

**Fullerton College Faculty Senate
approved minutes
6-May 2021**

present

At-large	Julie Felender, Gary Graves, Karen Markley, Bryan Ouchi, Marcus Wilson
Business/CIS	Kathy Standen, Phat Truong
Counseling	Lorena Marquez, Kaylan Rasch
Fine Arts	Megan Debin, Michael Mueller, Chad Willis
Humanities	Elizabeth Gaitatjis, Amy Garcia, Cynthia Guardado, Bridget Kominek, Annie Liu
Library	Lugene Rosen
Math/Comp. Sci.	Kenny Shah, Scott Malloy, Dao Vo
Natural Sci.	Mike Baker, Katie Kroupa, Stephanie Nobles
Part-time	Naveen Kanal, Kendrick Kim
Physical Ed.	Lisa Bassi, Pam Lewin
Social Sci.	Amber Gonzalez, Ruben Lopez, Kelly Nelson-Wright
Student Services	JP Gonzalez
Tech./Engineering	Benjamin Cuatt
Associated Students	
President	Kim Orlijan
Treasurer	Jeanette Rodriguez
Secretary	Heather Halverson Leonor Cadena
Guests	Mohammed Abdel Haq, Sociology faculty/UF Eiman Abdelerahim Ericka Adakai, Interim Director, Educational Partnerships & Programs/Dual Enrollment Ellie Ahmadi

Jessica Alcala, Counseling faculty
Colton Adler
Josh Ashenmiller, History faculty
Jodi Balma, Political Science faculty
Markus Burger, Music faculty
Sergio Banda, Sociology faculty
Linda Borla, UF
Sheree Brewster, AS
Joe Carrithers, English faculty
Nora Castro, Child Development and Educational Studies adjunct
faculty
Dr. Gilbert Contreras, Vice President of Student Services
Roman De Jesus, Earth Science faculty
Monique Delatte, Library faculty
Christie Diep, UF
Ashley Estrada
Danielle Fouquette, English faculty
Rod Garcia, Vice President of Administrative Services
Patricia Gomez, Ethnic Studies adjunct faculty
Jessica Gonzalez
Aline Gregorio, Geography faculty
Flor Huerta, Counseling faculty
John Ison, English faculty
Shayda Jalali, Psychology faculty intern
Renato Jimenez, ELAC faculty
LaQuita M. Jones, ELAC faculty
Rosie Kar, Ethnic Studies adjunct faculty
Katie King, English faculty
Doug Kresse, Communication Studies faculty
Erin Lacorte, AS
Jessica Langlois, Journalism faculty
Lisa Macafee, Counseling adjunct faculty
Kyleen Evette Martin, AS
Nikita Martin, AS
Katheryn McGuthry, Psychology faculty
Melissa Medich, AdFac United
Aria Menacho
Mariah Morgan, student
Jessica Moronez
Dr. José Ramón Núñez, Vice President of Instruction
Arturo Ocampo, District Director for Diversity and Compliance
Valeria Ortega
Deborah Paige, English faculty
Judith Pérez, CSUF adjunct faculty
Roger Perez, English faculty

Queen Peterson, Counseling faculty
Joe Ramirez, Office of Institutional Effectiveness
Richie Rodriguez, student
Melanie Kay Rosa, Dance faculty
Joel Salcedo, Communication Studies faculty
Jeff Samano, Communication Studies faculty
Liz Sanchez, Sociology adjunct faculty
Citlally Santana, Counseling faculty
Dr. Greg Schulz, FC President
Kristen Shedd, History faculty
Matt Taylor, Communication Studies faculty
Matt Tribbe, History faculty
Ekaterina Tusken, AS
Gilberto Valencia, Coordinator, Grads to Be Program
Caleb Wright
Jose Zamora

I. CALL TO ORDER

The meeting was called to order at 3:02P by Kim Orlijan.

II. APPROVAL OF THE AGENDA

The Senate approved the agenda for this meeting.

III. APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

The Senate approved the 29-Apr minutes.

IV. PUBLIC COMMENTS

Jeanette Rodriguez read the following statement:

The Faculty Senate Officers support and stand in solidarity with the Cypress College Professor, the Cypress College Communications Studies Department, and all part- and full-time faculty at Cypress College and across the district. While we don't know all of the details of the situation, what we do know is that the Cypress College message posted on its website failed. It failed to show clear support for the Professor in particular, and, by extension, for all faculty, especially our most marginalized and vulnerable faculty--adjunct faculty, women, and BIPOC faculty.

We disagree with the framing offered by the statement released by Cypress College which articulates that "any efforts to suppress free and respectful expression on our campus will not be tolerated" combined with the announcement that the Professor will be taking a leave of absence. This framing suggests that the Professor is guilty of "suppressing free and respectful expression" and because of that was placed on leave. The faculty was not shown any indication of support or protection in the narrative shared publicly. Indeed, the language in that statement, for all intents and purposes, maligned the Professor and certainly did not clarify the district's commitment to academic freedom.

The Senate Exec recognizes that the college and district intended to avoid fanning the flames of the right-wing media and may have hoped to protect the professor and the community from the dangers of those flames in part by sharing a tepid public statement. However, we are disappointed and angered by what we view as a wholesale lack of public support from the district for this faculty member---or at the very least, a lack of protection from even the perception that they were in the wrong. We faculty need to know--we need to hear--that the colleges and district will defend us. Hearing and receiving that support is crucial, to help all faculty, and especially BIPOC faculty, feel safe and protected in doing the often difficult and uncomfortable work of helping our students grapple with important and controversial issues and in actualizing our antiracist rhetoric.

Erin Lacorte shared support for Cypress College Professor Salim.

Katie Kroupa shared reasons why she would like to serve on the Study Abroad Committee.

Amber Gonzalez read a statement on behalf of UF's Racial Justice and Equity committee in support of Professor Salim.

Katie King shared support for Professor Salim and shared concerns her colleague at Cypress College has considering recent events.

Rosie Kar spoke about the number of contingent faculty teaching, that online classrooms are vulnerable to abuse, stated that the District needs to support academic freedom and increase adjunct salaries.

Danielle Fouquette shared reasons why she would like to serve on the Study Abroad Committee.

Megan Debin shared her support of Professor Salim, asked why the District did not defend her and her right to academic freedom, and advocated for the District to speak out against the student who recorded the Zoom class meeting and shared that recording without authorization.

Ruben Lopez and Aline Gregorio read a statement on behalf of the Geography Department regarding the vulnerability faculty, especially adjunct faculty, have in the remote learning setting. Organizations are targeting faculty and all faculty need support from administrators. They asked for a Senate resolution asking NOCCCD to renew their commitment to academic freedom and for the creation of a task force.

Kelly Nelson-Wright, on behalf of some Social Sciences faculty, asked for a longer grade submission timeline.

Matt Taylor read a letter on behalf of Josh House, full-time Communications faculty at Cypress College. Josh provides additional context for the video that was recorded and shared by the student in Professor Salim's class and expresses his support for Professor Salim.

Eiman Isam shared a statement on behalf of Professor Salim.

Monique Delatte stated that the District should reinstate Professor Salim and apologize for not supporting her.

Kyleen Evette Martin shared her support for Professor Salim and expressed concern regarding how Cypress College has handled the situation.

Mohammed Abdel Haq said that although this was Teacher Appreciate Week, minority faculty do not feel appreciated. He questioned why FC administrators have remained silent and stated that they must be accountable.

Matt Tribbe provided a historical perspective and asked what the administrators are doing to be anti-racist.

Michael Mueller shared a statement expressing concern regarding the Cypress College administration asking that Professor Salim remain silent, he expressed his support for Professor Salim and asked for a statement of support followed by action.

Josh Ashnemiller shared support for Professor Salim and spoke to the importance of protecting and supporting adjunct faculty since they are in the pipeline to become full-time faculty.

Cynthia Guardado stated that the District should be supporting faculty, not protecting white supremacy, and students should be held accountable for recording Zoom class meeting and distributing those recordings.

Lorena Marquez, on behalf of the Latino Faculty & Staff Association, shared a statement in support of Professor Salim (Due to time constraints this statement was not read during the meeting but was emailed to all senators).

Pam Lewin shared that the FC Men's Soccer Program was selected as one of the California Community College Athletic Association Scholar Teams of the Year. The Hornet Softball Team had four student-athletes achieve the All-State Academic Award: Natalie Gonzalez, Sarah Rengifo, Hunter Williams, and Clarissa Hernandez. The FC Women's Soccer Program has earned the United Soccer Coaches Team Academic Award for exceptional academic performance. Congratulations to our student athletes! (Due to time constraints this report was not shared verbally but was emailed to the Senate secretary).

V. REPORT FROM FULLERTON COLLEGE PRESIDENT, DR. SCHULZ

Dr. Schulz informed the Senate that two new and two updated job descriptions will be on the agenda of the May 11 BoT meeting. The two new positions are Director, Career and Technical Education and Director, Student Development and Engagement. These job duties of these two positions are currently being done by Special Project Managers. The two updated job descriptions are Director of Campus Safety and Director of College Health Services.

Final preparations are underway for the Drive-Through Commencement for the classes of 2019-20 and 2020-21. As of this morning, 637 students have confirmed their participation.

Fullerton College student, Omar Garcia, was awarded a Jack Kent Cooke Scholarship.

VI. EXECUTIVE COMMITTEE REPORTS

President's Report

It was the "Sense of the Senate" to support the Environmental Sustainability AP moving forward through the approval process.

It was the "Sense of the Senate" that Kim share the Faculty Senate Officers' statement of support for Professor Salim at the BoT meeting and other appropriate venues.

Kim reported that the Cypress College Academic Senate is working on a resolution in support of Professor Salim, and she could potentially bring this to the 20-May meeting.

Curriculum Chair's Report, John Ison

John Ison shared that the committee has met four times in the past four weeks. The committee heard several presentations, including the draft of the Environmental Sustainability AP and the AS Ethnic Studies Resolution. The committee is still waiting to hear about courses that were submitted for CSU GE and IGETC approval.

VII. ASSOCIATED STUDENTS REPORT

No report.

VIII. OLD BUSINESS

Associated Students Resolution, Smoke-Free Campus

M/S/U (Halverson/Rodriguez) to approve the AS Smoke-Free Campus Resolution.

IX. NEW BUSINESS

Faculty Senate Antiracism Task Force: Program Review, Budget Processes, and Integrated Planning

Kathy Standen asked that this item be continued until the 20-May meeting.

Faculty Senate Antiracism Task Force: Hiring, Tenure, and Retention

Kathy Standen asked that this item be continued until the 20-May meeting.

Faculty Senate Antiracism Task Force: Professional Learning

Kathy Standen asked that this item be continued until the 20-May meeting.

Faculty Senate Antiracism Task Force: Curriculum, Pedagogy, & Grading

Kathy Standen asked that this item be continued until the 20-May meeting.

Accreditation Midterm Report

This item was postponed until the 20-May meeting.

Accreditation Steering Committee Composition

M/S/P (Halverson/Graves) that the ASC composition change to include full-time faculty only and to realign the terms so that all members elected in the fall serve through fall 2024. In addition, that the ASC chair term ends fall 2021.

No: Kanal

Abstain: Lopez

Accreditation Steering Committee Annual Report

This item was postponed until the 20-May meeting.

X. ELECTIONS

Hiring Committee: Interim Dean of Natural Sciences **Maala Allen (Nat Sci), Annie Bianchino (Nat Sci), Mohammad Shahin (Nat Sci)**

Pathways Steering Committee: Instructional Faculty, 2021-23 **Brandon Floerke (Hum), Miguel Powers (Hum)**

Pathways Steering Committee: Counseling Faculty, 2021-23 **Arnette Edwards (Stud Serv), Linda Kelly-Mandich (Coun)**

Student Equity and Achievement Committee (SEAC), 2021-23 **Rolando Sanabria (Coun), David Lopez (Fine Arts), Cynthia Guardado (Hum), Jill Kageyama (Lib), Jessica Langlois (Tech/Eng)** At-large, 2021-23 **Flor Huerta (Coun), Kendrick Kim (Bus/CIS), Lisa Macafee (Coun)**

Program Review Committee, 2021-24 **Calvin Young (Nat Sci), Rachel Nevarez (Tech/Eng)** To complete a 2019-22 term, **Doug Eisner (Hum)**

Distance Education Advisory Committee, 2021-23 **Lugene Rosen (Lib), Garrett Campbell (PE), Alan Ray (Tech/Eng),** At large, **Marcus Wilson (Bus/CIS)**

Study Abroad Committee, 2021-23 **Gary Graves (Bus/CIS), Danielle Fouquette (Hum), Naveen Kanal (PE)**

Study Abroad Committee, 2021-22 **Katie Kroupa (Nat Sci)**

XI. LIASON REPORTS

Adjunct Faculty United

Melissa Medich thanked those who spoke during Public Comments in support of Professor Salim and all adjunct faculty. She reported that AdFac released a statement to all adjunct faculty expressing concerns regarding the situation at Cypress College, information from the contract, information about recording policies, and the concern over faculty being harassed on social media. AdFac is investigating this situation in more detail and is in contact with Professor Salim. AdFac has provided their members with trauma counseling resources. AdFac met with the District on 5-May to continue negotiations for their contract and the summer and fall COVID MOUs.

United Faculty

Mohammed Abdel Haq reported that UF met with the District today to continue negotiating summer and fall COVID MOUs. UF is trying to ensure that Counseling faculty and librarians have options and flexibility for fall. In light of the recent situation at Cypress College, UF has been receiving reports of faculty harassment. He expressed frustration with Cypress College's response to the situation and lack of leadership by administration.

The meeting adjourned at 6:05P.

Respectfully submitted,
Heather Halverson, secretary