

**Fullerton College Faculty Senate
approved minutes
5-May 2022**

present

At-large	Richard Ghidella, Jodi Balma, Karen Markley, Marcus Wilson
Business/CIS	Kathy Standen, Phat Truong
Counseling	Elsa Perez, Kaylan Rasch
Fine Arts	Phillip Dimitriadis, Zachary Harless, Kristin Mihaylovich
Humanities	Mary Bogan, Ron Farol, Elizabeth Gaitatjis, Cynthia Guardado, Bridget Kominek
Library	Lugene Rosen
Math/Comp. Sci.	Laura Loney, Kenny Shah, Dao Vo
Natural Sci.	Mike Baker, Brad Dawson, Stephanie Nobles
Part-time	Naveen Kanal, Kendrick Kim
Physical Ed.	Phil Austin, Pam Lewin
Social Sci.	Ruben Lopez, Kelly Nelson-Wright, Karin Pavelek
Student Services	JP Gonzalez
Tech./Engineering	Benjamin Cuatt, Rachel Nevaraz
Associated Students	Kennedy DeVries
President	Jennifer Combs
President-elect	Jeanette Rodriguez
Secretary	Heather Halverson
Guests	Mohammad Abdel Haq, Sociology faculty Naomi Abesamis, Director, Student Life and Leadership Cristina Arellano, Student Support Services faculty Josh Ashenmiller, History faculty Daniel Berumen, Director of Institutional Research & Planning Linda Borla, UF Porsha Boyd, Counseling faculty

Leonor Cadena, Anthropology faculty
Joe Carrithers, English faculty
Alicia Contreras, Student Services Specialist, Student Life and Leadership
Dr. Gilbert Contreras, Interim FC President
Christie Diep, UF
Sonia Duran, Director, EOPS/CARE, CalWORKs, FYSI
Paloma Foster, AS
Danielle Fouquette, English faculty
Rod Garcia, Vice President of Administrative Services
Elaine Lipiz Gonzalez, Interim Vice President of Student Services
Aline Gregorio, Geography faculty
Angela Henderson, English faculty
John Ison, English faculty
David Jacobsen
Rosie Kar, Ethnic Studies adjunct faculty
Katie King, English faculty
Jennifer Labounty, Dean, Counseling & Student Development
Erin Lacorte, AS
Lisa McPheron, Director of Campus Communications
Dr. José Ramón Núñez, Vice President of Instruction
Christi O'Daniel, Admin III, Counseling
Kim Orlijan, Interim Dean, Humanities
Denise Parra, Project Specialist, Commencement
Karin Pavelek, Child Development and Educational Studies faculty
Jeremy Peters, UF
Stephanie Rodriguez, Student Services Specialist, Student Life and Leadership
Alexandria Rosales, Student Support Services faculty
Joel Salcedo, Communication Studies faculty
Citlally Santana, Counseling faculty
Matt Taylor, Communication Studies faculty
Zoot Velasco, Executive Director, Friends of Fullerton College Foundation
Dani Wilson, Dean, Library/Learning Resources, Instructional Support Programs and Services
Connie Moreno Yamashiro, Director, Student Development and Engagement

- I. CALL TO ORDER
The meeting was called to order at 3:05P by Jennifer Combs.
- II. APPROVAL OF THE AGENDA
The Senate approved the agenda for this meeting.

III. APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

The Senate approved the 21-Apr minutes.

IV. PUBLIC COMMENTS

Josh Ashenmiller expressed concern regarding the \$25 students must pay for a cap and gown for Commencement.

Rosie Kar informed the Senate about the upcoming event “The Silent Suicides: Why the Model Minority Myth is a Killer” on 13-May.

Connie Morena Yamashiro provided updates on the Cadena Cultural Center, Grads To Be, LGBTQIA+, and Umoja.

Jodi Balma expressed concern regarding the \$25 students must pay for a cap and gown for Commencement and stated that there was confusion for students about the deadline for graduation and the deadline to participate in Commencement.

Aline Gregorio thanked Senate for the opportunity to serve as the faculty representative on PAC and shared her support for Ziza Delgado to be elected to PAC.

Erin Lacorte thanked faculty for attending the AS Faculty of the Year presentation and encouraged faculty to volunteer for Commencement.

Naveen Kanal expressed concerns regarding the deadline for students to participate in Commencement.

V. REPORT FROM FULLERTON COLLEGE INTERIM PRESIDENT, DR. CONTRERAS

Dr. Contreras commented on the many student recognition ceremonies taking place this week and next. He thanked faculty for their hard work and recognized “National Teacher Appreciation Week.” He announced a new partnership with Disney and CSU Fullerton for the Disney Aspire Program. The details of this program are still being finalized.

He announced that some local community college districts have done away with vaccination and booster requirements for students and employees. The BoT could have the vaccination requirement on the agenda at one of their May meetings.

He encouraged participation at Commencement and announced this year’s graduating class is the largest in FC’s history.

He informed Senate about topics that will be discussed at the last PAC meeting, including Guided Pathways Belonging and Student Voice, physical space planning, DEIA Task Force recommendations, the Diversity Committee’s recommendation to rename the 200 building after Cruz Reynoso, SEM Project, and the Enrollment and Re-engagement Workgroup recommendations.

VI. REPORTS

President’s Report, Jennifer Combs

Updates

The SEES

The Student Engagement and Empowerment Symposium, “SEES”, hosted by FC Student Trustee Erin Lacorte in collaboration with the Student Senate for California Community Colleges, was held on 27-Apr 2022. This unique event was centered around

the experiences of six FC student panelists who spoke candidly about their struggles, their triumphs, and their needs as FC students.

They shared what they value about Fullerton College, highlighted impactful campus resources, and addressed how different instructional methods work for student learning and growth. Conversations have begun across campus in response to what we learned, and many have expressed a deep appreciation for this opportunity to hear these student voices.

Erin Lacorte provided a report on this event and the concerns students shared, including not being aware of student resources and the importance of adjunct faculty having office hours.

AP 7120-4 Management Hiring

The district held a 2 -day workshop that included twenty faculty and staff approximately two years ago. A “sub-group” (membership unknown) then drafted proposed revisions, and these were presented to DCC on 25-Apr. These proposed revisions include major changes to the role and composition of hiring committees for Presidents, Vice Chancellors, Deans, and Managers. For example, they would reduce the number of faculty elected by Faculty Senate from five to three for Presidents and from four to two for Deans. In addition, the committee would no longer have any input on the job announcement or the selection of the hiring committee chair, who instead would be appointed by the “Executive Officer” on the committee. There were a lot of questions and concerns raised by a number of DCC members, especially faculty. Jennifer and Jeanette Rodriguez (and other faculty) expressed strong concerns and asked that DCC representatives from all constituency groups have time to share and discuss the proposed revisions and provide input before any action is taken at DCC. Jennifer pointed out that we are less than 3 weeks away from the end of the semester and asked that DCC not agendize these for action until after we come back in the fall. The Chancellor indicated this could continue to appear on the agenda and DCC could postpone action as needed.

Please see the proposed revisions of AP 7120-4 Management Hiring attached in the DCC Agenda Packet.

Note that sections were combined (President with Vice Chancellor, and Deans with Managers) so it is tricky to see the impact of the proposed changes.

M/S/U (Wilson/Kanal) that the Senate DCC Reps convey to DCC the importance of the need for more time to discuss and respond to the proposed changes in the fall semester; and that Senate Exec consult with the Cypress College Academic Senate, NOCE Academic Senate and United Faculty regarding concerns about the proposed changes.

“Share your opinion on the future of work at NOCCCD” survey was disseminated via email from Dr. Cherry Li Bugg. The survey closes tomorrow, 6-May. Faculty raised some concerns about perceived bias in survey design and potential for misinterpretation of results. Jennifer asked for more information and Dr. Li-Bugg kindly provided the following response:

“The survey is designed to get student/employee input on how people have been learning, teaching, and working through the pandemic and expectations/preferences for the future of learning and work, including virtual and hybrid options. The results are going to be used to help improve understanding about the student and employee experience and points of view about the future. Gensler, the developers of the survey, will be doing the majority of the analysis and reporting of results. As a third-party provider not associated with our District, Gensler offers a more objective means to collect and analyze feedback. They are providing four summary reports of the data—one districtwide and one for each institution by constituent group (faculty, staff, and students). They will also share anonymized response data with each institution’s Institutional Research Office for campus-specific analysis, as requested. We expect to get the Gensler-created reports by June-July and will be sharing the findings in the fall with campus committees and other interested groups/parties.”

Excellence in Placement Awards from Campaign for College Opportunity

[The Campaign for College Opportunity](#) has honored Fullerton College with its inaugural 2022 Excellence in Placement Awards for:

- Campuswide Transfer-Level English Enrollment
- Equity Distinction: Latinx Transfer-Level English Enrollment
- Equity Distinction: Black Transfer-Level English Enrollment

FC Baccalaureate Degree Proposals

The next deadline for submission is 15-Aug. Senate has created a baccalaureate Degree Application Workgroup that would support development of degree proposals and bring them to Senate. However, our Baccalaureate Degree Application Workgroup is not yet up and running so **we need to discuss a process for summer**. Phil Dimitriadis (Fine Arts) is developing a proposal for a degree in Production Design, and has provided this description:

This proposed degree would prepare students to be Production Designers, who are responsible for shaping what the overall look of a movie will be, including set design/staging for all locations, architecture, lighting, staging, and story boarding, all to support the director’s vision. The goal of the production designer is to immerse the audience into the world they have created, making the audience believe the unbelievable. A Production Designer is responsible for developing traditional, digital, and 3D art that sets the architectural flow for sets, environments, prop design, story boarding, camera mechanics, and lighting while interpreting the use of technology. Production design is used within live action film, theatrical production, television commercials, television animation, and animation feature film development. This degree could incorporate coursework from disciplines including theater, communications, and fashion design. We already have students working in this area, with some directly focused within the LOCAL 800 Art Directors Guild - Production Design

Internship Program, and a student working for Disney on the Mandalorian film project designing all the worlds for green screen actors.

M/S/U (Wilson/Kanal) to empower the Senate Exec to endorse and approve Baccalaureate Degree proposals until the Senate resumes meeting in the fall.

COLA for 2022-2023 has increased from 5.33 to 6.56.

Recognition of our Past President, Dr. Kim. Orlijan.

On behalf of Faculty Senate, we express our gratitude to Kim Orlijan, for her innovative contributions, dedication to faculty rights and inclusion of faculty voice, and all her hard work as our Past Senate President. As Senate President, Kim participated in many and stayed in the loop with virtually all campus committees. A major contributor in the discussions at the core of what we do she is a strong advocate for faculty and always focused on serving students. Kim is a mentor to me and all of Senate Exec, and a role model for campus leadership. As we work together to embrace antiracism and redesign the campus experience for our students, we have seen that what is planted and tended will take root and thrive, and as Senate President Kim helped to do a lot of planting. We will deliver a gift to her office to remind her to keep breathing, keep growing, and keep planting. Faculty Senate looks forward to ongoing collaboration with Kim in her new role as Interim Dean of Humanities. We thank her for her leadership and friendship!

Meeting Reports

Items of Note from President’s Advisory Council (PAC) Meeting, 4/27/22:

- PAC discussed the Student Engagement and Empowerment Symposium held immediately prior to the PAC meeting and was eager to start conversations in response to what we learned from the student panel.
- PAC received the following reports and updates:
 - Staff Development Committee Report (Costello)
 - Study Abroad Committee Report (Henderson)
 - Summer Scholars Transfer Institute (SSTI) (Lipiz Gonzalez)
 - IIC Update (Berumen)
 - FC Strategic Plan (Berumen)

Items of Note from the Board of Trustees Meeting, 4/26/22:

- Dr. Gilbert Contreras presented the Fullerton College “State of the College” report backed by cheers from an audience full of Fullerton College faculty, classified professionals, managers, and students. Marwin Luminarias, Jennifer Combs, and Kim Orlijan commented on the “State of the College” presentation, expressing pride in the work done by the campus and commending Interim President Gilbert Contreras for his leadership.

- The BoT adopted Resolution No. 21/22-23, declaring the week of May 2-6, 2022, as Teacher Appreciation Week and presented the resolutions to Faculty/Academic Senate Presidents and to the UF President.
- The BoT adopted Resolution No. 21/22-24, declaring the week of May 16-22, 2022, as Classified School Employee Week and presented the resolutions to Classified Representatives.
- The BoT authorized the request for pre-approval for an out-of-country field trip for the Fullerton College Business Division/Business Management Department to Munich, Germany; Venice, Italy; and Milan, Italy from June 27 to July 11, 2023. Congratulations to Gary Graves, the creative genius behind this incredible opportunity for our students!
- Fred Williams, Vice Chancellor of Finance reported on the Budget Allocation Model Virtual Forum held 4-Apr and shared that a recording of the forum and FAQ will be made available on the District website.
- Concerns about the extension of the Fullerton College President search were expressed in public comments by many from Fullerton College, including faculty, classified professionals, management, and Emeritus Faculty, Jerry Padilla.

Board Agendas and Minutes can be found at:

<https://www.nocccd.edu/meeting-agenda-and-minutes>

Items of Note from the Council on Budget and Finance (CBF)

Next meeting 5/9/22

Items of note from the District Coordinating Council (DCC) meeting 4/25/22:

- **The DCC discussed proposed revisions to AP 7120-4 (see “Updates” at the top of this report for details).**
- The DCC approved: AP 3721 District Password Procedures, AP 3722 District Data Security Standards for End-Users, and AP 7130-2 to incorporate negotiated changes in contracts and MOUs.

Items of note from the PBSC meeting 5/4/22:

- PBSC went through the Program Review and Planning Committee (PRPC) budget line by line to look at requests. Faculty reps asserted the importance of consistency across the process, items approved for one program should be approved for others if appropriate.
- PBSC voted to support the PRPC recommendations list with minor adjustments.
- The PBSC approved PRPC recommendations will go to PAC as an action item and reps will report out to their constituents. Rod will communicate to the larger campus community.

- PBSC discussed requesting to re-route one-time funds to piloting hybrid classrooms with cameras and microphones for “hyflex” instruction (in-person and livestreamed). Rod will bring this to CBF. It would be an expensive upgrade that could be covered by the district.

Curriculum Chair Report, John Ison

John Ison reported there is one more curriculum committee meeting of the 2021-2022 school year, on 18-May. Faculty are welcome to develop new and revised curriculum proposals over the summer break, but, during the summer, Curricunet will have limited access to the approval process, since most faculty will be on summer break, and the curriculum committee does not meet between June and August.

September and October will focus on Fall 2023 proposals requiring approvals from the curriculum committee, DCCC and the Board of Trustees, particularly those proposals intended for CSU GE and IGETC approvals.

The state approved the district's first UC Transfer Pathways (UCTP) Associate in Science Degree in Chemistry. The University of California's UCTP has two AS degrees, in Chemistry and Physics, and several other UC disciplines are considering the development of AA or AS degrees. They are similar to the CSU system's Associate Degree for Transfer in design and objective: guaranteeing students admission to a UC upon completion of the degree requirements.

We await news of CSU GE and IGETC approvals/disapprovals of courses with a Fall 2022 effective date.

Ongoing projects include the revision of the Handbook, "Banner cleanup," addressing and correcting errors, Guided Pathways, C-ID descriptors, and reviewing AA GE patterns.

On May 4, Articulation Officer Scott Lee announced that IGETC will establish an Area 7, Ethnic Studies, starting Fall 2023. Eligible qualifying courses are those in Ethnic Studies concerning the following populations: African American, Latino/a/x, Asian American, Native American. Details will appear next month, but the Ethnic Studies department has been notified.

Scott’s email:

“[T]here will be a new Area 7 Ethnic Studies starting Fall 2023, approved by Intersegmental Committee of the Academic Senates (ICAS) April 25th.

ICAS is a group of Academic Senate leaders from each of the three segments in California: CCC, CSU, and UC . . . [The] IGETC Standards Subcommittee will incorporate core competencies into the Standards this June 2022, IGETC (version 2.3) (CORE COMPETENCIES 3 OUT OF 5).

- IGETC Area 7 will be a 3 semester units requirement
- Courses must have an Ethnic Studies prefix (WE CANNOT SUBMIT WITH ANY OTHER PRE-FIXES – SOCIOLOGY – HISTORY – ANTHROPOLGY) . . .
- TCA-approved courses may be submitted for IGETC Area 7 review in November 2022.

- [. . .] Starting Fall 2023, new students entering CCC Fall 2023 will follow IGETC and will be required to fulfill the new Area 7 upon transfer to UC or CSU.”

Associated Students, Kennedy DeVries

Kennedy DeVries reported that AS held its last meeting of the year and committee meetings will end this week. She shared Associated Students’ concerns about BP 7600, the Resolution Supporting Recommendations from the “Environmentally Disadvantaged” Report, the Resolution in Support of a Campus-Wide Earth Week, the Inspirational Professor Award Winners During Covid-19, and the Resolution Regarding Strengthening of Support for Ethnic Studies. She congratulated Bridget Salzameda, Gigi Blanche, Michael Moore, and Michael Mueller for winning the Inspirational Professor Award During Covid-19.

VII. UNFINISHED BUSINESS

Faculty Senate Bylaws and Constitution Revision

An update will be provided at the 19-May meeting.

BP/AP 7600 Campus Safety Officers

M/S/U (Halverson/Rodriguez) to postpone this item until the 19-May meeting to give senators time to read the concerns shared by AS.

VIII. NEW BUSINESS

Administrator of the Year Award

Dr. Gil Contreras was recognized as Faculty Senate’s “Administrator of the Year.”

AP 4020

M/S/U (Wilson/Kanal) to endorse the revisions to AP 4020 that were approved by the Curriculum Committee.

DEIA Update

Leonor Cadena, Daniel Beruman and Joel Salcedo provided a DEIA update, including guiding principles and over-arching themes. They also shared recommendations for future work.

Accreditation Steering Committee Report

Danielle Fouquette shared the Accreditation Steering Committee report.

Institutional Integrity Committee Report

Danielle Fouquette shared the Institutional Integrity Committee report.

Study Abroad Committee Report

Angela Henderson shared the Study Abroad Committee report.

Environmental Justice Mapping Project – Geography Department and Office of Institutional Research Report

This item was postponed until the 19-May meeting.

Last Faculty Senate meeting of Spring, May 19th, 2022

IX. ELECTIONS

At-large Member of Faculty Senate Exec, Fall 2022 – Spring 2023 **Phil Austin (PE)**

Faculty Representative on Fullerton College President Search Committee **Phil Austin (PE), Jodi Balma (Soc Sci), Leonor Cadena (Soc Sci), Jennifer Combs (Coun), Jeanette Rodriguez (Hum)**

Run-off election will be held at the 19-May meeting to select one alternate from Elsa Perez (Coun), Roger Perez (Hum) and Mohammad Shahin (Nat Sci)

Faculty Representative on Hiring Committee for Director, Educational Partnerships & Programs (Guided Pathways/LLRISPS) **Alexandria Rosales (SSS), Matt Taylor (Hum)**

Faculty Representative of President’s Advisory Council (PAC), Fall 2022-Spring 2024 **Mike Baker (Nat Sci)**

Faculty Representative Extensive Lab Committee, 2022-24 **Pam Lewin (PE), George Bonnand (Tech/Eng)**

Faculty Representative on Hiring Committee for Manager, International Students, Fall 2022 **Doug Eisner (Hum), Jefferson Tiangco (Hum)**

Strategic Enrollment Management (SEM) Program, Spring/Summer 2022-23 **Mike Mangan (Hum)**

Program Review Committee Division Representative – Humanities, 2022-25 **Deborah Paige**

X. LIASON REPORTS

United Faculty

Mohammed shared the good news that COLA for 2022-2023 has increased from 5.33 to 6.56.

Classified Senate

No report.

AdFac

A report was emailed to senators.

The meeting adjourned at 5:29P.

Respectfully submitted,
Heather Halverson, secretary