Fullerton College Faculty Senate approved minutes 6-Oct 2022

present At-large	Nick Arman, Karen Markley, Gregory Nguyen
Business/CIS	Richard Ghidella, Phat Truong
Counseling	Porsha Boyd, Kaylan Rasch
Fine Arts	Philip Dimitriadis, Zachary Harless, Kristin Mihaylovich
Humanities	Ron Farol, Elizabeth Gaitatjis, Cynthia Guardado, Adriana Sanchez
Library	Tim Ream
Math/Comp. Sci.	Laura Loney, Kenny Shah, Dao Vo
Natural Sci.	Mike Baker, Stephanie Nobles, Kimberly Rosales
Part-time	Naveen Kanal
Physical Ed.	Marcia Foster
Social Sci.	Ruben Lopez, Karin Pavelek, Kristen Shedd
Student Services	Cristina Arellano
Tech./Engineering	Benjamin Cuatt, Jessica Langlois
Associated Students	
President President-elect Treasurer Secretary	Jennifer Combs Jeanette Rodriguez Bridget Kominek Heather Halverson
Guests	Cecilia Arriaza, Transfer Center Director Daniel Berumen, Director of Institutional Research & Planning Dr. Gilbert Contreras, Vice President of Student Services Ziza Delgado, Ethnic Studies faculty Sonia Duran, Director, EOPS/CARE, CalWORKs, FYSI Danielle Fouquette, English faculty Elaine Lipiz Gonzalez, Dean, Student Support Services

John Ison, English faculty David Jacobsen, Anthropology faculty Darnell Kemp, Distance Education Director Lisa McPheron, Director of Campus Communications Kim Orlijan, Interim Dean, Humanities Dr. Monte Perez, Interim FC President Joel Salcedo, Communication Studies faculty Matt Taylor, Communication Studies faculty Antionette Triefenbach, Administrative Assistant II, Natural Sciences

- I. CALL TO ORDER The meeting was called to order at 3:01P by Jennifer Combs.
- II. APPROVAL OF THE AGENDA The Senate approved the agenda for this meeting.
- III. APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING The Senate approved the 29-Sept minutes.

IV. PUBLIC COMMENTS

Ziza Delgado shared the following statement:

On Saturday October 1st, Erin Lacorte became an ancestor after fighting a short but determined battle against a rare and aggressive form of cancer. Today I want to speak briefly about the legacy Erin has left for us to continue now that they are resting in power. Erin worked and fought to interrupt the status quo. Their entire life they fought to be accepted, heard, respected and when they returned to college, they shifted the focus of that lifelong struggle to this institution. As a student activist, and student trustee, Erin fought to give voice and center the experiences and oppression of marginalized communities in our district. Erin fought to empower students and give them a platform to express their grievances or concerns by organizing the Student Engagement Empowerment Symposium last spring.

Erin has spoken out in support of adjuncts, LGBTQ students and faculty, they fought to put forth Ethnic studies and Queer studies resolutions last year, and perhaps most bravely they spoke up for our SWANA and Palestinian colleagues last spring when, so few were brave enough to take on that political stance. In short, Erin showed up for all of us and spoke out at great cost to their personal well-being. Even though Erin didn't care if they were liked by their student peers, faculty or administrators who questioned or opposed their strategies and activism, I witnessed the emotional toll that doing this social justice work had on Erin. And has on everyone that takes it on. In fact, in the months leading up to their diagnosis I told Erin they need to take a little break from the struggle because it will make them sick. They would often get so worked up and lose sleep when big things were stressful in their organizing. Erin pretended to entertain my request but began their activism at CSU San Marcos anyway. Erin did what they wanted to do and even when that frustrated me, I appreciate it more now than ever. I've learned many lessons from my short time organizing along side Erin, and today I want to share the most pertinent one. Erin kept it real in a way, so few people do in academia do and I want to honor them by closing out with some realness and an invitation for reflection for all of us.

The fact is that as members of marginalized communities, we have to fight the big battles against racism, homophobia, ableism, protecting our vulnerable communities and our fragile and ever imperfect democracy, but I want to encourage us to think about how can we be gentler with each other on so many of the other issues we waste our time and energy fighting over. Petty power trips, efforts to maintain privilege and position rather than inviting and mentoring folks who have been excluded from this institution we are a part of. Because it's not just the large systemic oppression that causes racial battle fatigue and makes so many of us ill, it's the interpersonal jabs and snubs that contribute to a lack of physical and emotional wellbeing too. So, with a truly open heart I invite all of us to think about how we can make FC and this district a place that people truly feel seen appreciated and valued for who we are as our true selves and also as laborers who sacrifice time with our families to be here.

What do we do with our time and energy in this place? How are we supporting each other's well-being? How can humanize each other and respect the lives we live outside of these walls? We need to break bread more, dance and laugh together more, and meet each other's families because in these institutions we so rarely recognize each other in holistic and meaningful ways. Because when our time is up what do we want our legacy to be? How do we want to remembered by not only our friends but those we also disagreed with. So I'll leave you all with this powerful quote by Bell Hooks "When we understand love as the will to nurture our own and another's spiritual growth, it becomes clear that we cannot claim to love if we are hurtful and abusive. Love and abusive cannot coexist."

The fact is these institutions are abusive for many of us but it doesn't have to be that way. Let us work toward normalizing this kind of love in our institutions and with each other as a daily practice. Our survival depends on it. Thank you.

Marcia Foster shared that the Athletic Department will be collecting food donations at all home games, and in the PE Divisions Office, for the FC Food Bank. Faculty are invited to be "all in" by donating food items.

Naveen Kanal inquired about how to name the FC Golf Tournament after Erin Lacorte.

Nick Arman shared that the Veteran's Resource Center Scholarship Committee will be awarding two \$500 scholarships. Faculty and staff can nominate students. An email with more information will be coming out soon.

Flor Huerta shared information regarding the First-Gen Campaign: "I'm First Gen, I Belong Here." This campaign is an opportunity to educate and build community; engage students, and better understand the first-generation student experience.

Cecilia Arriaza reminded senators that 30-Nov is the application deadline for students applying for fall 2023 transfer to a UC or CSU. The Transfer Center is offering many services, including a Canvas shell, to support students with the application process.

V. REPORT FROM FULLERTON COLLEGE INTERIM PRESIDENT, DR. PEREZ

Dr. Perez reported that he met with the Senate Exec to discuss various items, including Enrollment and Re-engagement process and a potential grant process. He reported that the BoT approved the budget for the 2022-23 fiscal year. He reported that the vaccination mandate ends 1-Jan 2023. The Kick-Off for the renaming of the 200 building in honor of Cruz Reynoso will be 13-Oct.

VI. STANDING REPORTS

President's Report, Jennifer Combs UPDATES

1. Forums for the finalists of the FC President search will be held on Thursday October 20, 2022.

Please plan to attend! More details will be coming from the district soon. These will overlap with our scheduled Senate meeting on 10/20. However, forums will conclude by 3:45pm so we will begin our Senate meeting at 4pm. Please make arrangements to log into the meeting via Zoom by 4pm. We have time sensitive items and will need quorum so we can move quickly through the agenda.

For our 10/20 meeting, we will be limiting public comments to 10 minutes total, and are asking that standing reports and liaison reports be provided in writing since we will not have time for verbal reports during the meeting on 10/20.

2. Faculty Allocation Committee: The Faculty Allocation Committee (FAC) is in the process of selecting a new chair. Dean's rankings will be provided for review by FAC members. The FAC will meet on 10/13/22 to deliberate and determine faculty rankings to be presented to Senate on 10/20/22.

Ranking criteria established by FAC were emailed to senators.

3. Distance Education Office needs: Please see the **"Rationale for Distance Education Administrative Assistant"** and the **"DE Task Force Final Report"**.

MEETING REPORTS

Items of note from the PBSC meeting, 10/5/22

- PBSC is in the process of reviewing our mission, purpose, functions and guidelines.
- PBSC discussed the need to establish a grants process.
- PBSC decided that the two items listed above will be the focus of our second meeting each month until this work is done.

• Recommendations for Enrollment and Re-engagement funds will be analyzed by PBSC. PBSC recommendations will come to Faculty Senate for input and then that input will go back to PBSC for further discussion.

Items of Note from President's Advisory Council (PAC) Meeting, **Next meeting 10**-**12-22**

Items of Note from the District Council on Budget and Finance (CBF) Meeting, Next meeting 10-10-22

Items of note from the District Coordinating Council (DCC) Meeting, Next meeting 10/24/22

Items of Note from the Board of Trustees Meeting, Next meeting 10/11/22

Board Agendas and Minutes can be found at:

https://www.nocccd.edu/meeting-agenda-and-minutes

Curriculum Chair Report, John Ison

John Ison reported that the Curriculum Committee is almost done approving proposals for fall 2023 and encouraged faculty to prelaunch new proposals as soon as possible.

Associated Students Report

No report.

VII. UNFINISHED BUSINESS

Campus Projects Group – Dual Reporting Committee

Jennifer Combs reported that the Senate Exec is working on a proposal and possible name change for this group.

OEI-CVC: DEAC Recommendations – Admin II for DE Office

M/S/U (Halverson/Arellano) to add an Administrative Assistant to the Distance Education Office and recognizes the importance of administrative support in the DE Office to support faculty and serve students.

VIII. NEW BUSINESS

Proposed changes to the Institutional Integrity Committee-IIC Mission and Functions; Identification of publications for review by IIC

M/S/U (Kominek/Arellano) to endorse the proposed changes to the Institutional Integrity Committee missions and functions as presented.

DEIA Updates

Jennifer Combs reported that the DEIA Task Force is discussing how best to move forward with our DEIA efforts. Some potential ideas include merging the task force with the Diversity Committee (and making that committee a dual-reporting committee) or merging with SEAC. The goal is to provide resources and institutionalize these efforts.

DE and Technology Issues: Consult and Report

Jennifer Combs gave an update on some of the recent technical issues at the district and informed the Senate of some upcoming advances in our technology, including the Banner cloud migration and replacements for myGateway and Webstar. She emphasized the importance of FC faculty representation on the District Technology Committee and that it must include communication with Senate.

IX. ELECTIONS

Faculty Representatives – BP/AP 7600 Workgroup, Fall 2022 – Spring 2023 Nick Arman (SSS), Naveen Kanal (PE), Jeanette Rodriguez (Hum)

ASCCC Legislative Liaison, Fall 2022 – Spring 2023 John Ison (Hum)

District Technology Committee, Fall 2022 – Spring 2024 Stewart Kimura (Coun)

Faculty Allocation Committee Division Representative, Fall 2022 – Spring 2024 Kaylan Rasch (Coun)

Diversity Advisory Committee, Fall 2022 – Spring 2024 Marcia Foster (PE)

Guided Pathways: Program Mapping Workgroup, Fall 2022 – Spring 2024 Kaylan Rasch (Coun)

Guided Pathways: Student Focus Group Facilitators, Fall 2022 – Spring 2024 Anita Juarez (Soc Sci)

X. LIASON REPORTS

United Faculty

On behalf of Mohammad Abdel Haq, Heather Halverson shared the following: United Faculty became aware of incorrect information in the district's "2023

Monthly Health Benefit Rate Sheet" for both Region 2 and Region 3 regarding the monthly District contribution. We reported this issue to faculty last week and worked towards resolving it. Since then, the district corrected the "2023 Monthly Health Benefit Rate Sheet."

A reminder that Open Enrollment for health & welfare benefits ends on Friday, October 14, 2022.

United Faculty is currently working on a survey regarding a variety of work conditions. The survey will likely be sent out in the next week or two, so please keep an eye for it.

Classified Senate

Classified Senate will be hosting a "Meet & Greet" on 12-Oct from 10:30-11:30A.

AdFac

Naveen Kanal shared that AdFac hosted a fall picnic this past Sunday that was well attended. AdFac is still negotiating for office hours with the district. AB 1856 was vetoed by Governor Newsom.

The meeting adjourned at 4:35P.

Respectfully submitted, Heather Halverson, secretary