

**Fullerton College Faculty Senate  
approved minutes  
17-Nov 2022**

**present**

At-large	Nick Arman, Jodi Balma, Karen Markley, Gregory Nguyen
Business/CIS	Phat Truong
Counseling	Porsha Boyd, Elsa Perez
Fine Arts	Philip Dimitriadis, Zachary Harless, Kristin Mihaylovich
Humanities	Ron Farol, Brandon Floerke, Elizabeth Gaitatjis, Cynthia Guardado, Adriana Sanchez
Library	Tim Ream
Math/Comp. Sci.	Dao Vo, Laura Loney
Natural Sci.	Mike Baker, Kimberly Rosales
Part-time	Amy Kaeser, Naveen Kanal
Physical Ed.	Marcia Foster
Social Sci.	Ruben Lopez, Kristen Shedd
Student Services	Cristina Arellano
Tech./Engineering	Benjamin Cuatt, Jessica Langlois
Associated Students	Paloma Foster
President	Jennifer Combs
President-elect	Jeanette Rodriguez
Treasurer	Bridget Kominek
Secretary	Heather Halverson
Guests	Mohammad Abdel Haq, Sociology faculty Ericka Adakai, Director, Educational Partnerships & Programs/Dual Enrollment Josh Ashenmiller, History faculty Daniel Berumen, Director of Institutional Research & Planning Linda Borla, UF

Leonor Cadena, Acting Director of Diversity & Compliance  
 Dr. Gilbert Contreras, Vice President of Student Services  
 Tyler Deacy, Interim Director of Sustainability  
 Megan Debin, Art faculty  
 Roman de Jesus, Earth Science faculty  
 Archie Delshad, Political Science faculty  
 Sonia Duran, Director, EOPS/CARE, CalWORKs, FYSI  
 Deniz Fiero, Director, Educational Partnerships & Pathways,  
 Promise  
 Danielle Fouquette, English faculty  
 Rod Garcia, Vice President of Administrative Services  
 Elaine Lipiz Gonzalez, Dean, Student Support Services  
 Carol Henke, Art faculty  
 John Ison, English faculty  
 David Jacobsen, Anthropology faculty  
 Rosie Kar, Ethnic Studies adjunct faculty  
 Darnell Kemp, Distance Education Director  
 Katie King, English faculty  
 Jennifer LaBounty, Dean, Counseling & Student Development  
 Jennifer Merchant, Director, Educational Partnerships & Pathways,  
 Guided Pathways  
 Megan Moscol, Assistant Manager, Campus Capitol Projects  
 Dr. José Ramón Núñez, Vice President of Instruction  
 Jaime Perez, Art faculty  
 Dr. Monte Perez, Interim FC President  
 Valeria Salazar, Student Services Specialist, Promise  
 Annika Shellenbarger, Student Services Specialist, Promise  
 Kyla Stroud, Student Services Coordinator FYE  
 Matt Taylor, Communication Studies faculty  
 Amber Tsung Ju Kuo  
 Antionette Triefenbach, Administrative Assistant II, Natural  
 Sciences  
 Dani Wilson, Dean, Library/Learning Resources, Instructional  
 Support Programs and Services

- I. CALL TO ORDER  
The meeting was called to order at 3:02P by Jennifer Combs.
- II. APPROVAL OF THE AGENDA  
The Senate approved the agenda for this meeting.
- III. APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING  
**M/S/P (Kominek/Markley) to approve the 3-Nov minutes.**  
Abstain: Arellano

#### IV. PUBLIC COMMENTS

Megan Debin, Carol Henke and Jaime Perez shared the following statement:

Dear President Perez,

We write to express our concern over the VPI's intent to re-classify the Gallery Director position from faculty to classified. The majority of the Art Department faculty, signed below, strongly believe that the position should remain a faculty, teaching position.

Our current Gallery Director, Carol Henke, will begin phase-in retirement after spring 2023. Starting in spring, full-time faculty Vonn Sumner will step in to manage the gallery for 1-3 semesters, temporarily. However, he is a full-time painting instructor and eventually would like to return to his regular position.

At a recent Art Department meeting, with interim Dean Nicola Dedman in attendance, Art Department faculty were told by the Dean that VPI José Ramón wants to change the Gallery Director position to a classified position. We were told that this is likely the only way this position will be filled. (This Zoom meeting was recorded if verification is necessary.) Then, in our next Art Department meeting on October 19, we were told the decision had been made by the VPI and Dean to re-classify the Gallery Director position to classified, not faculty, a decision made totally without our input.

It also appears that administrators want to use the Art Gallery space for non-art exhibitions (to display drones, for example), and turn it into more of an event space, which most of the Art Department does not agree with. We believe that there are other spaces on campus that can be used as event spaces, and that the Art Gallery should remain an instructional art gallery for both the Art Department and larger campus community, yet not a general campus event space.

We believe that this position should remain a faculty position. First, the gallery is a teaching gallery, and needs to be led by teaching faculty. Additionally, faculty receive release time for running the gallery, in addition to other duties, including teaching, and therefore the position cannot be offered to a part-time instructor. For the museum studies program to remain student-centered, the Gallery Director needs to teach the gallery courses (5+ units). This allows students to have an active and valued voice in the decisions shaping the gallery, as they should. This connection between the students and the Gallery Director is central to our success in moving them into internships and eventually employment in our field. The Gallery Director also oversees our valuable permanent collection of art.

Perhaps most importantly, the Gallery Director oversees both the Art History and Museum Studies AA degree as well as the CTE program for the Museum Assistant Certificates. Without a faculty member in that position, those two programs are dead in the water. It is unrealistic to assume that other Art Department faculty members can take on this task.

We ask you to support maintaining the Gallery Director as a faculty assignment and not a classified position.

Thank you,

Art Department Faculty:

Deborah Davidson

Megan Lorraine Debin

Carla Falb  
Carol Henke  
Steven Klippenstein  
Kristin Mihaylovich  
Jaime Perez  
Todd Smith  
Vonn Sumner

V. REPORT FROM FULLERTON COLLEGE INTERIM PRESIDENT, DR. PEREZ  
Dr. Perez thanked the Art faculty for sharing their concerns and stated that he looked forward to further investigating the issue. He shared that the state may have a twenty-five-billion-dollar deficit for the fiscal year 2023-24, which would impact K-12 and community colleges. He thanked everyone for their efforts and feedback on the Enrollment and Re-engagement Plan and acknowledged the efforts of Daniel Berumen.

VI. STANDING REPORTS  
**President's Report, Jennifer Combs**  
**UPDATES**

**AP 7120-4 Management Employee Hiring – Proposed Revisions**

Please read the attached document in preparation for our discussion during our Senate meeting this week, 11/17/22. This document provides important details and explanations. Please share it with division faculty and bring input to our discussion.

**MEETING REPORTS**

Items of note from the PBSC meeting Next meeting 11/16/22

Items of Note from President's Advisory Council (PAC) Meeting, 11/9/22

- PAC Discussed the Enrollment and Re-engagement "ER" plan (aka "The Six Million Dollar Plan") and the process for gathering input, which will still be accepted through November 15th, 2022. Dr. Perez emphasized that we need an approved plan this semester so we can allocate funds to critical efforts to boost enrollment ASAP.

- Dr. Perez reported that we received the "go ahead" to hire a Umoja Coordinator and an Athletic Trainer. PAC discussed the need to compile a list of all campus approved positions and new positions proposed so that we can work together to advocate for all the positions we identify as essential/critical. Dr. Perez agreed to work with President's Staff to put together this list.

- Dr. Perez is reviewing the faculty allocation rankings from Faculty Senate and from the Deans. He reported that the district position is to hire for emergency needs only since we are over our FON and enrollments are down. There is a focus on where FT faculty are needed in high growth areas.

Items of Note from the District Council on Budget and Finance (CBF) Meeting, 11/14/22

- VC Williams shared the Post - Closing FY 2021 - 22 Adjustments to Fund

Balances a/o 10/6/2022, based on final submitted CCFS - 311 report (p.14 of CBF Agenda Packet)

- BP 3580 Sustainability Plan requires the District to maintain and continue to evaluate a sustainability plan. AP 3580 provides guidelines for implementing principles of environmental sustainability in the institutional design, services, and operations of NOCCCD campuses. Bottom line, NOCCCD campuses are to meet or exceed all applicable statewide policies, target and goals, relevant to sustainability using guidelines established by Advancement for Sustainability in Higher Education (AASHE) using the sustainability, tracking, advancement & rating system (STARS) as the guide. VC Williams convened a formal committee and they agreed to prepare a request for proposal (RFP) to hire a firm that will assist the District and campuses to develop the plan and assist in gathering of data to meet the inventory and benchmark requirements. This plan was presented to Chancellor's Staff on November 9th and Chancellor's Staff recommends that resources be requested to staff a position at each campus to work with the campus sustainability committee and to hire a firm that will help develop the plan and assist in the gathering of data. It is recommended that CBF allocate \$1 million dollars for the implementation of AP 3580 to be used to hire a sustainability firm and to help the campuses staff a position to focus on sustainability for the next two years (p.15-39 of CBF Agenda Packet).

#### Items of note from the District Coordinating Council (DCC) Next Meeting 11/28/22

#### Items of Note from the Board of Trustees Meeting, 11/8/22

- The BoT officially appointed Dr. Cynthia Olivo to the position of Fullerton College President, effective January 9, 2023.
- The BoT voted to allow student trustees to cast their advisory votes first during roll call votes on non-personnel items.

Board Agendas and Minutes can be found at:

<https://www.nocccd.edu/meeting-agenda-and-minutes>

#### **Curriculum Chair Report, John Ison**

John Ison reported that he has been meeting with committees involved with Accreditation Standards 1 and 2 and providing evidence and feedback for the ISERs. I've notified the curriculum committee to contact me if they have information that would be helpful.

Articulation has sent many courses to CSU GE and IGETC this month, with the expectation of approval by June 2023 at the latest. Most of the courses have an effective catalog date of Fall 2023.

Friendly reminders of deadlines: We're past the articulation target date of October 1 for courses requiring articulation/rearticulation for Fall 2024. Please enter proposals into CurricUNET and work with reps as you begin the approval process.

The committee aggressively updating courses and programs that have not been six-year reviewed in many years. Before deleting from the catalog, please consult CC reps and deans, in order to avoid conflicts with prerequisites or program impacts.

When designing programs, please keep Guided Pathways, Catalog and OC Regional Consortium in mind. Course sequencing should reflect a student's chances of earning the degree or certificate in a timely manner, and course options should be clear to new students who may not have access to a counselor. Please remember to provide a narrative, labor market information (LMI) and potential conflicts with competing programs at other colleges.

Credit for Prior Learning is on the agenda. So far, CTE programs are investigating equivalencies for course work, especially in aiding veterans complete a program. Credit for academic courses is still being investigated; faculty are encouraged to see how Credit for Prior Learning could be granted in their disciplines.

He is waiting for further news regarding Cal-GETC, the common GE pattern, and common course numbering. He will keep faculty posted.

#### **Associated Students Report**

No report.

#### **IX. UNFINISHED BUSINESS**

##### **AP 4020 District Curriculum Coordinating Committee-Revision Proposal**

This proposal was shared with senators for feedback. John Ison will follow-up with the Curriculum Committee.

##### **Enrollment and Re-engagement Plan**

Daniel Berumen shared the Enrollment and Re-engagement Plan 2.0. He highlighted ways the plan had been revised based on the feedback he had received. Senators were invited to share any additional feedback with Jennifer Combs and Jeanette Rodriguez by 29-Nov, since the plan will be presented at the 30-Nov PAC meeting.

##### **Campus Collaboration Team Proposal**

##### **M/S/P (Perez/Halverson) to approve the Campus Collaboration Team Proposal.**

Yes: Baker, Farol, Floerke, Gaitatjis, Guardado, Halverson, Kominek, Markley, Perez, Ream, Rodriguez, Rosales, Sanchez, Truong

No: Arellano, Balma, Dimitriadis, Harless, Loney, Lopez, Mihaylovich, Nguyen, Shedd, Vo

Abstain: Arman, Boyd, Cuatt, Foster, Kanal, Langlois

##### **Bylaws and Constitution Revisions Update**

Bridget Kominek and Jeanette Rodriguez shared meeting dates and invited senators to participate in revising the bylaws and constitution.

##### **AP 7120-4 Management Hiring Committee – Revisions**

**M/S/U (Kominek/Perez) that the district not interfere with the selected members of the hiring committee from each shared governance group.**

**M/S/P (Kominek/Halverson) to support a hiring committee that consists of:**

- **Two (2) management representatives selected by the District Management Association**
- **Three (3) management representatives selected by the President, broadly reflective of the campus community**
- **One (1) faculty representative selected by the Adjunct Faculty United**
- **One (1) faculty representative selected by the United Faculty**
- **Four (4) faculty representatives selected by the campus Academic/Faculty Senate**

It was the “Sense of the Senate” to prioritize the balance of the number of faculty with the number of administrative representatives on hiring committees.

**X. NEW BUSINESS**

**Incorporating Sustainability Practices and Ideas**

Tyler Deacy shared a Sustainability Tracking, Assessment, and Rating System (STARS) presentation.

**DEAC Recommendation: CVC Peer Online Course Reviewers**

**M/S/U (Balma/Perez) that the Peer Online Course Reviewers required by the CVC are Distance Education Representatives.**

**XI. ELECTIONS**

Student Equity and Achievement Committee (SEAC), 2022 – 24, At-large **Arnette Edwards (SSS)**

Faculty Senate Representative – Social Science, 2022 – 24 **Archie Delshad**

Curriculum Committee Representative – Bus/CIS, Spring 2023 **Phat Truong**

Campus Hybrid Committee, Instructional faculty 2022 – 23 **Jennifer Combs (Coun)**

Program Review and Planning Committee Division Representative, 2022 – 24 **Todd Smith (Fine Arts)**

**X. LIASON REPORTS**

**United Faculty**

On behalf of Mohammed Abdel Haq, Heather Halverson shared that United Faculty stands in solidarity with the 48,000 UC academic workers that are on strike. There is a link to a petition in support of UC academic workers on the UF website at [www.ufnorthorange.com](http://www.ufnorthorange.com), and faculty are encouraged to sign it.

**Classified Senate**

Antoinette Triefenbach shared the importance of classified representatives on hiring committees.

**AdFac**

Naveen Kanal shared that AdFac is close to an agreement with the district regarding office hours. AdFac is looking ahead to negotiations regarding health care benefits and stipends for head coaches.

The meeting adjourned at 5:30P.

Respectfully submitted,  
Heather Halverson, secretary