

**Fullerton College Faculty Senate
approved minutes
3-Nov 2022**

present

At-large	Nick Arman, Jodi Balma, Karen Markley, Gregory Nguyen
Business/CIS	Richard Ghidella, Phat Truong
Counseling	Porsha Boyd, Elsa Perez
Fine Arts	Philip Dimitriadis, Carla Falb, Michael Mueller
Humanities	Ron Farol, Brandon Floerke, Elizabeth Gaitatjis, Cynthia Guardado, Adriana Sanchez
Library	Tim Ream
Math/Comp. Sci.	Kenny Shah, Dao Vo
Natural Sci.	Kimberly Rosales
Part-time	Naveen Kanal
Physical Ed.	Phil Austin, Marcia Foster
Social Sci.	Karin Pavelek, Kristen Shedd
Student Services	Nadia Gabaldon
Tech./Engineering	Benjamin Cuatt, Jessica Langlois
Associated Students	Paloma Foster
President	Jennifer Combs
President-elect	Jeanette Rodriguez
Treasurer	Bridget Kominek
Secretary	Heather Halverson
Guests	Josh Ashenmiller, History faculty Daniel Berumen, Director of Institutional Research & Planning Dr. Gilbert Contreras, Vice President of Student Services Sonia Duran, Director, EOPS/CARE, CalWORKs, FYSI Danielle Fouquette, English faculty Rod Garcia, Vice President of Administrative Services

Elaine Lipiz Gonzalez, Dean, Student Support Services
John Ison, English faculty
David Jacobsen, Anthropology faculty
Amy Kaeser, Fine Arts adjunct faculty
Rosie Kar, Ethnic Studies adjunct faculty
Jennifer LaBounty, Dean, Counseling & Student Development
Melody La Montia, Photography faculty
Michael Mangan, English faculty
Dr. José Ramón Núñez, Vice President of Instruction
Deborah Paige, English faculty
Roger Perez, English faculty
Citlally Santana, Counseling faculty
Kyla Stroud, Student Services Coordinator FYE
Matt Taylor, Communication Studies faculty
Antionette Triefenbach, Administrative Assistant II, Natural
Sciences
Theresa Ullrich, Interim Director of Health Services
Kim Vandervort, English faculty

I. CALL TO ORDER

The meeting was called to order at 3:02P by Jennifer Combs.

II. APPROVAL OF THE AGENDA

The Senate approved the agenda for this meeting.

The Bylaws and Constitution Revisions Update was moved to the 17-Nov. meeting.

III. APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

The Senate approved the 20-Oct minutes.

IV. PUBLIC COMMENTS

Danielle Fouquette shared the following statement:

I want to share my concerns about the proposed enrollment and re-engagement plan that faculty senate will consider today, but first I want to clarify that although I am speaking to you as a member of the accreditation steering committee, I am sharing my own concerns, not that of the ASC, which has not yet had a chance to discuss the enrollment and re-engagement plan.

My main concern is the process used to develop the plan to spend approximately \$6 million over five years. Last spring, I was at the Senate meeting when an update from the enrollment and re-engagement workgroup was presented. At that time, some recommendations were shared for spending approximately \$550K. Because there was the possibility of future money becoming available, the group stated it would reconvene to discuss additional funding. That did not happen, and the Six Million Dollar plan does not represent the type of collaboration and transparency that shared governance requires.

Unfortunately, this approach to planning and budgeting is not an isolated occurrence at Fullerton College, and the accreditation steering committee has already

identified concerns about the college's ability to meet several accreditation standards that address these areas. ASC has made a recommendation to Program Review and Planning Committee and Planning and Budget Steering Committee to develop a proposal to better align our planning and budgeting processes and to make those processes more transparent.

Obviously, we can't wait until that happens to move forward, but we can make sure that plans, such as the one senate is considering today, are the result of a transparent process, have clear goals for measuring success, and are based on input—not feedback—from relevant programs, services, and committees on how to achieve those goals.

Finally, I will speak to you now as a member of the faculty. Faculty Senate, through its subcommittees and dual-reporting committees, should play a much greater role in determining how to re-engage students. Three of the five 10+1 areas for which the senate makes recommendations to the college are highly relevant to the Six Million Dollar Plan:

1. Standards or policies regarding student preparation and success
2. District and college governance structures, as related to faculty roles
3. Processes for institutional planning and budget development

I urge the Senate to exercise its responsibility to make recommendations, not simply respond to a plan prepared without its input. Voting no on the plan would allow the college to start over using a process more consistent with good governance and effective planning and resource allocation. It would also allow Faculty Senate to ensure that any use of money to re-engage students draws on the expertise of faculty.

Theresa Ullrich introduced herself as the new Interim Director of Health Services and reminded senators of the many services offered at the Health Center.

Nick Arman shared that the VRC softball game versus Cypress College VRC will be 4-Nov. And the 4th Annual Veterans Golf Classic will be 7-Nov.

Jodi Balma reminded everyone that Election Day is 8-Nov and encouraged students to register to vote.

Naveen Kanal announced that the Orange Empire Conference Women's Golf Player of the Year was FC's own Katherine Lee.

Cynthia Guardado expressed concern regarding long lines and low inventory in the Dining Hall.

Marcia Foster reminded senators that the Athletic Department is collecting food donations at all home games for the FC Food Bank. Donations can also be made to the PE Division Office.

Jeanette Rodriguez reminded faculty that due to the OCTA strike, students' ability to get to campus could be disrupted.

V. REPORT FROM FULLERTON COLLEGE INTERIM PRESIDENT, DR. PEREZ
No report.

VI. STANDING REPORTS
President's Report, Jennifer Combs

Jennifer Combs announced that Dr. Cynthia Olivo had been selected as the new President of Fullerton College.

UPDATES

1. Pass/NO Pass and EWs:

Following the recommendation of Admissions and Records, Faculty Senate voted to extend the Pass/No Pass selection option for students through December 2nd, 2022 for full term classes and through the specific withdrawal deadline for each short term class for this semester.

Since then, there have been recently ratified policy changes to Title 5's Excused Withdrawal and Pass-No Pass Grading Option Regulations.

Below is a summary of the changes:

(55022) - Pass-No Pass Grading Option - the major shift in this policy revision is in subsection (a)(2), in which each student may now elect to be graded Pass-No Pass or with a letter grade *"until the last day of instruction"*.

Additionally, in (a)(2)(b). the revision outlines that "units earned on a "pass-no pass" or "credit-no credit" basis in accredited California institutions of higher education or equivalent out of state institutions shall be *"counted in satisfaction of community college curriculum requirements"*.

(58509) - Refund of Enrollment Fees and Withdrawal Due to an Extraordinary Condition - the major shift in this policy revision is in subsection (c)(J), which establishes a more permissive set of conditions for a student to receive an EW (Excused Withdrawal), establishing that *EWs "shall be allowed to students in extenuating circumstances at any time, upon petition of the student or their representative."* Documentation of the extenuating circumstances will not be required.

2. **Dual Enrollment – An Exploratory Meeting** for campus-wide discussion and planning is scheduled for 11/3/22 (more information to come following that meeting).

MEETING REPORTS

Items of note from the PBSC meeting, 11/2/22

- Reminder: Recommendations for Enrollment and Re-engagement ("ER") funds have been advanced by PBSC for campus input. **An "ER" Input Request form was emailed to Senators on 10/20/22 with a link to an input form, which was also provided with the Senate meeting materials email from Heather on Monday. Please review the attached proposal, solicit input from your division faculty, and enter the input you receive prior to 12pm on Thursday November 3rd in preparation for discussion and possible action during our 11/3/22 Senate meeting.**
- PBSC discussed initial input on the Enrollment and Re-engagement or "ER" plan. PBSC will be working with the input from Senate and many other campus groups to revise, refine, and clarify the ER plan prior to the 11/17 Senate meeting.
- Daniel Berumen, the Director of the Office of Institutional Effectiveness (OIE), provided a planning update, reporting that revisions to the college mission, vision,

and core values (on the 11/3 Senate agenda) are being vetted by shared governance groups now. Step two will be review of college-wide goals and objectives, with a draft for input coming soon from your friendly neighborhood Institutional Effectiveness Committee (IIC). Third will be an effort to clarify how we align planning processes so our mission, vision, core values, goals, and objectives guide what we do.

Items of Note from President’s Advisory Council (PAC) Meeting, 10-26-22

- Dr. Nunez reminded PAC about the current process of applying for a grant in the college and district. When a grant opportunity is identified, the applicant must submit a White Paper to PAC in enough time to meet the grant application deadline. The White Paper has to be approved by PAC before an application is submitted. The White Paper must contain a summary of the grant and the budget – including how the money will be used and distributed. Help can be requested of Lisa King in the Grants Office at the district. If the White Paper is approved by PAC, it can then be sent, along with the grant application, to Vice Chancellor Cherry Li-Bugg. She needs to review and approve the grant application before it can be submitted to the institution/entity that is providing the grant. There is ongoing discussion about expanding campus input and increasing campus awareness of grant projects.
- PAC Discussed the Enrollment and RE-engagement plan and the process for gathering input, which will still be accepted through November 15th, 2022
- PAC discussed the purpose and membership in the Campus Hybrid Workgroup and representatives to the District Hybrid Workgroup.
- Daniel Berumen and Aline Gregario presented the Environmental Justice Mapping Project and recommendations endorsed by Faculty Senate in Spring 2022. The proposal addresses some of the needs of our many environmentally disadvantaged students based on neighborhood-level metrics of access to fresh foods, green spaces, and clean environments.
- Dr. Perez confirmed that he received the faculty allocation rankings from Faculty Senate and from the Deans.

Items of Note from the District Council on Budget and Finance (CBF) Next meeting 11/14/22

Items of note from the District Coordinating Council (DCC) Meeting, 10/24/22

- DCC discussed proposed revisions to AP 7120-4 Management Employee Hiring. Members discussed who would determine whether a hiring committee was diverse enough, and how, as well as the process for asking constituent groups to select alternate members when it was determined that the committee needed to be more diverse. Members agreed we need a definition of diversity that could be

used to indicate whether or not a hiring committee was adequately diverse. In addition, there was disagreement about faculty representation on VP/Dean hiring committees that will be discussed further.

- Vice Chancellor Fred Williams explained that one of the stipulations for accepting emergency funding from the state is to increase our reserve from 5% of the district's operating budget to the equivalent of two months of expenses (approximately 16-17%).
- Chancellor Breland explained that the district Hybrid Committee would be discussing the continuation of hybrid work schedules beyond Spring 2023. The plan is for them to meet twice this semester and again in January if needed. The goal is for them to make recommendations to be vetted through the shared governance process during Spring 2023.

Items of Note from the Board of Trustees Meeting, 10/25/22

- The BoT shared about the passing of Dr. Ned Doffeny and his contributions to the district, including the Measure J Bond. Dr. Doffeny was NOCCCD Chancellor from 2008-2015 and worked for forty years in community colleges.
- The BoT adopted Resolution No. 22/23-07 to declare that the week of November 8-12, 2022 be observed as Veterans Appreciation Week.

Board Agendas and Minutes can be found at:

<https://www.nocccd.edu/meeting-agenda-and-minutes>

Curriculum Chair Report, John Ison

John Ison reported that the Curriculum Committee is wrapping up approvals for fall 2023 and working on proposals for fall 2024.

Associated Students Report

Paloma Foster announced that AS now has a full Executive Board and also encouraged student to register to vote.

IX. UNFINISHED BUSINESS

New Class Schedule Registration Calendar Proposal

Senators shared feedback with Matt Taylor, and many will email him with specific questions and concerns.

Institutional Integrity Committee (IIC) – Proposed revised mission statement and core values

M/S/U (Halverson/Markley) to endorse the changes to the Mission and Core Values as effectively incorporating the college's commitment to antiracism.

**Student Equity and Achievement Committee (SEA): SEA 2.0 plan
M/S/U (Kominek/Floerke) to approve submitting the working draft of the SEA
2.0 Plan to the State in support of the efforts made by the Student Equity and
Achievement Committee.**

Enrollment and Re-engagement Plan

Daniel Berumen shared themes of the feedback received so far regarding the Enrollment and Re-Engagement Plan. Senators now have until 15-Nov to discuss the plan with their division colleagues and provide feedback via the link emailed to all senators.

X. NEW BUSINESS

District Design Team: District Mission, Vision, and Values Drafts

Bridget Kominek and Roger Perez presented drafts of the District Mission, Vision, and Values for feedback.

Overview of Selection of Division Representatives

Bridget Kominek reviewed a "Senate Elections Overview" document with senators.

XI. ELECTIONS

Faculty Representatives - Interim CTE Director Hiring Committee, Fall 2022 **Olivia Barajas (Coun), Melody La Montia (Tech/Eng)**

Campus Hybrid Committee, 2022 – 2023 **Monique Delatte (Lib)**

Faculty Representatives – Humanities Dean Hiring Committee, 2022 – 2023 **Deidre Hughes, Michael Mangan, Joel Salcedo, Jefferson Tiangco, Ron Farol (alternate)**

Professional Learning Committee, 2022 – 2023 **Jessica Langlois (Tech/Eng)**

Program Review and Planning Committee Division Representative, 2022 – 2024 **Nick Arman (SSS)**

Guided Pathways Program Mapping Workgroup, 2022 – 2024 **Matt Taylor (Hum)**

Adjunct Faculty Senate Representative, 2022 – 2024 **Amy Kaeser (Fine Arts)**

X. LIASON REPORTS

United Faculty

On behalf of Mohammed Abdel Haq, Heather Halverson shared the following statement:

Recently, United Faculty sent out a survey regarding scheduling preferences, commute to work, and other working conditions. The results were shared with Rep Council and posted on the United Faculty website. I am attaching the results for your convenience. Please feel free to reach out to us with any questions or concerns. We also

want to welcome the new Fullerton College President, Dr. Cynthia Olivo, and we look forward to working with her.

Classified Senate

Antoinette Triefenbach reported that Classified Senate had a successful Halloween Decorating Contest and announced that Natural Sciences won the contest.

AdFac

Naveen Kanal shared that AdFac is close to an agreement with the district regarding office hours. AdFac is looking ahead to negotiations regarding health care benefits and stipends for head coaches.

The meeting adjourned at 5:03P.

Respectfully submitted,
Heather Halverson, secretary