenda item, the agenda packet contains information about and materials connected to various college and district anti-racism and equity efforts, including information about the FC Faculty Senate Anti-Racism Task Forces. It also includes the Fullerton College Black Faculty and Staff Collective’s fall 2020 report and set of recommendations (see pages 47-66 of the BoT Agenda Packet.). Several of the recommendations therein are connected to Academic and Professional matters (the 10+1); please take a look at them when you get the chance, as some of them will eventually be brought to this body for discussion and possible action.

- The BoT Ad Hoc Committee Report on the formal complaints against Trustee Bent was presented and approved (see pages 102-106 in the BoT Agenda Packet). The upshot is that the Ad Hoc Committee--after interviewing the AS President, the AS faculty advisor, and Trustee Bent--found that Trustee Bent violated Section 1.5 of BP 2715 “In all decisions hold the educational welfare and equality of opportunity of the students of the District as his or her primary concern” and Section 1.12 “Be an advocate of the District in the community by encouraging support for and interest in the North Orange County Community College District.” It further recommended that Trustee Bent make a formal and public apology to the students and that he not be allowed to hold leadership roles until such an apology is made (an apology that Trustee Bent, according to the report, “adamantly refuses” to make).

Items of Note from the President’s Advisory Council meeting, 2/10/21:

- The Pathways Steering Committee’s recommendation to purchase Program Mapper (endorsed by the Faculty Senate on 2/4/21) was approved. The Guided Pathways SOAA report (also endorsed by Faculty Senate on 2/4/21) was also approved.
- The DE Task Force concept and accompanying document (attached) was given a first read and received general support.
- The BFSC report (see references to it in the section on the BoT meeting, above) was presented as an information item.

- The topic of CARES 2 funding (FC will receive a little over \$20 million) was brought to PAC as an information item.
- BP 2715 was brought to PAC, and members were asked to solicit feedback and suggestions from constituents.

Feedback on BP 2715 and BP/AP 4235:

- As mentioned in the last Faculty Senate President's Report, BP 2715: Code of Ethics/Standards of Practice is being revised. Please review (see attached) and share with constituents. If you have feedback or suggested revisions, please email Kim Orlijan and Jennifer Combs. The BP will be discussed at DCC in the near future.
- Also, please review the attached proposed revisions to BP and AP 4235: Credit by Examination (which will possibly be renamed Credit for Prior Learning). Again, if you have feedback, please let Kim Orlijan or Jennifer Combs know so that they can share it with DCC when the item is agendaized.

**North Orange County Community College District  
One-time Funding Discussion  
CBF  
February 8, 2021**

Districtwide	<b>Districtwide</b>
MOUs- 20-21 COVID Fall Semester	2,000,000
MOUs- 20-21 COVID Spring Semester	645,000
Student Basic Needs	
Emergency Preparedness	
Increase to Reserves	
HR Automated Processes (SIG)	131,760
Off-Schedule Salary Increases - 2020-21	
Faculty	5,750,000
CSEA - 1% (Offered)	463,249
Mgmt - 1%	182,022
Confidential - 1%	15,690
SERP Payments	3,000,000
Technology	
Title IX -Compliance	550,000
Campus Priorities:	
Backfill Campuses for lost Revenue:	
Fall Semester	5,000,000
Spring 2021 Semester	5,000,000
Student Success & Equity	
Sustainability	
Capital Improvements:	
Facilities Upgrade (including ADA)	
Instructional Equipment	
Institutional Capacity:	
Foundations	
Business Process Analysis	
Professional Development	
Outreach & Marketing	
District Resource Allocation Model	8,000,000
Unallocated	14,398,620
<b>Total</b>	<b>45,136,341</b>
July 1, 2020 Beginning Balance	33,888,438
Estimated Hold Harmless Dollars 2020-2021	9,621,893
COVID-19 Block Grant Backfill	1,626,010
<b>Total Available</b>	<b>45,136,341</b>

\*\*Since the September 23, DCC meeting the July 1, 2020 beginning balance was adjusted by \$1,652,922 to balance out the 5% contingency

	Previously discussed in 2019-20
	Approved at the 12/14/20 CBF meeting
	Recommend using CRRSAA Funds

**Curriculum Committee Report**

No report.

**VII. ASSOCIATED STUDENTS REPORT**

Davis Robles informed the Senate of the Movies for Mental Health event taking place on 19-Feb.

VIII. NEW BUSINESS

**SEAC Task Force Recommendations**

**M/S/U (Wilson/Debin) to support the SEAC Task Force recommendations and refer them to the appropriate planning and budget committees for further specific adjustments and allocations.**

**Distance Education Task Force**

**M/S/U (Wilson/Markley) to approve the formation of a Distance Education Task Force and election of its faculty representatives at today's meeting, and that the Distance Education Advisory Committee (DEAC) select its DEAC representative and the Distances Education Division Representatives (DEDRs) select their representative.**

**Program Review**

**M/S/U (Wilson/Halverson) to approve the name change of the Program Review Committee to the Program Review and Planning Committee and that the committee provide the Faculty Senate with a revised mission statement and purpose for Faculty Senate to approve at a future meeting.**

**Program Review**

Josh Ashenmiller presented a draft of the revised Instructional Program Review template for a first read.

**Proposed Academic Calendars and Winter Session**

**M/S/U (Wilson/Nelson-Wright) that the Senate rejects all previously proposed draft 21-22 and 22-23 calendars and requests that UF survey the faculty this semester and in that survey include questions to determine the length of the winter intersession as 4,5 or 6 weeks. The Senate requests that the UF immediately begin negotiations with the District for a calendar that includes a scheduled winter intersession beginning winter 2022.**

**Fall 2021 Scheduling**

**M/S/U (Marquez/Debin) that if it is determined it is not safe to return to campus for Fall 2021, and courses are primarily taught online, that faculty should be allowed flexibility and choice and have discretion in creating the fall schedule and serving students.**

IX. ELECTIONS

Distance Education Task Force **Rachel Nevarez (Tech/Eng), Marcus Wilson (Bus/CIS)**

Student Equity and Achievement Committee, Math/CS Division, 2020-22 **Juan Zaragoza**

Student Equity and Achievement Committee, Counseling, Spring 2021 **Lorena Marquez**

Professional Learning Committee, Spring 2021 **Charles Zepeda (Tech/Eng)**

Faculty of the Year Selection Committee **Mike Baker (Nat Sci), Katie Kroupa (Nat Sci), Jeanette Rodriguez (Hum)**

Comprehensive Evaluation Committee for the Vice President of Instruction  
**Danielle Fouquette (Hum)**

X. LIASON REPORTS

**Adjunct Faculty United**

Melissa Medich reported that the AdFac United Membership Committee has been working on increased outreach efforts. They will be hosting a Community Action Event on 25-Feb for members. The next AdFac United Board meeting will be 26-Feb.

**United Faculty**

Mohammed Abdel Haq reminded the Senate that the second \$5,000 one-time payment will be on the February paycheck. He also clarified that the \$600 tech stipend on the January paycheck was from the Fall 2020 MOU. Those with health care coverage for dependents will be getting an \$805 payment at the end of February. This will be ongoing until open enrollment. UF will be meeting again with the District to discuss faculty working out of state and to work on analyzing comparability with other districts to bring us to the 75<sup>th</sup> percentile. UF will send out a survey in early March. UF will send a Demand to Bargain to the District for summer and fall 2021.

The meeting adjourned at 5:12P.

Respectfully submitted,  
Heather Halverson, secretary