

**Fullerton College Faculty Senate  
approved minutes  
2-Sept 2021**

**present**

At-large	Jodi Balma, Karen Markley, Gregory Nguyen, Marcus Wilson
Business/CIS	Richard Ghidella, Phat Truong
Counseling	Elsa Perez, Kaylan Rasch
Fine Arts	Zachary Harless, Kristin Mihaylovich, Michael Mueller
Humanities	Mary Bogan, Ron Farol, Elizabeth Gaitatjis, Cynthia Guardado
Library	Lugene Rosen
Math/Comp. Sci.	Laura Loney, Kenny Shah
Natural Sci.	Mike Baker, Katie Kroupa, Stephanie Nobles
Part-time	Naveen Kanal, Kendrick Kim
Physical Ed.	Phil Austin, Pam Lewin
Social Sci.	Amber Gonzalez, Ruben Lopez, Kelly Nelson-Wright
Student Services	JP Gonzalez
Tech./Engineering	Benjamin Cuatt
Associated Students	Ja'ren Kenyatta
President	Kim Orlijan
President-elect	Jennifer Combs
Treasurer	Jeanette Rodriguez
Secretary	Heather Halverson
Guests	Cecilia Arriaza, Director, Cadena Cultural & Transfer Center Carlos Ayon, Dean, Business and CIS Linda Borla, UF Leonor Cadena, Anthropology faculty Joe Carrithers, English faculty Dr. Gilbert Contreras, Interim FC President

Tyler Deacy, Sustainability Director  
Damon De la Cruz, Cypress College Academic Senate President  
Kennedy DeVries, AS  
Danielle Fouquette, English faculty  
Rod Garcia, Vice President of Administrative Services  
Elaine Lipiz Gonzalez, Interim Vice President of Student Services  
Aline Gregorio, Geography faculty  
Mohammed Abdel Haq, Sociology faculty/UF  
John Ison, English faculty  
David Jacobsen  
Katie King, English faculty  
Erin Lacorte, AS  
Lisa McPheron, Director of Campus Communications  
Dr. José Ramón Núñez, Vice President of Instruction  
Jeremy Peters, UF  
Martha Roberts  
Citlally Santana, Counseling faculty  
Kesha Shadwick  
Kristen Shedd, History faculty  
Matt Taylor, Communication Studies faculty  
Gilberto Valencia, Coordinator, Grads to Be Program

I. CALL TO ORDER

The meeting was called to order at 3:02P by Kim Orlijan.

II. APPROVAL OF THE AGENDA

The Senate approved the agenda for this meeting.

III. APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

The Senate approved the 20-May minutes.

IV. PUBLIC COMMENTS

Kelly Nelson-Wright shared why she would like to serve on the Honors Program Advisory Committee.

Erin Lacorte informed the senate about trying to coin the phrase “Let’s get the hive to thrive.”

Amber Gonzalez informed the Senate of the Professional Expert position to support program development for our LGBTQIA+ community of students.

Tyler Deacy introduced themselves as the new Sustainability Director.

Mohammad Abdel Haq criticized the Faculty Senate President, claiming that she characterized his critique of Dr. Schulz at the 20-May Faculty Senate meeting as an “attack,” and claimed that her characterization of the “attack” was a display of white fragility.

Damon De La Cruz introduced himself as the Program Director of the Mortuary Program at Cypress College. He is currently serving as the Cypress College Academic Senate President.

Aline Gregorio provided updates on the activities of the Sustainability Committee, including the hiring of a Sustainability Director and the BoT approval of a Sustainability BP.

V. REPORT FROM FULLERTON COLLEGE INTERIM PRESIDENT, DR. CONTRERAS

Dr. Contreras reported that the investigation into the incident with a Cypress College student that took place in the spring semester will be concluded this month and findings available on 1-Oct.

He will be presenting to PAC the creation of DEIA Task Force, made up of two managers, two faculty, one classified professional and one student. This task force will take an inventory of the multiple antiracism initiatives and recommendations and provide recommendations regarding how to move them towards implementation.

He reported that a message to students will be going out regarding the vaccine mandate. It is expected that by 15-Sept, students will be able to upload proof of vaccination or a request for exemption. He informed the Senate that starting 1-Nov, students who have not provided proof of being vaccinated must complete weekly COVID testing.

VI. EXECUTIVE COMMITTEE REPORTS

**President's Report**

- Hiring Committees:
  - Over the summer, Kim served on several hiring committees, including for the Interim Director of the International Student Center, the FC Interim President, the Bookstore vendor selection, and the Interim VPSS (along with Jeanette Rodriguez and Heather Halverson). Kim will be serving, too, on the committee for the Director of Academic Computing Technologies. Marcus Wilson was designated to serve on the Manager of Campus Accounting hiring committee.
  - As you know, there was a failed Chancellor search, and the screening committee for that position will remain intact (except for those who can no longer serve) for the next round. Leonor Cadena will continue to serve as the Fullerton College faculty representative.
  - There will be more opportunities soon to serve on hiring committees, including for several dean positions and for the permanent college president. Jennifer Combs and Kim will keep you posted on those opportunities as we learn of them.
- Thanks to Jeanette Rodriguez who filled in for Kim at two summer Board of Trustees meetings. At the August 24 meeting, as you know, the BoT voted to mandate vaccines for volunteers, adult students, and employees who are on campus. The details of how folks will provide proof of full vaccination by November 1 (the deadline created by the BoT) will hopefully be finalized and shared soon.
- Phil Austin and Kim have been serving over the summer as your faculty reps on a committee that has been discussing how a vaccine mandate could be

operationalized. This committee has met a few times, including before (and in anticipation of) the mandate by the BoT.

- The district's Academic Senate presidents, the District Manager and Associate Vice Chancellor of HR, at least one adjunct faculty Senator (FC's Naveen Kanal), an FC academic dean (Willoughby), and the District Director of Diversity and Compliance have met a few times and will continue to meet to discuss revising the district hiring policies using a DEIA perspective. Once our discussions end, the proposed revisions will be routed through the appropriate bodies for feedback and approval.
- Several members of the district community were called together this summer by Dr. Marshall to discuss how to fill any gaps in the district's processes and procedures regarding recording and sharing recordings of class sessions. They met once and are supposed to meet again, but no date has been determined. Kim will keep you posted.
- Distance Education Website and Zoom meeting tips
  - Kim reminded senators of all the amazing resources on the [FC DE website](#), including an updated [guide for using Zoom](#) and Zoom tips about student and faculty privacy. The Zoom Tips document includes tips for recording and transcripts and also includes suggested syllabus language (the same language that was sent out recently by UF) connected to recordings.
- Accreditation Midterm Report
  - In the spring, the Faculty Senate reviewed a draft of the midterm report and authorized the Faculty Senate President to sign it. Over the summer, Kim met with Danielle Fouquette, the accreditation faculty co-chair, and reviewed the draft with her. It is being finalized and will go to the Board of Trustees in September.
- Fall 2021 Grading Policies
  - As you may recall, the Faculty Senate recommended several student-friendly grading policies in light of the extra stressors caused by the pandemic. These policies have been in place since spring semester, 2020. The policies currently are:
    - **Fall 2021 – Excused Withdrawal (EW):** Students can choose the “Excused Withdrawal” EW with refund via myGateway. Go to “Registration Tools” > click “Add or Drop Classes” > chose “Excused Withdrawal” via the registration drop down menu. Semester-length courses – EW available through Sunday Dec 5<sup>th</sup> Short-term courses – EW available through the “W” deadline of the course
    - **Fall 2021 – Pass/No Pass Grade Option:** Students can choose the P/NP grade option via myGateway. Go to “Registration Tools” > click “Update Grade to Pass/No Pass”
      - Only available for courses that were approved by Curriculum
      - Deadline for students to choose P/NP is the same as the course add deadline

- Students can petition if they miss the deadline via Extenuating Circumstance Petition through Sunday, Dec 5<sup>th</sup>
- The FC Bookstore is now run by Follett, the same company that runs the Cypress College Bookstore, along with hundreds of other campus bookstores around the country. This transition will take place Nov. 1.
- On behalf of the FC Faculty Senate, Kim presented a retirement gift to Dr. Marshall.
- As you may recall, a new set of recommended protocols for Fullerton College participatory governance committees was adopted last spring in response to an accreditation recommendation and in an attempt to ensure the sharing of information as well as to encourage committees to regularly and intentionally examine their effectiveness. These protocols--which should be followed beginning this semester--are included in the 20-21 Integrated Planning Manual (pp 31-32) found on the [Office of Institutional Effectiveness site](#).

### **Curriculum Chair's Report, John Ison**

The curriculum committee will be working on projects related to Ethnic Studies requirements, Guided Pathways, program student learning outcomes, and an ongoing discussion regarding course equivalencies. Over the summer, CSU approved three FC Ethnic Studies courses for CSUGE Area F (Ethnic Studies requirement) status. Also, this summer, the state of California mandated the creation of an Ethnic Studies requirement for every community college. The curriculum committee looks forward to working with faculty and students as we discuss and plan the requirement at Fullerton College. As the 4/15/21 and 4/29/21 Faculty Senate minutes indicate, the deadline for prelaunching courses seeking IGETC approval is October 1, 2021, and this serves as a reminder.

### VII. ASSOCIATED STUDENTS REPORT, JA'REN KENYATTA

Ja'ren Kenyatta reported that Associated Students had their first meeting of the semester. He reported that there are open Senate seats and asked faculty to encourage students to get involved in AS.

### VIII. NEW BUSINESS

#### **Institutional Integrity Committee Faculty Membership**

**M/S/U (Wilson/Kim) to recommend that the IIC change its membership rules to allow, if necessary, more than two faculty members, but not more than three, per academic division.**

#### **2021-2022 Faculty Senate Goals**

The Senate discussed possible goals for the upcoming year, including addressing students' basic needs, implementing antiracism task force recommendations, and revising the Faculty Senate Bylaws and Constitution.

IX. ELECTIONS

Amber Gonzalez and Katie Kroupa volunteered to serve on the Elections Committee. Heather Halverson will serve as alternate.

Faculty Senate Executive – Confirmation of Appointment by Senate Exec, 2021-22

**Phil Austin (PE)**

Curriculum Committee – Acting Chair, Fall 2021 **John Ison (Hum)**

Curriculum Committee Division Representatives, 2021-24 **Val Macias (Lib), Abraham Hernandez (Math/CS)**

Professional Learning Committee, One year replacement **Charlie Zepeda (Tech/Eng)**

Professional Learning Committee, 2021-23 **Jane Ishibashi (Lib), Kendrick Kim (Bus/CIS)**

Honors Program Advisory Committee, 2021-23 **Kelly Nelson-Wright (Soc Sci)**

Diversity Advisory Committee, 2021-23 **Kendrick Kim (Bus/CIS)**

Grade Appeal Committee, 2021-23 **Nick Arman (Stud Serv)**

Institutional Integrity Committee, 2021-22 **Danielle Fouquette (Hum)**

X. LIASON REPORTS

**Adjunct Faculty United**

On Behalf of Melissa Medich, Kendrick Kim provided an update on AdFac activities. AdFac recently came to a two-year contract agreement that secured a 5.07% raise for the academic year, then an approximate 1.9% raise afterwards. In addition, a salary column was added to the NOCE adjunct pay scale, adjunct faculty will receive an increase in medical reimbursement, and they have a verbal agreement with the District to discuss office hours compensation this fall. AdFac recently surveyed its membership who overwhelmingly favored the district implementing mask and COVID mandates. AdFac will have a general membership meeting and Committee on Political Education (COPE) meeting this month and all adjunct faculty are encouraged to attend.

**United Faculty**

Mohammed Abdel Haq provided an update on negotiations with the District. UF is still working on discussions regarding reaching the 75<sup>th</sup> percentile, but the District will offer COLA for the next two years. He reported that the District wanted to tie this offer to class size, but UF is working on separating the COLA offer from class size. Mohammed explained that UF has an elections committee whose members are trained to conduct surveys, and UF chose not to send out a survey regarding the vaccination mandate. He

also clarified that UF cannot mandate a vaccine because that is beyond their purview. He stated that UF protects all faculty, regardless of vaccination status. Faculty are encouraged to contact UF with questions and concerns.

The meeting adjourned at 5:29P.

Respectfully submitted,  
Heather Halverson, secretary